



United States Department of State 2017 Foreign Service (FS) Salary Table

Base Schedule

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	103,672	106,782	109,986	113,285	116,684	120,184	123,790	127,503	131,329	134,776	134,776	134,776	134,776	134,776
2	84,005	86,525	89,121	91,795	94,548	97,385	100,306	103,316	106,415	109,607	112,896	116,283	119,771	123,364
3	68,069	70,111	72,214	74,381	76,612	78,911	81,278	83,716	86,228	88,815	91,479	94,223	97,050	99,962
4	55,156	56,811	58,515	60,270	62,079	63,941	65,859	67,835	69,870	71,966	74,125	76,349	78,639	80,998
5	44,693	46,034	47,415	48,837	50,302	51,811	53,366	54,967	56,616	58,314	60,064	61,866	63,722	65,633
6	39,954	41,153	42,387	43,659	44,969	46,318	47,707	49,138	50,613	52,131	53,695	55,306	56,965	58,674
7	35,718	36,790	37,893	39,030	40,201	41,407	42,649	43,929	45,246	46,604	48,002	49,442	50,925	52,453
8	31,931	32,889	33,876	34,892	35,939	37,017	38,127	39,271	40,449	41,663	42,913	44,200	45,526	46,892
9	28,545	29,401	30,283	31,192	32,128	33,091	34,084	35,107	36,160	37,245	38,362	39,513	40,698	41,919

Base Pay Cap= GS-15, Step 10 and FS-01, Step 10, at 134,776

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Overseas Comparability Pay

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

18.06 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,395	126,067	129,849	133,744	137,757	141,889	146,146	150,530	155,047	159,117	159,117	159,117	159,117	159,117
2	99,176	102,151	105,216	108,373	111,623	114,973	118,421	121,975	125,634	129,402	133,285	137,284	141,402	145,644
3	80,362	82,773	85,256	87,814	90,448	93,162	95,957	98,835	101,801	104,855	108,000	111,240	114,577	118,015
4	65,117	67,071	69,083	71,155	73,290	75,489	77,753	80,086	82,489	84,963	87,512	90,138	92,841	95,626
5	52,765	54,348	55,978	57,657	59,387	61,168	63,004	64,894	66,841	68,846	70,912	73,039	75,230	77,486
6	47,170	48,585	50,042	51,544	53,090	54,683	56,323	58,012	59,754	61,546	63,392	65,294	67,253	69,271
7	42,169	43,434	44,736	46,079	47,461	48,885	50,351	51,863	53,417	55,021	56,671	58,371	60,122	61,926
8	37,698	38,829	39,994	41,193	42,430	43,702	45,013	46,363	47,754	49,187	50,663	52,183	53,748	55,361
9	33,700	34,711	35,752	36,825	37,930	39,067	40,240	41,447	42,690	43,971	45,290	46,649	48,048	49,490

Local pay cap is 159,117

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Alaska

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

27.13 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	131,798	135,752	139,825	144,019	148,340	152,790	157,374	161,900	161,900	161,900	161,900	161,900	161,900	161,900
2	106,796	109,999	113,300	116,699	120,199	123,806	127,519	131,346	135,285	139,343	143,525	147,831	152,265	156,833
3	86,536	89,132	91,806	94,561	97,397	100,320	103,329	106,428	109,622	112,911	116,297	119,786	123,380	127,082
4	70,120	72,224	74,390	76,621	78,921	81,288	83,727	86,239	88,826	91,490	94,235	97,062	99,974	102,973
5	56,818	58,523	60,279	62,086	63,949	65,867	67,844	69,880	71,976	74,135	76,359	78,650	81,010	83,439
6	50,794	52,318	53,887	55,504	57,169	58,884	60,650	62,469	64,344	66,274	68,262	70,311	72,420	74,592
7	45,408	46,771	48,173	49,619	51,108	52,641	54,220	55,847	57,521	59,248	61,025	62,856	64,741	66,683
8	40,594	41,812	43,067	44,358	45,689	47,060	48,471	49,925	51,423	52,966	54,555	56,191	57,877	59,614
9	36,289	37,377	38,499	39,654	40,844	42,069	43,331	44,632	45,970	47,350	48,770	50,233	51,739	53,292

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Albany, NY

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.85 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	120,104	123,707	127,419	131,241	135,178	139,233	143,411	147,712	152,145	156,138	156,138	156,138	156,138	156,138
2	97,320	100,239	103,247	106,345	109,534	112,821	116,205	119,692	123,282	126,980	130,790	134,714	138,755	142,917
3	78,858	81,224	83,660	86,170	88,755	91,418	94,161	96,985	99,895	102,892	105,978	109,157	112,432	115,806
4	63,898	65,816	67,790	69,823	71,919	74,076	76,298	78,587	80,944	83,373	85,874	88,450	91,103	93,836
5	51,777	53,330	54,930	56,578	58,275	60,023	61,825	63,679	65,590	67,557	69,584	71,672	73,822	76,036
6	46,287	47,676	49,105	50,579	52,097	53,659	55,269	56,926	58,635	60,394	62,206	64,072	65,994	67,974
7	41,379	42,621	43,899	45,216	46,573	47,970	49,409	50,892	52,417	53,991	55,610	57,279	58,997	60,767
8	36,992	38,102	39,245	40,422	41,635	42,884	44,170	45,495	46,860	48,267	49,715	51,206	52,742	54,324
9	33,069	34,061	35,083	36,136	37,220	38,336	39,486	40,671	41,891	43,148	44,442	45,776	47,149	48,563

Local pay cap is 156,138

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Albuquerque, NM

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.36 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	119,596	123,184	126,880	130,686	134,607	138,644	142,804	147,087	151,501	155,478	155,478	155,478	155,478	155,478
2	96,908	99,815	102,810	105,895	109,071	112,343	115,713	119,185	122,760	126,443	130,237	134,144	138,168	142,313
3	78,524	80,880	83,306	85,806	88,380	91,032	93,762	96,575	99,473	102,457	105,530	108,696	111,957	115,316
4	63,628	65,537	67,503	69,527	71,614	73,762	75,975	78,254	80,602	83,020	85,511	88,076	90,718	93,439
5	51,558	53,105	54,698	56,338	58,028	59,769	61,563	63,410	65,312	67,271	69,290	71,369	73,510	75,714
6	46,091	47,474	48,898	50,365	51,876	53,432	55,035	56,686	58,387	60,138	61,943	63,801	65,715	67,686
7	41,204	42,441	43,713	45,025	46,376	47,767	49,200	50,676	52,196	53,762	55,375	57,036	58,747	60,510
8	36,836	37,941	39,079	40,251	41,459	42,703	43,983	45,303	46,662	48,062	49,504	50,989	52,519	54,095
9	32,930	33,917	34,934	35,983	37,063	38,174	39,319	40,499	41,714	42,966	44,254	45,582	46,949	48,358

Local pay cap is 155,478

EXECUTIVE SCHEDULE	SENIOR FOREIGN SERVICE (SFS) PAY RANGE	SFS PAY CAPS
EX-I	207,800	Minimum
EX-II	187,000	Maximum
EX-III	172,100	OC 175,542
EX-IV	161,900	MC 184,147
EX-V	151,700	CM 187,000



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Atlanta, GA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

20.70 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	125,132	128,886	132,753	136,735	140,838	145,062	149,415	153,896	158,514	161,900	161,900	161,900	161,900	161,900
2	101,394	104,436	107,569	110,797	114,119	117,544	121,069	124,702	128,443	132,296	136,265	140,354	144,564	148,900
3	82,159	84,624	87,162	89,778	92,471	95,246	98,103	101,045	104,077	107,200	110,415	113,727	117,139	120,654
4	66,573	68,571	70,628	72,746	74,929	77,177	79,492	81,877	84,333	86,863	89,469	92,153	94,917	97,765
5	53,944	55,563	57,230	58,946	60,715	62,536	64,413	66,345	68,336	70,385	72,497	74,672	76,912	79,219
6	48,224	49,672	51,161	52,696	54,278	55,906	57,582	59,310	61,090	62,922	64,810	66,754	68,757	70,820
7	43,112	44,406	45,737	47,109	48,523	49,978	51,477	53,022	54,612	56,251	57,938	59,676	61,466	63,311
8	38,541	39,697	40,888	42,115	43,378	44,680	46,019	47,400	48,822	50,287	51,796	53,349	54,950	56,599
9	34,454	35,487	36,552	37,649	38,778	39,941	41,139	42,374	43,645	44,955	46,303	47,692	49,122	50,596

