

**Foreign Service Promotion Statistics for 2016**  
**Category: FEMC TO FECM**

| Competition Group(s)        | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|-----------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| CLASSWIDE MANAGEMENT        | 29              | 1               | 3.4              | 6.7                           | 8.5                            | 30.9                              | 28.4                               |
| CLASSWIDE CONSULAR          | 16              | 1               | 6.3              | 6.7                           | 4.5                            | 32                                | 22.8                               |
| CLASSWIDE ECONOMIC          | 25              | 1               | 4                | 6                             | 4.5                            | 31.2                              | 27.2                               |
| CLASSWIDE POLITICAL         | 39              | 2               | 5.1              | 6.3                           | 8.5                            | 32.5                              | 33                                 |
| CLASSWIDE PUBLIC DIPLOMACY  | 21              | 0               | 0                | 6.3                           | 0                              | 30.4                              | 0                                  |
| CLASSWIDE FINANCE           | 1               | 0               | 0                | 8.5                           | 0                              | 31.2                              | 0                                  |
| CLASSWIDE INFO TECH MGMT    | 2               | 0               | 0                | 7.5                           | 0                              | 29.2                              | 0                                  |
| CLASSWIDE CONSTRUCTION ENGR | 2               | 0               | 0                | 6.1                           | 0                              | 31.4                              | 0                                  |
| CLASSWIDE MEDICAL OFFICER   | 4               | 0               | 0                | 6.8                           | 0                              | 19.2                              | 0                                  |
| CLASSWIDE SECURITY OFFICER  | 2               | 0               | 0                | 8                             | 0                              | 28.7                              | 0                                  |
| <b>CLASSWIDE TOTALS</b>     | <b>141</b>      | <b>5</b>        | <b>3.5</b>       | <b>6.4</b>                    | <b>6.9</b>                     | <b>31.1</b>                       | <b>28.9</b>                        |

Produced by HR/RMA

**Foreign Service Promotion Statistics for 2016**  
**Category: GENERALIST FE-OC TO FE-MC**

| Competition Group(s)     | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|--------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| MANAGEMENT               | 48              | 11              | 22.9             | 3.7                           | 4                              | 26                                | 25.5                               |
| CONSULAR                 | 39              | 11              | 28.2             | 4                             | 4                              | 25.9                              | 24.6                               |
| ECONOMIC                 | 55              | 13              | 23.6             | 3.3                           | 3.6                            | 26.6                              | 27.6                               |
| POLITICAL                | 63              | 16              | 25.4             | 3.6                           | 4.3                            | 26.8                              | 27                                 |
| PUBLIC DIPLOMACY         | 46              | 10              | 21.7             | 3.6                           | 3.4                            | 25.7                              | 22.4                               |
| <b>FUNCTIONAL TOTALS</b> | <b>251</b>      | <b>61</b>       | <b>24.3</b>      | <b>3.6</b>                    | <b>3.9</b>                     | <b>26.3</b>                       | <b>25.7</b>                        |

Produced by HR/RMA

**Foreign Service Promotion Statistics for 2016**  
**Category: GENERALIST FS-01 TO FE-OC**

| Competition Group(s)     | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|--------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| MANAGEMENT               | 42              | 13              | 31               | 5.6                           | 5.3                            | 20.6                              | 18.2                               |
| CONSULAR                 | 50              | 15              | 30               | 6                             | 6.6                            | 22.1                              | 21.8                               |
| ECONOMIC                 | 86              | 19              | 22.1             | 6.9                           | 7.1                            | 23.9                              | 23.4                               |
| POLITICAL                | 105             | 28              | 26.7             | 5.9                           | 6.3                            | 22.5                              | 21.1                               |
| PUBLIC DIPLOMACY         | 60              | 16              | 26.7             | 6.8                           | 7.4                            | 20.8                              | 20.8                               |
| <b>FUNCTIONAL TOTALS</b> | <b>343</b>      | <b>91</b>       | <b>26.5</b>      | <b>6.3</b>                    | <b>6.6</b>                     | <b>22.2</b>                       | <b>21.2</b>                        |

