



**United States Department of State
2017 Consular Agent Salary Schedule (Pay Plan FZ)**

Effective January 8, 2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
100 %	39,954	41,153	42,387	43,659	44,969	46,318	47,707	49,138	50,613	52,131	53,695	55,306	56,965	58,674
95 %	37,956	39,095	40,268	41,476	42,721	44,002	45,322	46,681	48,082	49,524	51,010	52,541	54,117	55,740
90 %	35,959	37,038	38,148	39,293	40,472	41,686	42,936	44,224	45,552	46,918	48,326	49,775	51,269	52,807
85 %	33,961	34,980	36,029	37,110	38,224	39,370	40,551	41,767	43,021	44,311	45,641	47,010	48,420	49,873
80 %	31,963	32,922	33,910	34,927	35,975	37,054	38,166	39,310	40,490	41,705	42,956	44,245	45,572	46,939
75 %	29,966	30,865	31,790	32,744	33,727	34,739	35,780	36,854	37,960	39,098	40,271	41,480	42,724	44,006
70 %	27,968	28,807	29,671	30,561	31,478	32,423	33,395	34,397	35,429	36,492	37,587	38,714	39,876	41,072
65 %	25,970	26,749	27,552	28,378	29,230	30,107	31,010	31,940	32,898	33,885	34,902	35,949	37,027	38,138
60 %	23,972	24,692	25,432	26,195	26,981	27,791	28,624	29,483	30,368	31,279	32,217	33,184	34,179	35,204
55 %	21,975	22,634	23,313	24,012	24,733	25,475	26,239	27,026	27,837	28,672	29,532	30,418	31,331	32,271
50 %	19,977	20,577	21,194	21,830	22,485	23,159	23,854	24,569	25,307	26,066	26,848	27,653	28,483	29,337
45 %	17,979	18,519	19,074	19,647	20,236	20,843	21,468	22,112	22,776	23,459	24,163	24,888	25,634	26,403
40 %	15,982	16,461	16,955	17,464	17,988	18,527	19,083	19,655	20,245	20,852	21,478	22,122	22,786	23,470
35 %	13,984	14,404	14,835	15,281	15,739	16,211	16,697	17,198	17,715	18,246	18,793	19,357	19,938	20,536
30 %	11,986	12,346	12,716	13,098	13,491	13,895	14,312	14,741	15,184	15,639	16,109	16,592	17,090	17,602
25 %	9,989	10,288	10,597	10,915	11,242	11,580	11,927	12,285	12,653	13,033	13,424	13,827	14,241	14,669
20 %	7,991	8,231	8,477	8,732	8,994	9,264	9,541	9,828	10,123	10,426	10,739	11,061	11,393	11,735
15 %	5,993	6,173	6,358	6,549	6,745	6,948	7,156	7,371	7,592	7,820	8,054	8,296	8,545	8,801
10 %	3,995	4,115	4,239	4,366	4,497	4,632	4,771	4,914	5,061	5,213	5,370	5,531	5,697	5,867