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Austin, TX

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.97 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	120,228	123,835	127,551	131,377	135,318	139,377	143,559	147,865	152,302	156,300	156,300	156,300	156,300	156,300
2	97,421	100,343	103,354	106,455	109,647	112,937	116,325	119,816	123,409	127,111	130,925	134,853	138,898	143,065
3	78,940	81,308	83,747	86,260	88,847	91,513	94,258	97,085	99,999	102,999	106,088	109,270	112,549	115,926
4	63,964	65,884	67,860	69,895	71,993	74,152	76,377	78,668	81,028	83,459	85,963	88,542	91,198	93,933
5	51,830	53,386	54,987	56,636	58,335	60,085	61,889	63,745	65,658	67,627	69,656	71,746	73,898	76,115
6	46,335	47,725	49,156	50,631	52,151	53,715	55,326	56,985	58,696	60,456	62,270	64,138	66,062	68,044
7	41,422	42,665	43,945	45,263	46,621	48,020	49,460	50,944	52,472	54,047	55,668	57,338	59,058	60,830
8	37,030	38,141	39,286	40,464	41,678	42,929	44,216	45,543	46,909	48,317	49,766	51,259	52,797	54,381
9	33,104	34,096	35,119	36,173	37,259	38,376	39,527	40,714	41,935	43,193	44,488	45,823	47,197	48,613

Local pay cap is 156,300

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Boston, MA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

26.73 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	131,384	135,325	139,385	143,566	147,874	152,309	156,879	161,585	161,900	161,900	161,900	161,900	161,900	161,900
2	106,460	109,653	112,943	116,332	119,821	123,416	127,118	130,932	134,860	138,905	143,073	147,365	151,786	156,339
3	86,264	88,852	91,517	94,263	97,090	100,004	103,004	106,093	109,277	112,555	115,931	119,409	122,991	126,682
4	69,899	71,997	74,156	76,380	78,673	81,032	83,463	85,967	88,546	91,203	93,939	96,757	99,659	102,649
5	56,639	58,339	60,089	61,891	63,748	65,660	67,631	69,660	71,749	73,901	76,119	78,403	80,755	83,177
6	50,634	52,153	53,717	55,329	56,989	58,699	60,459	62,273	64,142	66,066	68,048	70,089	72,192	74,358
7	45,265	46,624	48,022	49,463	50,947	52,475	54,049	55,671	57,340	59,061	60,833	62,658	64,537	66,474
8	40,466	41,680	42,931	44,219	45,545	46,912	48,318	49,768	51,261	52,800	54,384	56,015	57,695	59,426
9	36,175	37,260	38,378	39,530	40,716	41,936	43,195	44,491	45,826	47,201	48,616	50,075	51,577	53,124

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Buffalo, NY

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

18.66 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	123,017	126,708	130,509	134,424	138,457	142,610	146,889	151,295	155,835	159,925	159,925	159,925	159,925	159,925
2	99,680	102,671	105,751	108,924	112,191	115,557	119,023	122,595	126,272	130,060	133,962	137,981	142,120	146,384
3	80,771	83,194	85,689	88,260	90,908	93,636	96,444	99,337	102,318	105,388	108,549	111,805	115,160	118,615
4	65,448	67,412	69,434	71,516	73,663	75,872	78,148	80,493	82,908	85,395	87,957	90,596	93,313	96,112
5	53,033	54,624	56,263	57,950	59,688	61,479	63,324	65,224	67,181	69,195	71,272	73,410	75,613	77,880
6	47,409	48,832	50,296	51,806	53,360	54,961	56,609	58,307	60,057	61,859	63,714	65,626	67,595	69,623
7	42,383	43,655	44,964	46,313	47,703	49,134	50,607	52,126	53,689	55,300	56,959	58,668	60,428	62,241
8	37,889	39,026	40,197	41,403	42,645	43,924	45,241	46,599	47,997	49,437	50,921	52,448	54,021	55,642
9	33,871	34,887	35,934	37,012	38,123	39,266	40,444	41,658	42,907	44,195	45,520	46,886	48,292	49,741

Local pay cap is 159,925

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Charlotte, NC

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.65 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	119,897	123,493	127,199	131,014	134,945	138,993	143,163	147,457	151,882	155,868	155,868	155,868	155,868	155,868
2	97,152	100,066	103,068	106,161	109,345	112,626	116,004	119,485	123,069	126,760	130,564	134,481	138,515	142,670
3	78,722	81,083	83,515	86,022	88,602	91,261	93,998	96,818	99,723	102,715	105,795	108,969	112,238	115,606
4	63,788	65,702	67,673	69,702	71,794	73,948	76,166	78,451	80,805	83,229	85,726	88,298	90,946	93,674
5	51,687	53,238	54,835	56,480	58,174	59,919	61,718	63,569	65,476	67,440	69,464	71,548	73,694	75,905
6	46,207	47,593	49,021	50,492	52,007	53,567	55,173	56,828	58,534	60,290	62,098	63,961	65,880	67,856
7	41,308	42,548	43,823	45,138	46,492	47,887	49,324	50,804	52,327	53,898	55,514	57,180	58,895	60,662
8	36,928	38,036	39,178	40,353	41,563	42,810	44,094	45,417	46,779	48,183	49,629	51,117	52,651	54,231
9	33,012	34,002	35,022	36,074	37,156	38,270	39,418	40,601	41,819	43,074	44,366	45,697	47,067	48,479

Local pay cap is 155,868

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Chicago, IL

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

26.85 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	131,508	135,453	139,517	143,702	148,014	152,453	157,028	161,738	161,900	161,900	161,900	161,900	161,900	161,900
2	106,560	109,757	113,050	116,442	119,934	123,533	127,238	131,056	134,987	139,036	143,209	147,505	151,930	156,487
3	86,346	88,936	91,603	94,352	97,182	100,099	103,101	106,194	109,380	112,662	116,041	119,522	123,108	126,802
4	69,965	72,065	74,226	76,452	78,747	81,109	83,542	86,049	88,630	91,289	94,028	96,849	99,754	102,746
5	56,693	58,394	60,146	61,950	63,808	65,722	67,695	69,726	71,817	73,971	76,191	78,477	80,831	83,255
6	50,682	52,203	53,768	55,381	57,043	58,754	60,516	62,332	64,203	66,128	68,112	70,156	72,260	74,428
7	45,308	46,668	48,067	49,510	50,995	52,525	54,100	55,724	57,395	59,117	60,891	62,717	64,598	66,537
8	40,504	41,720	42,972	44,261	45,589	46,956	48,364	49,815	51,310	52,850	54,435	56,068	57,750	59,483
9	36,209	37,295	38,414	39,567	40,754	41,976	43,236	44,533	45,869	47,245	48,662	50,122	51,625	53,174

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Cincinnati, OH

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

19.52 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	123,909	127,626	131,455	135,398	139,461	143,644	147,954	152,392	156,964	161,084	161,084	161,084	161,084	161,084
2	100,403	103,415	106,517	109,713	113,004	116,395	119,886	123,483	127,187	131,002	134,933	138,981	143,150	147,445
3	81,356	83,797	86,310	88,900	91,567	94,314	97,143	100,057	103,060	106,152	109,336	112,615	115,994	119,475
4	65,922	67,901	69,937	72,035	74,197	76,422	78,715	81,076	83,509	86,014	88,594	91,252	93,989	96,809
5	53,417	55,020	56,670	58,370	60,121	61,925	63,783	65,697	67,667	69,697	71,788	73,942	76,161	78,445
6	47,753	49,186	50,661	52,181	53,747	55,359	57,019	58,730	60,493	62,307	64,176	66,102	68,085	70,127
7	42,690	43,971	45,290	46,649	48,048	49,490	50,974	52,504	54,078	55,701	57,372	59,093	60,866	62,692
8	38,164	39,309	40,489	41,703	42,954	44,243	45,569	46,937	48,345	49,796	51,290	52,828	54,413	56,045
9	34,117	35,140	36,194	37,281	38,399	39,550	40,737	41,960	43,218	44,515	45,850	47,226	48,642	50,102