**Produced by HR/RMA**

**Foreign Service Promotion Statistics for 2016**  
**Category: GENERALIST FS-02 TO FS-01**

| Competition Group(s)     | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|--------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| MANAGEMENT               | 184             | 35              | 19               | 4.5                           | 5.2                            | 13.4                              | 13.9                               |
| CONSULAR                 | 249             | 30              | 12               | 5.6                           | 7.1                            | 14.7                              | 16.1                               |
| ECONOMIC                 | 291             | 25              | 8.6              | 5.6                           | 6.7                            | 14.8                              | 15.6                               |
| POLITICAL                | 369             | 45              | 12.2             | 5.5                           | 6.6                            | 14.2                              | 15.1                               |
| PUBLIC DIPLOMACY         | 230             | 35              | 15.2             | 4.5                           | 5.6                            | 13.3                              | 14.2                               |
| <b>FUNCTIONAL TOTALS</b> | <b>1323</b>     | <b>170</b>      | <b>12.8</b>      | <b>5.2</b>                    | <b>6.2</b>                     | <b>14.2</b>                       | <b>14.9</b>                        |

Produced by HR/RMA

**Foreign Service Promotion Statistics for 2016**  
**Category: GENERALIST FS-03 TO FS-02**

| Competition Group(s)     | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|--------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| MANAGEMENT               | 123             | 44              | 35.8             | 3.8                           | 3.4                            | 9.1                               | 8.6                                |
| CONSULAR                 | 252             | 53              | 21               | 4.3                           | 5.4                            | 9.5                               | 10.3                               |
| ECONOMIC                 | 205             | 43              | 21               | 4.3                           | 5.6                            | 9.4                               | 10.8                               |
| POLITICAL                | 173             | 66              | 38.2             | 3.6                           | 3.3                            | 8.6                               | 8.2                                |
| PUBLIC DIPLOMACY         | 185             | 59              | 31.9             | 3.8                           | 3.7                            | 8.9                               | 8.6                                |
| <b>FUNCTIONAL TOTALS</b> | <b>938</b>      | <b>265</b>      | <b>28.3</b>      | <b>4</b>                      | <b>4.2</b>                     | <b>9.2</b>                        | <b>9.2</b>                         |

**Produced by HR/RMA**

**Foreign Service Promotion Statistics for 2016**  
**Category: GENERALIST FS-04 TO FS-03**

| Competition Group(s)       | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|----------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| CLASSWIDE MANAGEMENT       | 173             | 63              | 36.4             | 4.1                           | 4.8                            | 5.6                               | 6.5                                |
| CLASSWIDE CONSULAR         | 208             | 88              | 42.3             | 4.2                           | 4.7                            | 5.7                               | 6.2                                |
| CLASSWIDE ECONOMIC         | 190             | 66              | 34.7             | 4.1                           | 4.7                            | 5.5                               | 6.3                                |
| CLASSWIDE POLITICAL        | 211             | 89              | 42.2             | 3.8                           | 3.9                            | 5.5                               | 5.8                                |
| CLASSWIDE PUBLIC DIPLOMACY | 214             | 73              | 34.1             | 4                             | 4.6                            | 5.6                               | 6.3                                |
| <b>CLASSWIDE TOTALS</b>    | <b>996</b>      | <b>379</b>      | <b>38.1</b>      | <b>4</b>                      | <b>4.5</b>                     | <b>5.6</b>                        | <b>6.2</b>                         |

