DENMARK

Employment

Agreement effected by exchange of notes;
Dated at Washington May 16 and 20, 1983;
Entered into force May 20, 1983.
The Department of State to the Danish Embassy

The Department of State proposes to the Embassy of Denmark that, on a reciprocal basis, dependents of employees of the United States Government assigned to official duty in Denmark and dependents of employees of the Danish Government assigned to official duty in the United States be authorized to be employed in the receiving country, provided that the said employees are holding citizenship in the sending country.

In the case of dependents who seek employment in the United States, an official request must be made by the Danish Embassy in Washington to the Office of Protocol in the Department of State. Upon verification that the person is a dependent of an official employee of the Danish Government, the Danish Embassy will be informed by the Office of Protocol that the dependent has permission to accept employment.

In the case of dependents who seek employment in Denmark, the request shall be made by the United States Embassy in Copenhagen to the Danish Ministry of Foreign Affairs, from which the request will be passed on to the Department for Supervision of Aliens, which, after verification, shall then inform the United States Embassy that the dependent may accept employment.

As to dependents who obtain employment under this agreement and who have immunity from the jurisdiction of the receiving country in accordance with Article 31 of the Vienna Convention on Diplomatic Relations [1] or in accordance with the Convention on the Privileges and Immunities of the United Nations, [2] or any other applicable international agreement, immunity from civil and administrative jurisdiction with respect to all matters arising out of such employment is hereby irrevocably waived by the sending State concerned. Such dependents are also liable for payment of income and social security taxes on any remuneration received as a result of employment in the receiving State.

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1 Done Apr. 18, 1961. TIAS 7502; 23 UST 3240.
2 Done Feb. 13, 1946. TIAS 6900; 21 UST 1418.
The Department of State further proposes that, if these understandings are acceptable to the Government of Denmark, this Note and the Government of Denmark's reply concurring therein shall constitute an agreement between our two governments which shall enter into force on the date of that reply Note and shall remain in force until ninety days after the date of the written notification from either government to the other of intention to terminate.

Enclosure:
Addendum

Department of State,

Washington, May 16, 1983
ADDENDUM TO

BILATERAL WORK AGREEMENT BETWEEN

THE UNITED STATES AND DENMARK

FOR THE PURPOSES OF THIS AGREEMENT, "DEPENDENTS" SHALL INCLUDE:

Spouses;

Unmarried dependent children under 21 years of age;

Unmarried dependent children under 25 years of age who are in fulltime attendance as students at a post-secondary educational institution; and

Unmarried children who are physically or mentally disabled.
The Royal Danish Embassy hereby acknowledges receipt of the Department of State's Note of May 16, 1983 which reads as follows:

[For the text of the U.S. note, see pp. 845-847.]

In reply, the Embassy has the honor to state that the Government of Denmark accepts the proposal of the Government of the United States and agrees that the Department's Note and the present reply shall constitute an agreement between the two Governments of Denmark and the United States of America.

Washington, D.C., May 20, 1983

TIAS 10694