Local pay cap is 161,084

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Cleveland, OH

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

19.71 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	124,106	127,829	131,664	135,613	139,682	143,872	148,189	152,634	157,214	161,340	161,340	161,340	161,340	161,340
2	100,562	103,579	106,687	109,888	113,183	116,580	120,076	123,680	127,389	131,211	135,148	139,202	143,378	147,679
3	81,485	83,930	86,447	89,041	91,712	94,464	97,298	100,216	103,224	106,320	109,510	112,794	116,179	119,665
4	66,027	68,008	70,048	72,149	74,315	76,544	78,840	81,205	83,641	86,150	88,735	91,397	94,139	96,963
5	53,502	55,107	56,760	58,463	60,217	62,023	63,884	65,801	67,775	69,808	71,903	74,060	76,282	78,569
6	47,829	49,264	50,741	52,264	53,832	55,447	57,110	58,823	60,589	62,406	64,278	66,207	68,193	70,239
7	42,758	44,041	45,362	46,723	48,125	49,568	51,055	52,587	54,164	55,790	57,463	59,187	60,962	62,791
8	38,225	39,371	40,553	41,769	43,023	44,313	45,642	47,011	48,421	49,875	51,371	52,912	54,499	56,134
9	34,171	35,196	36,252	37,340	38,460	39,613	40,802	42,027	43,287	44,586	45,923	47,301	48,720	50,181

Local pay cap is 161,340

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Colorado Springs, CO

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.99 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	120,249	123,856	127,573	131,399	135,342	139,401	143,584	147,891	152,329	156,327	156,327	156,327	156,327	156,327
2	97,437	100,360	103,371	106,473	109,666	112,957	116,345	119,836	123,431	127,133	130,948	134,877	138,922	143,090
3	78,953	81,322	83,761	86,275	88,862	91,529	94,274	97,102	100,016	103,017	106,106	109,289	112,568	115,946
4	63,975	65,895	67,872	69,907	72,005	74,165	76,390	78,682	81,042	83,473	85,978	88,557	91,213	93,950
5	51,839	53,395	54,997	56,646	58,345	60,096	61,899	63,756	65,669	67,638	69,668	71,758	73,911	76,128
6	46,343	47,733	49,165	50,640	52,160	53,724	55,335	56,995	58,706	60,467	62,281	64,149	66,074	68,056
7	41,429	42,673	43,952	45,271	46,629	48,028	49,469	50,953	52,481	54,056	55,678	57,348	59,068	60,840
8	37,037	38,148	39,293	40,471	41,686	42,936	44,224	45,550	46,917	48,325	49,775	51,268	52,806	54,390
9	33,109	34,102	35,125	36,180	37,265	38,382	39,534	40,721	41,942	43,200	44,496	45,831	47,206	48,622

Local pay cap is 156,327

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Columbus, OH

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

18.49 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,841	126,526	130,322	134,231	138,259	142,406	146,679	151,078	155,612	159,696	159,696	159,696	159,696	159,696
2	99,538	102,523	105,599	108,768	112,030	115,391	118,853	122,419	126,091	129,873	133,770	137,784	141,917	146,174
3	80,655	83,075	85,566	88,134	90,778	93,502	96,306	99,195	102,172	105,237	108,393	111,645	114,995	118,445
4	65,354	67,315	69,334	71,414	73,557	75,764	78,036	80,378	82,789	85,273	87,831	90,466	93,179	95,975
5	52,957	54,546	56,182	57,867	59,603	61,391	63,233	65,130	67,084	69,096	71,170	73,305	75,504	77,769
6	47,341	48,762	50,224	51,732	53,284	54,882	56,528	58,224	59,971	61,770	63,623	65,532	67,498	69,523
7	42,322	43,592	44,899	46,247	47,634	49,063	50,535	52,051	53,612	55,221	56,878	58,584	60,341	62,152
8	37,835	38,970	40,140	41,344	42,584	43,861	45,177	46,532	47,928	49,366	50,848	52,373	53,944	55,562
9	33,823	34,837	35,882	36,959	38,068	39,210	40,386	41,598	42,846	44,132	45,455	46,819	48,223	49,670

Local pay cap is 159,696

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Dallas, TX

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

22.61 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	127,112	130,925	134,854	138,899	143,066	147,358	151,779	156,331	161,022	161,900	161,900	161,900	161,900	161,900
2	102,999	106,088	109,271	112,550	115,925	119,404	122,985	126,676	130,475	134,389	138,422	142,575	146,851	151,257
3	83,459	85,963	88,542	91,199	93,934	96,753	99,655	102,644	105,724	108,896	112,162	115,527	118,993	122,563
4	67,627	69,656	71,745	73,897	76,115	78,398	80,750	83,172	85,668	88,238	90,885	93,612	96,419	99,312
5	54,798	56,442	58,136	59,879	61,675	63,525	65,432	67,395	69,417	71,499	73,644	75,854	78,130	80,473
6	48,988	50,458	51,971	53,530	55,136	56,790	58,494	60,248	62,057	63,918	65,835	67,811	69,845	71,940
7	43,794	45,108	46,461	47,855	49,290	50,769	52,292	53,861	55,476	57,141	58,855	60,621	62,439	64,313
8	39,151	40,325	41,535	42,781	44,065	45,387	46,748	48,150	49,595	51,083	52,616	54,194	55,819	57,494
9	34,999	36,049	37,130	38,245	39,392	40,573	41,790	43,045	44,336	45,666	47,036	48,447	49,900	51,397

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Davenport, IA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.56 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	119,803	123,397	127,100	130,912	134,840	138,885	143,052	147,342	151,764	155,747	155,747	155,747	155,747	155,747
2	97,076	99,988	102,988	106,078	109,260	112,538	115,914	119,392	122,973	126,662	130,463	134,377	138,407	142,559
3	78,661	81,020	83,450	85,955	88,533	91,190	93,925	96,742	99,645	102,635	105,713	108,884	112,151	115,516
4	63,738	65,651	67,620	69,648	71,738	73,890	76,107	78,390	80,742	83,164	85,659	88,229	90,875	93,601
5	51,647	53,197	54,793	56,436	58,129	59,873	61,670	63,520	65,425	67,388	69,410	71,492	73,637	75,845
6	46,171	47,556	48,982	50,452	51,966	53,525	55,130	56,784	58,488	60,243	62,050	63,912	65,829	67,804
7	41,276	42,515	43,789	45,103	46,456	47,850	49,285	50,764	52,286	53,856	55,471	57,135	58,849	60,615
8	36,899	38,007	39,147	40,321	41,531	42,777	44,060	45,382	46,743	48,146	49,590	51,078	52,610	54,188
9	32,987	33,976	34,995	36,045	37,127	38,240	39,387	40,570	41,786	43,040	44,331	45,661	47,031	48,442

Local pay cap is 155,747

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Dayton, OH

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

17.59 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	121,908	125,565	129,333	133,212	137,209	141,324	145,565	149,931	154,430	158,483	158,483	158,483	158,483	158,483
2	98,781	101,745	104,797	107,942	111,179	114,515	117,950	121,489	125,133	128,887	132,754	136,737	140,839	145,064
3	80,042	82,444	84,916	87,465	90,088	92,791	95,575	98,442	101,396	104,438	107,570	110,797	114,121	117,545
4	64,858	66,804	68,808	70,871	72,999	75,188	77,444	79,767	82,160	84,625	87,164	89,779	92,472	95,246
5	52,554	54,131	55,755	57,427	59,150	60,925	62,753	64,636	66,575	68,571	70,629	72,748	74,931	77,178
6	46,982	48,392	49,843	51,339	52,879	54,465	56,099	57,781	59,516	61,301	63,140	65,034	66,985	68,995
7	42,001	43,261	44,558	45,895	47,272	48,690	50,151	51,656	53,205	54,802	56,446	58,139	59,883	61,679
8	37,548	38,674	39,835	41,030	42,261	43,528	44,834	46,179	47,564	48,992	50,461	51,975	53,534	55,140
9	33,566	34,573	35,610	36,679	37,779	38,912	40,079	41,282	42,521	43,796	45,110	46,463	47,857	49,293

Local pay cap is 158,483

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Denver, CO

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

24.65 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	129,227	133,104	137,098	141,210	145,447	149,809	154,304	158,932	161,900	161,900	161,900	161,900	161,900	161,900
2	104,712	107,853	111,089	114,422	117,854	121,390	125,031	128,783	132,646	136,625	140,725	144,947	149,295	153,773
3	84,848	87,393	90,015	92,716	95,497	98,363	101,313	104,352	107,483	110,708	114,029	117,449	120,973	124,603
4	68,752	70,815	72,939	75,127	77,381	79,702	82,093	84,556	87,093	89,706	92,397	95,169	98,024	100,964
5	55,710	57,381	59,103	60,875	62,701	64,582	66,521	68,516	70,572	72,688	74,870	77,116	79,429	81,812
6	49,803	51,297	52,835	54,421	56,054	57,735	59,467	61,251	63,089	64,981	66,931	68,939	71,007	73,137
7	44,522	45,859	47,234	48,651	50,111	51,614	53,162	54,757	56,399	58,092	59,834	61,629	63,478	65,383
8	39,802	40,996	42,226	43,493	44,798	46,142	47,525	48,951	50,420	51,933	53,491	55,095	56,748	58,451
9	35,581	36,648	37,748	38,881	40,048	41,248	42,486	43,761	45,073	46,426	47,818	49,253	50,730	52,252