**Produced by HR/RMA**

**Foreign Service Promotion Statistics for 2016**  
**Category: SPECIALIST FE-OC TO FE-MC**

| Competition Group(s)     | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|--------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| FINANCE                  | 3               | 1               | 33.3             | 4.4                           | 3.4                            | 22.9                              | 19.4                               |
| HUMAN RESOURCES          | 1               | 0               | 0                | 2.2                           | 0                              | 37.2                              | 0                                  |
| GENERAL SERVICES         | 1               | 0               | 0                | 2.2                           | 0                              | 37.3                              | 0                                  |
| INFO TECH MGMT           | 14              | 1               | 7.1              | 4.6                           | 3.4                            | 27.7                              | 28.8                               |
| DIPLOMATIC COURIER       | 2               | 0               | 0                | 8.1                           | 0                              | 27                                | 0                                  |
| PSYCHIATRIST             | 1               | 1               | 100              | 4.5                           | 4.5                            | 9.7                               | 9.7                                |
| SECURITY OFFICER         | 40              | 2               | 5                | 4.2                           | 5                              | 28.2                              | 29.8                               |
| CONSTRUCTION ENGR        | 6               | 1               | 16.7             | 3.9                           | 4.5                            | 21.1                              | 19.4                               |
| ENGLISH LANG PGMS        | 1               | 0               | 0                | 3.4                           | 0                              | 24                                | 0                                  |
| MEDICAL OFFICER          | 8               | 3               | 37.5             | 3.6                           | 4.4                            | 11.6                              | 12.1                               |
| MEDICAL PROVIDER         | 1               | 0               | 0                | 7.7                           | 0                              | 31.8                              | 0                                  |
| <b>FUNCTIONAL TOTALS</b> | <b>78</b>       | <b>9</b>        | <b>11.5</b>      | <b>4.3</b>                    | <b>4.3</b>                     | <b>25.6</b>                       | <b>19.3</b>                        |

**Produced by HR/RMA**

**Foreign Service Promotion Statistics for 2016**  
**Category: SPECIALIST FS-01 TO FE-OC**

| Competition Group(s)     | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|--------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| FINANCE                  | 13              | 1               | 7.7              | 8.3                           | 8.7                            | 19.1                              | 17.6                               |
| HUMAN RESOURCES          | 8               | 1               | 12.5             | 8.2                           | 5.7                            | 25                                | 14.4                               |
| GENERAL SERVICES         | 8               | 0               | 0                | 6.5                           | 0                              | 23.2                              | 0                                  |
| INFO TECH MGMT           | 29              | 4               | 13.8             | 6.7                           | 6.5                            | 26.2                              | 25.1                               |
| DIPLOMATIC COUR          | 2               | 0               | 0                | 4.2                           | 0                              | 24.2                              | 0                                  |
| PSYCHIATRIST             | 3               | 2               | 66.7             | 6.2                           | 6                              | 6.5                               | 6.3                                |
| SECURITY OFFICER         | 57              | 9               | 15.8             | 5.2                           | 4.8                            | 22.2                              | 19.5                               |
| SECURITY ENGR            | 11              | 1               | 9.1              | 8.1                           | 2.7                            | 24.7                              | 17.1                               |
| CONSTR ENGR              | 8               | 1               | 12.5             | 6.5                           | 5.7                            | 15.9                              | 13.5                               |
| FACILITIES MGMT          | 7               | 0               | 0                | 6.3                           | 0                              | 20.4                              | 0                                  |
| INFO RESOURCES           | 3               | 0               | 0                | 4.7                           | 0                              | 13.9                              | 0                                  |
| MEDICAL OFFICER          | 15              | 4               | 26.7             | 5.8                           | 6.5                            | 6.1                               | 6.8                                |
| MEDICAL PROVIDER         | 7               | 1               | 14.3             | 5.3                           | 5.7                            | 19.5                              | 19.3                               |
| <b>FUNCTIONAL TOTALS</b> | <b>171</b>      | <b>24</b>       | <b>14</b>        | <b>6.2</b>                    | <b>5.6</b>                     | <b>20.7</b>                       | <b>16.5</b>                        |

