

KAV 5519

Temp. State Dept. No. 99-104

UGANDA

Employment of dependents of official government employees

Agreement relating to the employment of dependents of official government employees. Exchange of notes at Kampala October 8, 1998 and June 18, 1999. Entered into force June 18, 1999.

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THE REPUBLIC OF UGANDA

Ministry of Foreign Affairs,
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Uganda.

In any correspondence on **XC 1755**
this subject please quote No.....

The Ministry of Foreign Affairs of Uganda has the honour to propose to the Embassy of the United States of America that, on a reciprocal basis, dependants of official employees of the Republic of Uganda assigned to official duty at the Permanent Mission of the Republic of Uganda to the United Nations, New York, and at the Embassy of the Republic of Uganda in Washington D.C. and dependants of official employees of the Government of the United States of America assigned to official duty in Uganda be authorized to be employed in the receiving state.

For the purposes of this Agreement,

“Dependants” shall mean:

Spouses;

Unmarried dependent children under 21 years of age;

Unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution; and

Unmarried children who are physically or mentally challenged.

For the purposes of this Agreement, official employees shall mean diplomatic agents, consular officers and home-origin members of support staff, assigned to Diplomatic Missions, Consular offices and Missions to international organisations.

In the case of dependants who seek employment in the Republic of Uganda, an official request must be made by the Embassy of the United States in Kampala to the Office of the Chief of Protocol/Marshall of the Diplomatic Corps in the Ministry of Foreign Affairs. The United States will be informed that the dependant may accept employment.

In the case of the dependants who seek employment in the United States of America, the request shall be made by the said diplomatic Mission of Uganda in either New York or Wahsington D.C. to the United States Department of State. After the processing of the official request the respective Diplomatic Mission of Uganda will be informed that the dependant may accept employment.

The Government of the Republic of Uganda and the Government of the United States of America wish to confirm their understanding that dependants who obtain employment under this Agreement and who have immunity from the jurisdiction of the receiving state in accordance with the Vienna Convention on Diplomatic Relations or the Conventions on the Privileges and Immunities of the United Nations, or any other applicable international agreement, have no immunity from civil or administrative jurisdiction with respect to matters arising out of such employment. Such dependants are also responsible for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state. Dependants continue to enjoy all other privileges and immunities to which they are entitled.

The Ministry of Foreign Affairs further proposes that if these provisions are acceptable to the Government of the United States of America, this Note and the reply of the Embassy of the United States concurring therein shall constitute an agreement between the two Governments which shall enter into force on the date of that reply Note and shall remain in force until ninety days after the date of the written notification from either Government to the other of intention to terminate.

The Ministry of Foreign Affairs of the Republic of Uganda avails itself of this opportunity to renew to the Embassy of the United States of America the assurances of its highest consideration.

Kampala, 8th October 1998

Embassy of the United States of America
Kampala

EMBASSY OF THE
UNITED STATES OF AMERICA

247/99

The Embassy of the United States of America presents its compliments to the Ministry of Foreign Affairs of the Republic of Uganda and has the honor to refer to the Ministry's diplomatic note number XC 1755 dated October 8, 1998, proposing that on a reciprocal basis, dependents of employees of the United States Government assigned to official duty in Uganda and dependents of employees of the Ugandan government assigned to official duty in the United States be authorized to be employed in the receiving country.

For the purposes of this agreement, the Embassy of the United States understands that the agreement will only apply to spouses of officials who are nationals from the sending state and not hired locally.

The Embassy of the United States of America confirms that the referenced note together with this reply constitutes an agreement which shall enter into force on this date and shall remain in force until ninety days after the date of the written notification from either government to the other of its intention to terminate.

The Embassy of the United States takes this opportunity to renew to the Ministry of Foreign Affairs the assurances of its highest consideration.

Embassy of the United States of America
Kampala, June 18, 1999.