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Detroit, MI

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

25.68 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	130,295	134,204	138,230	142,377	146,648	151,047	155,579	160,246	161,900	161,900	161,900	161,900	161,900	161,900
2	105,577	108,745	112,007	115,368	118,828	122,393	126,065	129,848	133,742	137,754	141,888	146,144	150,528	155,044
3	85,549	88,116	90,759	93,482	96,286	99,175	102,150	105,214	108,371	111,623	114,971	118,419	121,972	125,632
4	69,320	71,400	73,542	75,747	78,021	80,361	82,772	85,255	87,813	90,447	93,160	95,955	98,833	101,798
5	56,170	57,856	59,591	61,378	63,220	65,116	67,070	69,083	71,155	73,289	75,488	77,753	80,086	82,488
6	50,214	51,721	53,272	54,871	56,517	58,212	59,958	61,757	63,610	65,518	67,484	69,509	71,594	73,741
7	44,890	46,238	47,624	49,053	50,525	52,040	53,601	55,210	56,865	58,572	60,329	62,139	64,003	65,923
8	40,131	41,335	42,575	43,852	45,168	46,523	47,918	49,356	50,836	52,362	53,933	55,551	57,217	58,934
9	35,875	36,951	38,060	39,202	40,378	41,589	42,837	44,122	45,446	46,810	48,213	49,660	51,149	52,684

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE	SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS		
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Harrisburg, PA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.63 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	119,876	123,472	127,177	130,991	134,922	138,969	143,138	147,432	151,856	155,841	155,841	155,841	155,841	155,841
2	97,135	100,049	103,051	106,143	109,326	112,606	115,984	119,464	123,048	126,739	130,542	134,458	138,491	142,646
3	78,708	81,069	83,501	86,007	88,586	91,245	93,982	96,801	99,705	102,697	105,777	108,950	112,219	115,586
4	63,777	65,691	67,661	69,690	71,782	73,935	76,153	78,438	80,791	83,214	85,711	88,282	90,930	93,658
5	51,679	53,229	54,826	56,470	58,164	59,909	61,707	63,558	65,465	67,428	69,452	71,536	73,682	75,891
6	46,199	47,585	49,012	50,483	51,998	53,558	55,164	56,818	58,524	60,279	62,088	63,950	65,869	67,845
7	41,301	42,540	43,816	45,130	46,484	47,879	49,315	50,795	52,318	53,888	55,505	57,170	58,885	60,651
8	36,922	38,030	39,171	40,346	41,556	42,803	44,086	45,409	46,771	48,175	49,620	51,108	52,642	54,221
9	33,007	33,996	35,016	36,067	37,150	38,263	39,411	40,594	41,812	43,066	44,358	45,689	47,059	48,471

Local pay cap is 155,841

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Hartford, CT

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

27.57 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	132,254	136,222	140,309	144,518	148,854	153,319	157,919	161,900	161,900	161,900	161,900	161,900	161,900	161,900
2	107,165	110,380	113,692	117,103	120,615	124,234	127,960	131,800	135,754	139,826	144,021	148,342	152,792	157,375
3	86,836	89,441	92,123	94,888	97,734	100,667	103,686	106,797	110,001	113,301	116,700	120,200	123,807	127,522
4	70,363	72,474	74,648	76,886	79,194	81,570	84,016	86,537	89,133	91,807	94,561	97,398	100,320	103,329
5	57,015	58,726	60,487	62,301	64,170	66,095	68,079	70,121	72,225	74,391	76,624	78,922	81,290	83,728
6	50,969	52,499	54,073	55,696	57,367	59,088	60,860	62,685	64,567	66,504	68,499	70,554	72,670	74,850
7	45,565	46,933	48,340	49,791	51,284	52,823	54,407	56,040	57,720	59,453	61,236	63,073	64,965	66,914
8	40,734	41,956	43,216	44,512	45,847	47,223	48,639	50,098	51,601	53,149	54,744	56,386	58,078	59,820
9	36,415	37,507	38,632	39,792	40,986	42,214	43,481	44,786	46,129	47,513	48,938	50,407	51,918	53,476

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Hawaii

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

17.92 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,250	125,917	129,695	133,586	137,594	141,721	145,973	150,352	154,863	158,928	158,928	158,928	158,928	158,928
2	99,059	102,030	105,091	108,245	111,491	114,836	118,281	121,830	125,485	129,249	133,127	137,121	141,234	145,471
3	80,267	82,675	85,155	87,710	90,341	93,052	95,843	98,718	101,680	104,731	107,872	111,108	114,441	117,875
4	65,040	66,992	69,001	71,070	73,204	75,399	77,661	79,991	82,391	84,862	87,408	90,031	92,731	95,513
5	52,702	54,283	55,912	57,589	59,316	61,096	62,929	64,817	66,762	68,764	70,827	72,952	75,141	77,394
6	47,114	48,528	49,983	51,483	53,027	54,618	56,256	57,944	59,683	61,473	63,317	65,217	67,173	69,188
7	42,119	43,383	44,683	46,024	47,405	48,827	50,292	51,801	53,354	54,955	56,604	58,302	60,051	61,853
8	37,653	38,783	39,947	41,145	42,379	43,650	44,959	46,308	47,697	49,129	50,603	52,121	53,684	55,295
9	33,660	34,670	35,710	36,782	37,885	39,021	40,192	41,398	42,640	43,919	45,236	46,594	47,991	49,431

Local pay cap is 158,928

EXECUTIVE SCHEDULE	SENIOR FOREIGN SERVICE (SFS) PAY RANGE	SFS PAY CAPS
EX-I	207,800	Minimum Maximum
EX-II	187,000	124,406 187,000
EX-III	172,100	OC 175,542
EX-IV	161,900	MC 184,147
EX-V	151,700	CM 187,000



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Houston, TX

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

30.97 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	135,779	139,852	144,049	148,369	152,821	157,405	161,900	161,900	161,900	161,900	161,900	161,900	161,900	161,900
2	110,021	113,322	116,722	120,224	123,830	127,545	131,371	135,313	139,372	143,552	147,860	152,296	156,864	161,570
3	89,150	91,824	94,579	97,417	100,339	103,350	106,450	109,643	112,933	116,321	119,810	123,404	127,106	130,920
4	72,238	74,405	76,637	78,936	81,305	83,744	86,256	88,843	91,509	94,254	97,082	99,994	102,993	106,083
5	58,534	60,291	62,099	63,962	65,881	67,857	69,893	71,990	74,150	76,374	78,666	81,026	83,457	85,960
6	52,328	53,898	55,514	57,180	58,896	60,663	62,482	64,356	66,288	68,276	70,324	72,434	74,607	76,845
7	46,780	48,184	49,628	51,118	52,651	54,231	55,857	57,534	59,259	61,037	62,868	64,754	66,696	68,698
8	41,820	43,075	44,367	45,698	47,069	48,481	49,935	51,433	52,976	54,566	56,203	57,889	59,625	61,414
9	37,385	38,506	39,662	40,852	42,078	43,339	44,640	45,980	47,359	48,780	50,243	51,750	53,302	54,901

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Huntsville, AL

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

17.82 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,146	125,811	129,586	133,472	137,477	141,601	145,849	150,224	154,732	158,793	158,793	158,793	158,793	158,793
2	98,975	101,944	105,002	108,153	111,396	114,739	118,181	121,727	125,378	129,139	133,014	137,005	141,114	145,347
3	80,199	82,605	85,083	87,636	90,264	92,973	95,762	98,634	101,594	104,642	107,781	111,014	114,344	117,775
4	64,985	66,935	68,942	71,010	73,141	75,335	77,595	79,923	82,321	84,790	87,334	89,954	92,652	95,432
5	52,657	54,237	55,864	57,540	59,266	61,044	62,876	64,762	66,705	68,706	70,767	72,891	75,077	77,329
6	47,074	48,486	49,940	51,439	52,982	54,572	56,208	57,894	59,632	61,421	63,263	65,162	67,116	69,130
7	42,083	43,346	44,646	45,985	47,365	48,786	50,249	51,757	53,309	54,909	56,556	58,253	60,000	61,800
8	37,621	38,750	39,913	41,110	42,343	43,613	44,921	46,269	47,657	49,087	50,560	52,076	53,639	55,248
9	33,632	34,640	35,679	36,750	37,853	38,988	40,158	41,363	42,604	43,882	45,198	46,554	47,950	49,389