Produced by HR/RMA

**Foreign Service Promotion Statistics for 2016**  
**Category: SPECIALIST FS-02 TO FS-01**

| Competition Group(s)     | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|--------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| FINANCE                  | 58              | 5               | 8.6              | 5.8                           | 6.3                            | 11.1                              | 11.9                               |
| HUMAN RESOURCES          | 26              | 7               | 26.9             | 4.8                           | 4.8                            | 14.7                              | 12.3                               |
| GENERAL SERVICES         | 37              | 4               | 10.8             | 4.8                           | 5.5                            | 15.3                              | 14.2                               |
| INFO TECH MGMT           | 162             | 9               | 5.6              | 6.9                           | 6                              | 19.4                              | 18.1                               |
| DIPLOMATIC COUR          | 5               | 1               | 20               | 6.3                           | 4.7                            | 20.3                              | 17.6                               |
| SECURITY OFFICER         | 280             | 23              | 8.2              | 6.1                           | 8.1                            | 16.9                              | 18.5                               |
| SECURITY ENGR            | 77              | 3               | 3.9              | 6.5                           | 6                              | 14.6                              | 14.1                               |
| CONSTR ENGR              | 12              | 4               | 33.3             | 4                             | 3.7                            | 11.2                              | 10.7                               |
| FACILITIES MGMT          | 14              | 5               | 35.7             | 4.1                           | 4.9                            | 14.5                              | 15.5                               |
| ENGLISH LANG PGMS        | 12              | 1               | 8.3              | 5.1                           | 5.7                            | 9.7                               | 9.8                                |
| INFO RESOURCES           | 10              | 1               | 10               | 4.9                           | 3.7                            | 9.4                               | 9.3                                |
| MEDICAL PROVIDER         | 26              | 4               | 15.4             | 6.3                           | 9.2                            | 12.4                              | 15.1                               |
| <b>FUNCTIONAL TOTALS</b> | <b>719</b>      | <b>67</b>       | <b>9.3</b>       | <b>6.1</b>                    | <b>6.5</b>                     | <b>16.1</b>                       | <b>15.7</b>                        |

**Produced by HR/RMA**

**Foreign Service Promotion Statistics for 2016**  
**Category: SPECIALIST FS-03 TO FS-02**

| Competition Group(s)     | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|--------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| FINANCE                  | 23              | 12              | 52.2             | 3.8                           | 3.6                            | 4.9                               | 5.9                                |
| HUMAN RESOURCES          | 20              | 9               | 45               | 3.6                           | 3.5                            | 9.6                               | 9.8                                |
| GENERAL SERVICES         | 68              | 11              | 16.2             | 5.4                           | 5.2                            | 10.8                              | 9.2                                |
| INFORMATION MGMT         | 277             | 27              | 9.7              | 6.3                           | 8                              | 14.2                              | 14.6                               |
| INFO MGMT TECH           | 52              | 5               | 9.6              | 6.3                           | 6.9                            | 12.1                              | 13.2                               |
| DIPLOMATIC COUR          | 8               | 2               | 25               | 5.6                           | 4.2                            | 12.9                              | 14                                 |
| SECURITY OFFICER         | 562             | 47              | 8.4              | 5.9                           | 7.1                            | 11.5                              | 12.1                               |
| SECURITY ENGR            | 15              | 6               | 40               | 3                             | 2.7                            | 6.5                               | 6.2                                |
| SECURITY TECH            | 43              | 0               | 0                | 6.9                           | 0                              | 14.4                              | 0                                  |
| CONSTRUCTION ENGR        | 5               | 2               | 40               | 3.1                           | 2.7                            | 6.9                               | 6.3                                |
| FACILITIES MGMT          | 62              | 6               | 9.7              | 4.5                           | 4.4                            | 9.3                               | 9.2                                |
| ENGLISH LANG PGMS        | 6               | 2               | 33.3             | 3.6                           | 4                              | 3.9                               | 4.3                                |
| INFO RESOURCES           | 4               | 1               | 25               | 3.5                           | 6.2                            | 3.8                               | 6.5                                |
| MEDICAL TECH             | 4               | 1               | 25               | 10.7                          | 18.8                           | 15.1                              | 22.7                               |
| MEDICAL PROVIDER         | 35              | 10              | 28.6             | 5.6                           | 5.8                            | 5.6                               | 6.1                                |
| OFFICE MGMT              | 36              | 0               | 0                | 5.6                           | 0                              | 24.5                              | 0                                  |
| <b>FUNCTIONAL TOTALS</b> | <b>1220</b>     | <b>141</b>      | <b>11.6</b>      | <b>5.8</b>                    | <b>6.1</b>                     | <b>12</b>                         | <b>10.8</b>                        |

