

# **JAMAICA**

## **Employment**

*Agreement effected by exchange of notes  
Dated at Kingston May 3 and October 11, 1982;  
Entered into force October 11, 1982.*

TIAS 10886

(3834)

*The American Embassy to the Jamaican Ministry of Foreign Affairs*

JAMAICA  
CITY OF KINGSTON  
EMBASSY OF THE UNITED STATES  
OF AMERICA

No. 117

The Embassy of the United States of America presents its compliments to the Ministry of Foreign Affairs of Jamaica and has the honor to propose that dependents of employees of the Government of the United States of America assigned to official duty in Jamaica and of employees of the Government of Jamaica assigned to official duty in the United States of America be authorized to accept employment in the receiving state without restriction as to type of employment.

In this agreement "Dependents" would include:

- (I) Spouses;
- (II) Unmarried dependent children under 21 years of age;
- (III) Unmarried dependent children under 25 years of age; who are in full-time attendance as students at a post-secondary educational institution; and
- (IV) Unmarried children who are physically or mentally disabled.

In the case of dependents of employees of the Government of the United States of America assigned to official duty in Jamaica and who hold an offer of employment in Jamaica, an official request would be made by the Embassy of the United States of America in Kingston to the Office of the Chief of Protocol in the Ministry of Foreign Affairs. Upon verification that the person is a dependent of an official employee, the Embassy of the United States of America would be informed by the Office of the Chief of Protocol that the dependent has permission to accept employment.

In the case of dependents of employees of the Government of Jamaica assigned to official duty in the United States of America and who hold an offer of employment in the United States, an official request would be made by the Embassy of Jamaica in Washington to the Office of the Chief of Protocol in the Department of State. Upon verification that the person is a dependent of an official employee, the Embassy of Jamaica would be informed by the Office of the Chief of Protocol that the dependent has permission to accept employment.

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As to dependents who obtain employment under such an agreement and who have immunity from the jurisdiction of the receiving country in accordance with Article 37 of the Vienna Convention on diplomatic relations, [1] or any other applicable international agreement, immunity from civil and administrative jurisdiction with respect to all matters arising out of such employment would thereby be waived by the sending state concerned. Such dependents would also be responsible for payment of income tax and social security contributions on any remuneration received as a result of employment in the receiving state.

The agreement would remain in effect until terminated by either government on ninety days written notice to the other.

The Embassy of the United States of America avails itself of this opportunity to renew to the Ministry of Foreign Affairs of Jamaica the assurances of its highest consideration.

Embassy of the United States of America  
Kingston, Jamaica, May 3, 1982

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<sup>1</sup> TIAS 7502; 23 UST 3244.

*The Jamaican Ministry of Foreign Affairs to the American Embassy**Jamaican Foreign Service*

36/031

The Ministry of Foreign Affairs presents its compliments to the Embassy of the United States of America and has the honour to refer to the Embassy's Note No.117 of May 3, 1982, proposing a reciprocal agreement to be established between the Government of the United States of America and the Government of Jamaica pertaining to the employment of dependents of employees of the Government of the United States of America assigned to official duties in Jamaica and employees of the Government of Jamaica assigned to official duties in the United States of America.

The Ministry of Foreign Affairs understands "official employees" of the United States of America in Jamaica to include personnel in the Embassy of the United States of America, the United States Agency for International Development (USAID), the United States International Communications Agency (USICA) and the United States Peace Corps.<sup>[1]</sup> "Official employees" of Jamaica would include personnel of the Jamaican Missions and of Jamaica Government Agencies in the United States of America.

The Ministry of Foreign Affairs agrees to the terms of the proposal as set out in the abovementioned Note on the understanding that the Note and this reply shall constitute an agreement between our two countries.

<sup>1</sup> It was subsequently confirmed that all employees of all U.S. Government agencies assigned to official duties in Jamaica would be included.

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The Ministry of Foreign Affairs avails itself of this opportunity to renew to the Embassy of the United States of America, the assurances of its highest consideration.



Embassy of the United States of America  
Kingston, Jamaica  
11th October, 1982

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