Local pay cap is 158,793

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Indianapolis, IN

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.85 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	120,104	123,707	127,419	131,241	135,178	139,233	143,411	147,712	152,145	156,138	156,138	156,138	156,138	156,138
2	97,320	100,239	103,247	106,345	109,534	112,821	116,205	119,692	123,282	126,980	130,790	134,714	138,755	142,917
3	78,858	81,224	83,660	86,170	88,755	91,418	94,161	96,985	99,895	102,892	105,978	109,157	112,432	115,806
4	63,898	65,816	67,790	69,823	71,919	74,076	76,298	78,587	80,944	83,373	85,874	88,450	91,103	93,836
5	51,777	53,330	54,930	56,578	58,275	60,023	61,825	63,679	65,590	67,557	69,584	71,672	73,822	76,036
6	46,287	47,676	49,105	50,579	52,097	53,659	55,269	56,926	58,635	60,394	62,206	64,072	65,994	67,974
7	41,379	42,621	43,899	45,216	46,573	47,970	49,409	50,892	52,417	53,991	55,610	57,279	58,997	60,767
8	36,992	38,102	39,245	40,422	41,635	42,884	44,170	45,495	46,860	48,267	49,715	51,206	52,742	54,324
9	33,069	34,061	35,083	36,136	37,220	38,336	39,486	40,671	41,891	43,148	44,442	45,776	47,149	48,563

Local pay cap is 156,138

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Kansas City

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.59 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	119,834	123,429	127,133	130,946	134,875	138,921	143,089	147,381	151,803	155,788	155,788	155,788	155,788	155,788
2	97,101	100,014	103,015	106,106	109,288	112,567	115,944	119,423	123,005	126,695	130,496	134,412	138,443	142,596
3	78,681	81,041	83,472	85,977	88,556	91,213	93,949	96,767	99,671	102,661	105,741	108,912	112,180	115,546
4	63,755	65,668	67,637	69,666	71,757	73,909	76,126	78,410	80,763	83,185	85,681	88,252	90,899	93,626
5	51,661	53,211	54,807	56,451	58,144	59,888	61,686	63,536	65,442	67,405	69,428	71,511	73,656	75,865
6	46,183	47,569	48,995	50,465	51,980	53,539	55,145	56,799	58,504	60,258	62,066	63,928	65,846	67,821
7	41,286	42,526	43,801	45,115	46,468	47,862	49,298	50,778	52,300	53,870	55,486	57,150	58,864	60,630
8	36,909	38,016	39,157	40,332	41,542	42,788	44,071	45,393	46,755	48,158	49,603	51,091	52,624	54,202
9	32,995	33,985	35,004	36,055	37,137	38,250	39,398	40,580	41,797	43,051	44,343	45,673	47,043	48,454

Local pay cap is 155,788

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Laredo, TX

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

16.68 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	120,964	124,593	128,332	132,181	136,147	140,231	144,438	148,771	153,235	157,257	157,257	157,257	157,257	157,257
2	98,017	100,957	103,986	107,106	110,319	113,629	117,037	120,549	124,165	127,889	131,727	135,679	139,749	143,941
3	79,423	81,806	84,259	86,788	89,391	92,073	94,835	97,680	100,611	103,629	106,738	109,939	113,238	116,636
4	64,356	66,287	68,275	70,323	72,434	74,606	76,844	79,150	81,524	83,970	86,489	89,084	91,756	94,508
5	52,148	53,712	55,324	56,983	58,692	60,453	62,267	64,135	66,060	68,041	70,083	72,185	74,351	76,581
6	46,618	48,017	49,457	50,941	52,470	54,044	55,665	57,334	59,055	60,826	62,651	64,531	66,467	68,461
7	41,676	42,927	44,214	45,540	46,907	48,314	49,763	51,256	52,793	54,378	56,009	57,689	59,419	61,202
8	37,257	38,375	39,527	40,712	41,934	43,191	44,487	45,821	47,196	48,612	50,071	51,573	53,120	54,714
9	33,306	34,305	35,334	36,395	37,487	38,611	39,769	40,963	42,191	43,457	44,761	46,104	47,486	48,911

Local pay cap is 157,257

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Las Vegas, NW

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	120,187	123,792	127,507	131,331	135,272	139,329	143,510	147,814	152,250	156,246	156,246	156,246	156,246	156,246
2	97,387	100,308	103,318	106,418	109,609	112,898	116,285	119,774	123,367	127,067	130,880	134,807	138,851	143,016
3	78,912	81,280	83,718	86,230	88,816	91,482	94,226	97,052	99,964	102,963	106,052	109,233	112,510	115,886
4	63,942	65,861	67,836	69,871	71,968	74,127	76,350	78,641	81,000	83,430	85,933	88,511	91,166	93,901
5	51,813	53,367	54,968	56,617	58,315	60,064	61,867	63,723	65,635	67,603	69,632	71,721	73,873	76,088
6	46,319	47,709	49,139	50,614	52,133	53,696	55,307	56,966	58,676	60,435	62,249	64,116	66,040	68,021
7	41,408	42,651	43,929	45,247	46,605	48,003	49,443	50,927	52,454	54,028	55,649	57,318	59,037	60,809
8	37,018	38,128	39,272	40,450	41,664	42,914	44,201	45,527	46,893	48,300	49,749	51,241	52,778	54,362
9	33,092	34,085	35,107	36,161	37,246	38,362	39,514	40,700	41,920	43,178	44,473	45,807	47,181	48,597

Local pay cap is 156,246

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Los Angeles, CA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

29.65 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	134,411	138,443	142,597	146,874	151,281	155,819	160,494	161,900	161,900	161,900	161,900	161,900	161,900	161,900
2	108,912	112,180	115,545	119,012	122,581	126,260	130,047	133,949	137,967	142,105	146,370	150,761	155,283	159,941
3	88,251	90,899	93,625	96,435	99,327	102,308	105,377	108,538	111,795	115,149	118,603	122,160	125,825	129,601
4	71,510	73,655	75,865	78,140	80,485	82,900	85,386	87,948	90,586	93,304	96,103	98,986	101,955	105,014
5	57,944	59,683	61,474	63,317	65,217	67,173	69,189	71,265	73,403	75,604	77,873	80,209	82,616	85,093
6	51,800	53,355	54,955	56,604	58,302	60,051	61,852	63,707	65,620	67,588	69,616	71,704	73,855	76,071
7	46,308	47,698	49,128	50,602	52,121	53,684	55,294	56,954	58,661	60,422	62,235	64,102	66,024	68,005
8	41,399	42,641	43,920	45,237	46,595	47,993	49,432	50,915	52,442	54,016	55,637	57,305	59,024	60,795
9	37,009	38,118	39,262	40,440	41,654	42,902	44,190	45,516	46,881	48,288	49,736	51,229	52,765	54,348

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Miami, FL

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

22.13 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	126,615	130,413	134,326	138,355	142,506	146,781	151,185	155,719	160,392	161,900	161,900	161,900	161,900	161,900
2	102,595	105,673	108,843	112,109	115,471	118,936	122,504	126,180	129,965	133,863	137,880	142,016	146,276	150,664
3	83,133	85,627	88,195	90,842	93,566	96,374	99,265	102,242	105,310	108,470	111,723	115,075	118,527	122,084
4	67,362	69,383	71,464	73,608	75,817	78,091	80,434	82,847	85,332	87,892	90,529	93,245	96,042	98,923
5	54,584	56,221	57,908	59,645	61,434	63,277	65,176	67,131	69,145	71,219	73,356	75,557	77,824	80,158
6	48,796	50,260	51,767	53,321	54,921	56,568	58,265	60,012	61,814	63,668	65,578	67,545	69,571	71,659
7	43,622	44,932	46,279	47,667	49,097	50,570	52,087	53,650	55,259	56,917	58,625	60,384	62,195	64,061
8	38,997	40,167	41,373	42,614	43,892	45,209	46,565	47,962	49,400	50,883	52,410	53,981	55,601	57,269
9	34,862	35,907	36,985	38,095	39,238	40,414	41,627	42,876	44,162	45,487	46,852	48,257	49,704	51,196

