The Embassy of the Republic of Yemen presents its compliments to the United States Department of State and has the honor to propose the conclusion of a Bilateral Work Agreement between the government of Yemen and the government of the United States of America on the employment of dependents of officials in the respective countries.

The Embassy of the Republic of Yemen proposes to the Department of State that, on a reciprocal basis, dependents of employees of the government of Yemen assigned to official duty in the United States and dependents of employees of the government of the United States of America assigned to official duty in Yemen be authorized to be employed in the receiving country.

For the purpose of this agreement, "dependents" shall mean the following, members of the household: spouses; unmarried dependent children under 21 years of age, unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution, and unmarried children who are physically or mentally disabled.

For the purpose of this agreement, it is understood that employees assigned to official duty means diplomatic agents, consular officers, and members of the administrative and technical and service staff assigned to diplomatic missions, consular offices and missions to international organizations.

In general, for dependents who seek employment in the United States, an official request must be made by the Embassy of Yemen to the Office of Protocol in the Department of State. For dependents of employees of missions to the United Nations seeking employment, an official request must be made by the Yemen Mission to the United Nations to the United States Mission to the United Nations. Upon verification that the person is a dependent of an official employee of the government of Yemen, and processing of the official request, the Yemen Embassy or Mission to the United Nations will be informed by the government of the United States of America that the dependent may accept employment.

In the case of dependents of employees who seek employment in Yemen, an official request must be made by the United States Embassy in Yemen to the Ministry of Foreign Affairs, which, after verification that the person is a dependent of a United States employee assigned to official duty in Yemen, shall then inform the United States Embassy that the dependents may accept employment.
The government of Yemen and the government of the United States of America waive whatever fees might otherwise be charged in connection with the issuance of employment authorization identification.

The government of Yemen and the government of the United States of America confirm that if dependents enjoy immunity from civil and administrative jurisdiction in the receiving state in accordance with the Vienna convention on diplomatic relations, the Vienna convention on consular relations, or any other applicable instrument, such dependents enjoy no such civil and administrative immunity in an action relating to any professional or commercial activity, including employment authorized pursuant to this agreement. Further, to the extent consistent with other international agreements, dependents are responsible for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state.

The Embassy of the Republic of Yemen further proposes that, if these provisions are acceptable to the United States Department of State, this note and the Department of State’s reply concurred therein shall constitute an agreement between our two governments which shall enter into force on the date of that reply note. This agreement shall remain in force until ninety days after the date of the written notification from either government to the other of intention to terminate.

The Embassy of the Republic of Yemen avails itself of this opportunity to renew to the United States Department of State, the assurances of its highest consideration.

September 20, 2007
Embassy of the Republic of Yemen
Washington, D.C.
The Department of State acknowledges receipt of the Embassy of the Republic of Yemen’s diplomatic note dated September 20, 2007, proposing a bilateral work agreement for dependents of officials serving in the respective countries. The Department concurs with the language of the proposal. Therefore, the Embassy of the Republic of Yemen’s note and this note in reply shall constitute an agreement between the two governments, which shall enter into force on the date of this note.

Department of State,