Produced by HR/RMA

**Foreign Service Promotion Statistics for 2016**  
**Category: SPECIALIST FS-04 TO FS-03**

| Competition Group(s)     | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|--------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| HUMAN RESOURCES          | 14              | 6               | 42.9             | 3.8                           | 4                              | 6                                 | 8.4                                |
| GENERAL SERVICES         | 39              | 15              | 38.5             | 4.5                           | 4.4                            | 5.6                               | 4.6                                |
| INFORMATION MGMT         | 219             | 46              | 21               | 4.7                           | 6.7                            | 6.8                               | 9.2                                |
| INFO MGMT TECH           | 29              | 10              | 34.5             | 3.4                           | 3.4                            | 5.4                               | 5.6                                |
| DIPLOMATIC COUR          | 50              | 3               | 6                | 5.5                           | 9.5                            | 9.3                               | 12.4                               |
| SECURITY OFFICER         | 323             | 110             | 34.1             | 3.3                           | 3.5                            | 6.3                               | 6.4                                |
| SECURITY ENGR            | 12              | 6               | 50               | 3                             | 2.9                            | 5.1                               | 4.9                                |
| SECURITY TECH            | 60              | 9               | 15               | 5                             | 4.1                            | 8                                 | 7.1                                |
| CONSTRUCTION ENGR        | 9               | 4               | 44.4             | 2.5                           | 3.3                            | 2.8                               | 3.6                                |
| FACILITIES MGMT          | 45              | 16              | 35.6             | 2.4                           | 2.6                            | 2.8                               | 3                                  |
| MEDICAL TECH             | 1               | 1               | 100              | 2.8                           | 2.8                            | 4.6                               | 4.6                                |
| OFFICE MGMT              | 117             | 9               | 7.7              | 4.4                           | 3.9                            | 16.6                              | 14.3                               |
| <b>FUNCTIONAL TOTALS</b> | <b>918</b>      | <b>235</b>      | <b>25.6</b>      | <b>4</b>                      | <b>4.2</b>                     | <b>7.7</b>                        | <b>6.9</b>                         |

Produced by HR/RMA

**Foreign Service Promotion Statistics for 2016**  
**Category: SPECIALIST FS-05 TO FS-04**

| Competition Group(s)    | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|-------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| OFFICE MGMT             | 218             | 26              | 11.9             | 4.4                           | 3.9                            | 11.4                              | 9.5                                |
| <b>FUNCTIONAL TOTAL</b> | <b>218</b>      | <b>26</b>       | <b>11.9</b>      | <b>4.4</b>                    | <b>3.9</b>                     | <b>11.4</b>                       | <b>9.5</b>                         |

Produced by HR/RMA

**Foreign Service Promotion Statistics for 2016**  
**Category: SPECIALIST FS-06 TO FS-05**

| Competition Group(s)    | Number Competed | Number Promoted | Promotion Rate % | Avg Time-in-Class of Competed | Avg Time-in-Class of Promotees | Avg Length of Service of Competed | Avg Length of Service of Promotees |
|-------------------------|-----------------|-----------------|------------------|-------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| OFFICE MGMT             | 232             | 55              | 23.7             | 4.1                           | 4.6                            | 6                                 | 6.7                                |
| <b>FUNCTIONAL TOTAL</b> | <b>232</b>      | <b>55</b>       | <b>23.7</b>      | <b>4.1</b>                    | <b>4.6</b>                     | <b>6</b>                          | <b>6.7</b>                         |

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