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Milwaukee, WI

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

19.61 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	124,002	127,722	131,554	135,500	139,566	143,752	148,065	152,506	157,083	161,206	161,206	161,206	161,206	161,206
2	100,478	103,493	106,598	109,796	113,089	116,482	119,976	123,576	127,283	131,101	135,035	139,086	143,258	147,556
3	81,417	83,860	86,375	88,967	91,636	94,385	97,217	100,133	103,137	106,232	109,418	112,700	116,082	119,565
4	65,972	67,952	69,990	72,089	74,253	76,480	78,774	81,137	83,572	86,079	88,661	91,321	94,060	96,882
5	53,457	55,061	56,713	58,414	60,166	61,971	63,831	65,746	67,718	69,749	71,843	73,998	76,218	78,504
6	47,789	49,223	50,699	52,221	53,787	55,401	57,062	58,774	60,538	62,354	64,225	66,152	68,136	70,180
7	42,722	44,005	45,324	46,684	48,084	49,527	51,012	52,543	54,119	55,743	57,415	59,138	60,911	62,739
8	38,193	39,339	40,519	41,734	42,987	44,276	45,604	46,972	48,381	49,833	51,328	52,868	54,454	56,088
9	34,143	35,167	36,221	37,309	38,428	39,580	40,768	41,991	43,251	44,549	45,885	47,261	48,679	50,139

Local pay cap is 161,206

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Minneapolis, MN

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

22.72 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	127,226	131,043	134,975	139,023	143,195	147,490	151,915	156,472	161,167	161,900	161,900	161,900	161,900	161,900
2	103,091	106,183	109,369	112,651	116,029	119,511	123,096	126,789	130,592	134,510	138,546	142,702	146,983	151,392
3	83,534	86,040	88,621	91,280	94,018	96,840	99,744	102,736	105,819	108,994	112,263	115,630	119,100	122,673
4	67,687	69,718	71,810	73,963	76,183	78,468	80,822	83,247	85,744	88,317	90,966	93,695	96,506	99,401
5	54,847	56,493	58,188	59,933	61,731	63,582	65,491	67,456	69,479	71,563	73,711	75,922	78,200	80,545
6	49,032	50,503	52,017	53,578	55,186	56,841	58,546	60,302	62,112	63,975	65,895	67,872	69,907	72,005
7	43,833	45,149	46,502	47,898	49,335	50,815	52,339	53,910	55,526	57,192	58,908	60,675	62,495	64,370
8	39,186	40,361	41,573	42,819	44,104	45,427	46,789	48,193	49,639	51,129	52,663	54,242	55,870	57,546
9	35,030	36,081	37,163	38,279	39,427	40,609	41,828	43,083	44,376	45,707	47,078	48,490	49,945	51,443

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

New York, NY

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

31.22 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	136,038	140,119	144,324	148,653	153,113	157,705	161,900	161,900	161,900	161,900	161,900	161,900	161,900	161,900
2	110,231	113,538	116,945	120,453	124,066	127,789	131,622	135,571	139,638	143,826	148,142	152,587	157,164	161,878
3	89,320	92,000	94,759	97,603	100,530	103,547	106,653	109,852	113,148	116,543	120,039	123,639	127,349	131,170
4	72,376	74,547	76,783	79,086	81,460	83,903	86,420	89,013	91,683	94,434	97,267	100,185	103,190	106,286
5	58,646	60,406	62,218	64,084	66,006	67,986	70,027	72,128	74,292	76,520	78,816	81,181	83,616	86,124
6	52,428	54,001	55,620	57,289	59,008	60,778	62,601	64,479	66,414	68,406	70,459	72,573	74,749	76,992
7	46,869	48,276	49,723	51,215	52,752	54,334	55,964	57,644	59,372	61,154	62,988	64,878	66,824	68,829
8	41,900	43,157	44,452	45,785	47,159	48,574	50,030	51,531	53,077	54,670	56,310	57,999	59,739	61,532
9	37,457	38,580	39,737	40,930	42,158	43,422	44,725	46,067	47,449	48,873	50,339	51,849	53,404	55,006

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Palm Bay, FL

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.48 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	119,720	123,312	127,012	130,822	134,747	138,788	142,953	147,240	151,659	155,639	155,639	155,639	155,639	155,639
2	97,009	99,919	102,917	106,005	109,184	112,460	115,833	119,309	122,888	126,574	130,372	134,284	138,312	142,461
3	78,606	80,964	83,393	85,895	88,472	91,126	93,860	96,675	99,576	102,564	105,640	108,809	112,073	115,436
4	63,694	65,605	67,573	69,600	71,689	73,839	76,054	78,336	80,686	83,106	85,600	88,168	90,812	93,536
5	51,611	53,160	54,755	56,397	58,089	59,831	61,627	63,476	65,380	67,341	69,362	71,443	73,586	75,793
6	46,139	47,523	48,949	50,417	51,930	53,488	55,092	56,745	58,448	60,201	62,007	63,867	65,783	67,757
7	41,247	42,485	43,759	45,072	46,424	47,817	49,251	50,729	52,250	53,818	55,433	57,096	58,808	60,573
8	36,874	37,980	39,120	40,293	41,502	42,747	44,029	45,350	46,711	48,112	49,556	51,042	52,573	54,151
9	32,964	33,952	34,971	36,021	37,101	38,213	39,360	40,542	41,758	43,011	44,300	45,630	46,998	48,408

Local pay cap is 155,639

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Philadelphia, PA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

23.87 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	128,419	132,271	136,240	140,326	144,536	148,872	153,339	157,938	161,900	161,900	161,900	161,900	161,900	161,900
2	104,057	107,179	110,394	113,706	117,117	120,631	124,249	127,978	131,816	135,770	139,844	144,040	148,360	152,811
3	84,317	86,846	89,451	92,136	94,899	97,747	100,679	103,699	106,811	110,015	113,315	116,714	120,216	123,823
4	68,322	70,372	72,483	74,656	76,897	79,204	81,580	84,027	86,548	89,144	91,819	94,574	97,410	100,332
5	55,361	57,022	58,733	60,494	62,309	64,178	66,104	68,088	70,130	72,234	74,401	76,633	78,932	81,300
6	49,491	50,976	52,505	54,080	55,703	57,374	59,095	60,867	62,694	64,575	66,512	68,508	70,563	72,679
7	44,244	45,572	46,938	48,346	49,797	51,291	52,829	54,415	56,046	57,728	59,460	61,244	63,081	64,974
8	39,553	40,740	41,962	43,221	44,518	45,853	47,228	48,645	50,104	51,608	53,156	54,751	56,393	58,085
9	35,359	36,419	37,512	38,638	39,797	40,990	42,220	43,487	44,791	46,135	47,519	48,945	50,413	51,925

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Phoenix, AZ

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

18.57 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,924	126,611	130,410	134,322	138,352	142,502	146,778	151,180	155,717	159,804	159,804	159,804	159,804	159,804
2	99,605	102,593	105,671	108,841	112,106	115,469	118,933	122,502	126,176	129,961	133,861	137,877	142,012	146,273
3	80,709	83,131	85,624	88,194	90,839	93,565	96,371	99,262	102,241	105,308	108,467	111,720	115,072	118,525
4	65,398	67,361	69,381	71,462	73,607	75,815	78,089	80,432	82,845	85,330	87,890	90,527	93,242	96,039
5	52,992	54,583	56,220	57,906	59,643	61,432	63,276	65,174	67,130	69,143	71,218	73,355	75,555	77,821
6	47,373	48,795	50,258	51,766	53,320	54,919	56,566	58,263	60,012	61,812	63,666	65,576	67,543	69,570
7	42,351	43,622	44,930	46,278	47,666	49,096	50,569	52,087	53,648	55,258	56,916	58,623	60,382	62,194
8	37,861	38,996	40,167	41,371	42,613	43,891	45,207	46,564	47,960	49,400	50,882	52,408	53,980	55,600
9	33,846	34,861	35,907	36,984	38,094	39,236	40,413	41,626	42,875	44,161	45,486	46,851	48,256	49,703

Local pay cap is 159,804

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Pittsburgh, PA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

17.86 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,188	125,853	129,629	133,518	137,524	141,649	145,899	150,275	154,784	158,847	158,847	158,847	158,847	158,847
2	99,008	101,978	105,038	108,190	111,434	114,778	118,221	121,768	125,421	129,183	133,059	137,051	141,162	145,397
3	80,226	82,633	85,111	87,665	90,295	93,005	95,794	98,668	101,628	104,677	107,817	111,051	114,383	117,815
4	65,007	66,957	68,966	71,034	73,166	75,361	77,621	79,950	82,349	84,819	87,364	89,985	92,684	95,464
5	52,675	54,256	55,883	57,559	59,286	61,064	62,897	64,784	66,728	68,729	70,791	72,915	75,103	77,355
6	47,090	48,503	49,957	51,456	53,000	54,590	56,227	57,914	59,652	61,442	63,285	65,184	67,139	69,153
7	42,097	43,361	44,661	46,001	47,381	48,802	50,266	51,775	53,327	54,927	56,575	58,272	60,020	61,821
8	37,634	38,763	39,926	41,124	42,358	43,628	44,936	46,285	47,673	49,104	50,577	52,094	53,657	55,267
9	33,643	34,652	35,692	36,763	37,866	39,001	40,171	41,377	42,618	43,897	45,213	46,570	47,967	49,406

