

**CANADA**

**Employment**

*Arrangement effected by exchange of notes  
Dated at Washington June 4 and 12, 1980;  
Entered into force June 12, 1980.*

(839)

TIAS 10693

*The Canadian Embassy to the Department of State*

Canadian Embassy



Ambassade du Canada

Note No. 223

The Canadian Embassy presents its compliments to the Department of State of the United States of America and has the honour to propose that dependents of employees of the Government of Canada assigned to official duty in the United States of America and of employees of the Government of the United States of America assigned to official duty in Canada be authorized to accept employment in the receiving state without restriction as to type of employment.

For the purposes of this arrangement, "dependents" shall include

- i) spouses
- ii) unmarried dependent children under 21 years of age
- iii) unmarried dependent children under 25 years of age who are in full-time attendance as students at a post-secondary educational institution, and
- iv) unmarried children who are physically or mentally disabled.

In the case of dependents of employees of the Government of Canada assigned to official duty in the United States of America and who hold an offer of employment in the United States, an official request will be made by the Embassy of Canada in Washington to the Office of the Chief of Protocol in the Department of State. Upon verification that the person is a dependent of an official employee, the Embassy of Canada will be informed by the Office of the Chief of Protocol that the dependent has permission to accept employment.

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In the case of dependents of career and support staff members of United States diplomatic and consular missions in Canada who seek employment in Canada, the request shall be made by the United States Embassy in Ottawa to the Department of External Affairs, which, after verification, shall indicate approval in principle and the means by which such dependents may be provided with the necessary Employment Authorizations.

In the case of dependents of other employees of the Government of the United States of America assigned to official duty in Canada, the dependent will seek an Employment Authorization from the nearest Canada Immigration Centre. An Employment Authorization may be issued upon presentation of the offer of employment and upon verification of the official assignment in Canada of the employee of the Government of the United States of America and proof of the relationship between the dependent and the employee.

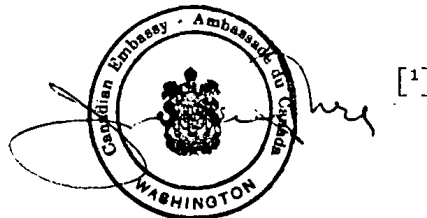
As to dependents who obtain employment under this agreement and who have immunity from the jurisdiction of the receiving country in accordance with Article 37 of the Vienna Convention on Diplomatic Relations, <sup>[1]</sup> or any other applicable international agreement, immunity from civil and administrative jurisdiction with respect to all matters arising out of such employment is hereby waived by the sending State concerned. Such dependents are also responsible for payment of income tax and social security contributions on any remuneration received as a result of employment in the receiving State.

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<sup>1</sup> Done Apr. 18, 1961. TIAS 7502; 23 UST 3244.

The Canadian Embassy further proposes that, if the above is acceptable to the Government of the United States of America this note and the Department's reply concurring therein will constitute an arrangement between our two governments which will come into effect on the date of the Department's reply and shall remain in effect until terminated by either government on ninety days written notice to the other.

The Canadian Embassy avails itself of this opportunity to renew to the Department of State of the United States of America the assurances of its highest consideration.



Washington, D.C.  
4 June 1980

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<sup>1</sup> John D. Hughes.

TIAS 10693

*The Department of State to the Canadian Embassy*

The Department of State refers to the Embassy of Canada's note number 223 of June 4, 1980 proposing arrangements relating to the employment of dependents of employees of either government assigned to the other country.

The Department of State is pleased to inform the Government of Canada that the Government of the United States concurs in the proposal set out in the Embassy's note and further agrees that the Embassy's note and this reply shall constitute an arrangement between our two governments effective as of June 12, 1980 and shall remain in effect until terminated by either government on ninety days written notice to the other.

A handwritten signature in black ink, appearing to be 'S. J. ABC' or similar, written in a cursive style.

Department of State,

Washington, June 12, 1980

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