Local pay cap is 158,847

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Portland, OR

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

21.95 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	126,428	130,221	134,128	138,151	142,296	146,564	150,962	155,490	160,156	161,900	161,900	161,900	161,900	161,900
2	102,444	105,517	108,683	111,944	115,301	118,761	122,323	125,994	129,773	133,666	137,677	141,807	146,061	150,442
3	83,010	85,500	88,065	90,708	93,428	96,232	99,119	102,092	105,155	108,310	111,559	114,905	118,352	121,904
4	67,263	69,281	71,359	73,499	75,705	77,976	80,315	82,725	85,206	87,763	90,395	93,108	95,900	98,777
5	54,503	56,138	57,823	59,557	61,343	63,184	65,080	67,032	69,043	71,114	73,248	75,446	77,709	80,039
6	48,724	50,186	51,691	53,242	54,840	56,485	58,179	59,924	61,723	63,574	65,481	67,446	69,469	71,553
7	43,558	44,865	46,211	47,597	49,025	50,496	52,010	53,571	55,177	56,834	58,538	60,295	62,103	63,966
8	38,940	40,108	41,312	42,551	43,828	45,142	46,496	47,891	49,328	50,808	52,332	53,902	55,519	57,185
9	34,811	35,855	36,930	38,039	39,180	40,354	41,565	42,813	44,097	45,420	46,782	48,186	49,631	51,120

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Raleigh, NC

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

19.02 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	123,390	127,092	130,905	134,832	138,877	143,043	147,335	151,754	156,308	160,410	160,410	160,410	160,410	160,410
2	99,983	102,982	106,072	109,254	112,531	115,908	119,384	122,967	126,655	130,454	134,369	138,400	142,551	146,828
3	81,016	83,446	85,949	88,528	91,184	93,920	96,737	99,639	102,629	105,708	108,878	112,144	115,509	118,975
4	65,647	67,616	69,645	71,733	73,886	76,103	78,385	80,737	83,159	85,654	88,224	90,871	93,596	96,404
5	53,194	54,790	56,433	58,126	59,869	61,665	63,516	65,422	67,384	69,405	71,488	73,633	75,842	78,116
6	47,553	48,980	50,449	51,963	53,522	55,128	56,781	58,484	60,240	62,046	63,908	65,825	67,800	69,834
7	42,512	43,787	45,100	46,454	47,847	49,283	50,761	52,284	53,852	55,468	57,132	58,846	60,611	62,430
8	38,004	39,144	40,319	41,528	42,775	44,058	45,379	46,740	48,142	49,587	51,075	52,607	54,185	55,811
9	33,974	34,993	36,043	37,125	38,239	39,385	40,567	41,784	43,038	44,329	45,658	47,028	48,439	49,892

Local pay cap is 160,410

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Richmond, VA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,530	126,206	129,992	133,892	137,909	142,045	146,307	150,696	155,218	159,292	159,292	159,292	159,292	159,292
2	99,286	102,264	105,332	108,493	111,746	115,099	118,552	122,109	125,772	129,545	133,432	137,435	141,557	145,804
3	80,451	82,864	85,350	87,911	90,548	93,265	96,062	98,944	101,913	104,970	108,119	111,362	114,703	118,145
4	65,189	67,145	69,159	71,233	73,371	75,572	77,839	80,174	82,579	85,057	87,608	90,237	92,943	95,732
5	52,823	54,408	56,040	57,720	59,452	61,235	63,073	64,965	66,914	68,921	70,990	73,119	75,313	77,572
6	47,222	48,639	50,097	51,601	53,149	54,743	56,385	58,076	59,820	61,614	63,462	65,366	67,327	69,347
7	42,215	43,482	44,786	46,130	47,514	48,939	50,407	51,920	53,476	55,081	56,734	58,435	60,188	61,994
8	37,739	38,872	40,038	41,239	42,476	43,750	45,062	46,414	47,807	49,241	50,719	52,240	53,807	55,422
9	33,737	34,749	35,791	36,866	37,972	39,110	40,284	41,493	42,738	44,020	45,340	46,700	48,101	49,544

Local pay cap is 159,292

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Sacramento, CA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

24.14 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	128,698	132,559	136,537	140,632	144,852	149,196	153,673	158,282	161,900	161,900	161,900	161,900	161,900	161,900
2	104,284	107,412	110,635	113,954	117,372	120,894	124,520	128,256	132,104	136,066	140,149	144,354	148,684	153,144
3	84,501	87,036	89,646	92,337	95,106	97,960	100,899	103,925	107,043	110,255	113,562	116,968	120,478	124,093
4	68,471	70,525	72,641	74,819	77,065	79,376	81,757	84,210	86,737	89,339	92,019	94,780	97,622	100,551
5	55,482	57,147	58,861	60,626	62,445	64,318	66,249	68,236	70,283	72,391	74,563	76,800	79,104	81,477
6	49,599	51,087	52,619	54,198	55,825	57,499	59,223	61,000	62,831	64,715	66,657	68,657	70,716	72,838
7	44,340	45,671	47,040	48,452	49,906	51,403	52,944	54,533	56,168	57,854	59,590	61,377	63,218	65,115
8	39,639	40,828	42,054	43,315	44,615	45,953	47,331	48,751	50,213	51,720	53,272	54,870	56,516	58,212
9	35,436	36,498	37,593	38,722	39,884	41,079	42,312	43,582	44,889	46,236	47,623	49,051	50,522	52,038

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

San Diego, CA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

26.98 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	131,643	135,592	139,660	143,849	148,165	152,610	157,189	161,900	161,900	161,900	161,900	161,900	161,900	161,900
2	106,670	109,869	113,166	116,561	120,057	123,659	127,369	131,191	135,126	139,179	143,355	147,656	152,085	156,648
3	86,434	89,027	91,697	94,449	97,282	100,201	103,207	106,303	109,492	112,777	116,160	119,644	123,234	126,932
4	70,037	72,139	74,302	76,531	78,828	81,192	83,628	86,137	88,721	91,382	94,124	96,948	99,856	102,851
5	56,751	58,454	60,208	62,013	63,873	65,790	67,764	69,797	71,891	74,047	76,269	78,557	80,914	83,341
6	50,734	52,256	53,823	55,438	57,102	58,815	60,578	62,395	64,268	66,196	68,182	70,228	72,334	74,504
7	45,355	46,716	48,117	49,560	51,047	52,579	54,156	55,781	57,453	59,178	60,953	62,781	64,665	66,605
8	40,546	41,762	43,016	44,306	45,635	47,004	48,414	49,866	51,362	52,904	54,491	56,125	57,809	59,543
9	36,246	37,333	38,453	39,608	40,796	42,019	43,280	44,579	45,916	47,294	48,712	50,174	51,678	53,229

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

San Francisco, CA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

38.17 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	143,244	147,541	151,968	156,526	161,222	161,900	161,900	161,900	161,900	161,900	161,900	161,900	161,900	161,900
2	116,070	119,552	123,138	126,833	130,637	134,557	138,593	142,752	147,034	151,444	155,988	160,668	161,900	161,900
3	94,051	96,872	99,778	102,772	105,855	109,031	112,302	115,670	119,141	122,716	126,397	130,188	134,094	138,117
4	76,209	78,496	80,850	83,275	85,775	88,347	90,997	93,728	96,539	99,435	102,419	105,491	108,656	111,915
5	61,752	63,605	65,513	67,478	69,502	71,587	73,736	75,948	78,226	80,572	82,990	85,480	88,045	90,685
6	55,204	56,861	58,566	60,324	62,134	63,998	65,917	67,894	69,932	72,029	74,190	76,416	78,709	81,070
7	49,352	50,833	52,357	53,928	55,546	57,212	58,928	60,697	62,516	64,393	66,324	68,314	70,363	72,474
8	44,119	45,443	46,806	48,210	49,657	51,146	52,680	54,261	55,888	57,566	59,293	61,071	62,903	64,791
9	39,441	40,623	41,842	43,098	44,391	45,722	47,094	48,507	49,962	51,461	53,005	54,595	56,232	57,919

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Seattle, WA

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

24.24 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	128,802	132,666	136,647	140,745	144,968	149,317	153,797	158,410	161,900	161,900	161,900	161,900	161,900	161,900
2	104,368	107,499	110,724	114,046	117,466	120,991	124,620	128,360	132,210	136,176	140,262	144,470	148,803	153,267
3	84,569	87,106	89,719	92,411	95,183	98,039	100,980	104,009	107,130	110,344	113,654	117,063	120,575	124,193
4	68,526	70,582	72,699	74,879	77,127	79,440	81,823	84,278	86,806	89,411	92,093	94,856	97,701	100,632
5	55,527	57,193	58,908	60,675	62,495	64,370	66,302	68,291	70,340	72,449	74,624	76,862	79,168	81,542
6	49,639	51,128	52,662	54,242	55,869	57,545	59,271	61,049	62,882	64,768	66,711	68,712	70,773	72,897
7	44,376	45,708	47,078	48,491	49,946	51,444	52,987	54,577	56,214	57,901	59,638	61,427	63,269	65,168
8	39,671	40,861	42,088	43,350	44,651	45,990	47,369	48,790	50,254	51,762	53,315	54,914	56,562	58,259
9	35,464	36,528	37,624	38,753	39,916	41,112	42,346	43,617	44,925	46,273	47,661	49,091	50,563	52,080

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

St. Louis, MO

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.83 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	120,083	123,686	127,397	131,218	135,155	139,209	143,386	147,687	152,118	156,111	156,111	156,111	156,111	156,111
2	97,303	100,222	103,229	106,326	109,515	112,801	116,184	119,671	123,260	126,958	130,767	134,691	138,731	142,893
3	78,844	81,210	83,645	86,156	88,740	91,403	94,144	96,968	99,878	102,874	105,960	109,139	112,413	115,786
4	63,887	65,804	67,778	69,811	71,906	74,063	76,284	78,573	80,930	83,358	85,859	88,435	91,088	93,820
5	51,768	53,321	54,921	56,568	58,265	60,013	61,814	63,668	65,578	67,545	69,572	71,659	73,809	76,023
6	46,279	47,668	49,097	50,570	52,088	53,650	55,259	56,917	58,625	60,383	62,195	64,061	65,983	67,962
7	41,372	42,614	43,891	45,208	46,565	47,962	49,400	50,883	52,408	53,981	55,601	57,269	58,986	60,756
8	36,986	38,095	39,239	40,415	41,628	42,877	44,163	45,488	46,852	48,258	49,706	51,197	52,733	54,315
9	33,064	34,055	35,077	36,130	37,214	38,329	39,479	40,664	41,884	43,141	44,435	45,768	47,140	48,555

Local pay cap is 156,111

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Tuscon, AZ

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.66 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	119,907	123,504	127,210	131,025	134,957	139,005	143,176	147,470	151,895	155,882	155,882	155,882	155,882	155,882
2	97,160	100,075	103,077	106,170	109,354	112,635	116,014	119,495	123,080	126,771	130,576	134,493	138,527	142,683
3	78,729	81,090	83,523	86,029	88,609	91,268	94,006	96,826	99,731	102,723	105,805	108,978	112,248	115,616
4	63,793	65,708	67,678	69,708	71,801	73,954	76,173	78,458	80,812	83,236	85,733	88,305	90,954	93,682
5	51,692	53,243	54,840	56,485	58,179	59,925	61,723	63,575	65,482	67,446	69,470	71,554	73,701	75,911
6	46,211	47,598	49,025	50,496	52,011	53,571	55,178	56,833	58,539	60,295	62,104	63,967	65,886	67,862
7	41,311	42,551	43,827	45,142	46,496	47,891	49,328	50,808	52,332	53,902	55,519	57,185	58,900	60,667
8	36,931	38,039	39,181	40,356	41,567	42,814	44,098	45,421	46,783	48,187	49,633	51,122	52,655	54,235
9	33,015	34,005	35,025	36,077	37,159	38,273	39,422	40,605	41,823	43,078	44,369	45,701	47,071	48,484

Local pay cap is 155,882

EXECUTIVE SCHEDULE	SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS		
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



**United States Department of State
2017 Foreign Service (FS) Salary Table**

Washington, DC

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

27.10 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	131,767	135,720	139,792	143,985	148,305	152,754	157,337	161,900	161,900	161,900	161,900	161,900	161,900	161,900
2	106,770	109,973	113,273	116,671	120,171	123,776	127,489	131,315	135,253	139,310	143,491	147,796	152,229	156,796
3	86,516	89,111	91,784	94,538	97,374	100,296	103,304	106,403	109,596	112,884	116,270	119,757	123,351	127,052
4	70,103	72,207	74,373	76,603	78,902	81,269	83,707	86,218	88,805	91,469	94,213	97,040	99,950	102,948
5	56,805	58,509	60,264	62,072	63,934	65,852	67,828	69,863	71,959	74,117	76,341	78,632	80,991	83,420
6	50,782	52,305	53,874	55,491	57,156	58,870	60,636	62,454	64,329	66,259	68,246	70,294	72,403	74,575
7	45,398	46,760	48,162	49,607	51,095	52,628	54,207	55,834	57,508	59,234	61,011	62,841	64,726	66,668
8	40,584	41,802	43,056	44,348	45,678	47,049	48,459	49,913	51,411	52,954	54,542	56,178	57,864	59,600
9	36,281	37,369	38,490	39,645	40,835	42,059	43,321	44,621	45,959	47,338	48,758	50,221	51,727	53,279

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 161,900

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Rest of U.S.

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.06 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	119,285	122,863	126,550	130,346	134,257	138,284	142,433	146,705	151,107	155,073	155,073	155,073	155,073	155,073
2	96,656	99,556	102,543	105,619	108,787	112,051	115,412	118,875	122,441	126,114	129,898	133,795	137,809	141,943
3	78,320	80,670	83,089	85,583	88,150	90,795	93,518	96,324	99,214	102,191	105,256	108,413	111,666	115,016
4	63,462	65,367	67,327	69,347	71,428	73,571	75,777	78,051	80,392	82,804	85,288	87,847	90,482	93,196
5	51,424	52,967	54,556	56,192	57,877	59,614	61,403	63,245	65,142	67,096	69,110	71,183	73,319	75,517
6	45,971	47,351	48,770	50,234	51,741	53,293	54,892	56,538	58,235	59,982	61,781	63,635	65,544	67,510
7	41,097	42,331	43,600	44,908	46,255	47,643	49,072	50,545	52,060	53,623	55,231	56,888	58,594	60,352
8	36,740	37,842	38,978	40,147	41,351	42,592	43,869	45,185	46,541	47,937	49,376	50,857	52,382	53,954
9	32,844	33,829	34,844	35,890	36,966	38,075	39,217	40,394	41,606	42,854	44,139	45,464	46,827	48,232

Local pay cap is 155,073

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	207,800	Minimum	Maximum	OC	175,542
EX-II	187,000	124,406	187,000	MC	184,147
EX-III	172,100			CM	187,000
EX-IV	161,900				
EX-V	151,700				



United States Department of State 2017 Foreign Service (FS) Salary Table

Non Foreign Areas

Authorized by Executive Order 13756

Effective January 8, 2017

Rates in U.S. Dollars

15.06 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	119,285	122,863	126,550	130,346	134,257	138,284	142,433	146,705	151,107	155,073	155,073	155,073	155,073	155,073
2	96,656	99,556	102,543	105,619	108,787	112,051	115,412	118,875	122,441	126,114	129,898	133,795	137,809	141,943
3	78,320	80,670	83,089	85,583	88,150	90,795	93,518	96,324	99,214	102,191	105,256	108,413	111,666	115,016
4	63,462	65,367	67,327	69,347	71,428	73,571	75,777	78,051	80,392	82,804	85,288	87,847	90,482	93,196
5	51,424	52,967	54,556	56,192	57,877	59,614	61,403	63,245	65,142	67,096	69,110	71,183	73,319	75,517
6	45,971	47,351	48,770	50,234	51,741	53,293	54,892	56,538	58,235	59,982	61,781	63,635	65,544	67,510
7	41,097	42,331	43,600	44,908	46,255	47,643	49,072	50,545	52,060	53,623	55,231	56,888	58,594	60,352
8	36,740	37,842	38,978	40,147	41,351	42,592	43,869	45,185	46,541	47,937	49,376	50,857	52,382	53,954
9	32,844	33,829	34,844	35,890	36,966	38,075	39,217	40,394	41,606	42,854	44,139	45,464	46,827	48,232

Local pay cap is 155,073

EXECUTIVE SCHEDULE	SENIOR FOREIGN SERVICE (SFS) PAY RANGE	SFS PAY CAPS
EX-I	207,800	Minimum Maximum
EX-II	187,000	124,406 187,000
EX-III	172,100	OC 175,542
EX-IV	161,900	MC 184,147
EX-V	151,700	CM 187,000