

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Generalist Cone: MANAGEMENT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	14	0	0.0%
FE-MC TO FE-CM	Female	15	1	6.7%
FE-OC TO FE-MC	Male	34	3	8.8%
FE-OC TO FE-MC	Female	14	8	57.1%
FS-01 TO FE-OC	Male	33	10	30.3%
FS-01 TO FE-OC	Female	9	3	33.3%
FS-02 TO FS-01	Male	114	25	21.9%
FS-02 TO FS-01	Female	70	10	14.3%
FS-03 TO FS-02	Male	78	31	39.7%
FS-03 TO FS-02	Female	45	13	28.9%
FS-04 TO FS-03	Male	121	48	39.7%
FS-04 TO FS-03	Female	52	15	28.8%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	394	117	29.7%
Totals by Gender	Female	205	50	24.4%
Totals for MANAGEMENT	Combined	599	167	27.9%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	29	1	3.4%
FE-OC TO FE-MC	Hispanic	2	2	100.0%
FE-OC TO FE-MC	Not Hispanic	46	9	19.6%
FS-01 TO FE-OC	Hispanic	4	1	25.0%
FS-01 TO FE-OC	Not Hispanic	38	12	31.6%
FS-02 TO FS-01	Hispanic	9	1	11.1%
FS-02 TO FS-01	Not Hispanic	175	34	19.4%
FS-03 TO FS-02	Hispanic	8	5	62.5%
FS-03 TO FS-02	Not Hispanic	115	39	33.9%
FS-04 TO FS-03	Hispanic	4	1	25.0%
FS-04 TO FS-03	Not Hispanic	169	62	36.7%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	27	10	37.0%
Totals by Ethnicity	Not Hispanic	572	157	27.4%
Totals for MANAGEMENT	Combined	599	167	27.9%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Generalist Cone: MANAGEMENT

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	27	1	3.7%
FE-MC TO FE-CM	African American	2	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	42	10	23.8%
FE-OC TO FE-MC	African American	3	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	1	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	1	0	0.0%
FE-OC TO FE-MC	Unspecified	1	1	100.0%
FS-01 TO FE-OC	White	36	12	33.3%
FS-01 TO FE-OC	African American	2	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	2	0	0.0%
FS-01 TO FE-OC	Unspecified	2	1	50.0%
FS-02 TO FS-01	White	149	31	20.8%
FS-02 TO FS-01	African American	7	1	14.3%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	18	3	16.7%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	6	0	0.0%
FS-02 TO FS-01	Unspecified	4	0	0.0%
FS-03 TO FS-02	White	89	32	36.0%
FS-03 TO FS-02	African American	8	1	12.5%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	17	6	35.3%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	4	2	50.0%
FS-03 TO FS-02	Unspecified	5	3	60.0%
FS-04 TO FS-03	White	144	56	38.9%
FS-04 TO FS-03	African American	7	2	28.6%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	13	2	15.4%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	9	3	33.3%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	487	142	29.2%
Totals by Race	African American	29	4	13.8%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	49	11	22.4%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	22	5	22.7%
Totals by Race	Unspecified	12	5	41.7%
Totals for MANAGEMENT	Combined	599	167	27.9%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Generalist Cone: CONSULAR

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	12	1	8.3%
FE-MC TO FE-CM	Female	4	0	0.0%
FE-OC TO FE-MC	Male	22	6	27.3%
FE-OC TO FE-MC	Female	17	5	29.4%
FS-01 TO FE-OC	Male	31	10	32.3%
FS-01 TO FE-OC	Female	19	5	26.3%
FS-02 TO FS-01	Male	156	21	13.5%
FS-02 TO FS-01	Female	93	9	9.7%
FS-03 TO FS-02	Male	113	22	19.5%
FS-03 TO FS-02	Female	139	31	22.3%
FS-04 TO FS-03	Male	115	47	40.9%
FS-04 TO FS-03	Female	93	41	44.1%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	449	107	23.8%
Totals by Gender	Female	365	91	24.9%
Totals for CONSULAR	Combined	814	198	24.3%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	1	0	0.0%
FE-MC TO FE-CM	Not Hispanic	15	1	6.7%
FE-OC TO FE-MC	Hispanic	2	0	0.0%
FE-OC TO FE-MC	Not Hispanic	37	11	29.7%
FS-01 TO FE-OC	Hispanic	1	1	100.0%
FS-01 TO FE-OC	Not Hispanic	49	14	28.6%
FS-02 TO FS-01	Hispanic	8	1	12.5%
FS-02 TO FS-01	Not Hispanic	241	29	12.0%
FS-03 TO FS-02	Hispanic	13	3	23.1%
FS-03 TO FS-02	Not Hispanic	239	50	20.9%
FS-04 TO FS-03	Hispanic	14	7	50.0%
FS-04 TO FS-03	Not Hispanic	194	81	41.8%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	39	12	30.8%
Totals by Ethnicity	Not Hispanic	775	186	24.0%
Totals for CONSULAR	Combined	814	198	24.3%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Generalist Cone: CONSULAR

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	11	1	9.1%
FE-MC TO FE-CM	African American	3	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	1	0	0.0%
FE-MC TO FE-CM	Unspecified	1	0	0.0%
FE-OC TO FE-MC	White	35	11	31.4%
FE-OC TO FE-MC	African American	1	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	1	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	2	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	43	13	30.2%
FS-01 TO FE-OC	African American	3	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	1	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	2	1	50.0%
FS-01 TO FE-OC	Unspecified	1	1	100.0%
FS-02 TO FS-01	White	216	26	12.0%
FS-02 TO FS-01	African American	8	0	0.0%
FS-02 TO FS-01	Native American	1	0	0.0%
FS-02 TO FS-01	Asian	13	3	23.1%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	9	1	11.1%
FS-02 TO FS-01	Unspecified	2	0	0.0%
FS-03 TO FS-02	White	220	48	21.8%
FS-03 TO FS-02	African American	10	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	11	3	27.3%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	4	1	25.0%
FS-03 TO FS-02	Unspecified	7	1	14.3%
FS-04 TO FS-03	White	172	77	44.8%
FS-04 TO FS-03	African American	7	1	14.3%
FS-04 TO FS-03	Native American	2	1	50.0%
FS-04 TO FS-03	Asian	9	3	33.3%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	15	4	26.7%
FS-04 TO FS-03	Unspecified	3	2	66.7%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	697	176	25.3%
Totals by Race	African American	32	1	3.1%
Totals by Race	Native American	3	1	33.3%
Totals by Race	Asian	35	9	25.7%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	33	7	21.2%
Totals by Race	Unspecified	14	4	28.6%
Totals for CONSULAR	Combined	814	198	24.3%

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Foreign Service Promotion Statistics for 2016
Generalist Cone: ECONOMIC

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	19	1	5.3%
FE-MC TO FE-CM	Female	6	0	0.0%
FE-OC TO FE-MC	Male	41	11	26.8%
FE-OC TO FE-MC	Female	14	2	14.3%
FS-01 TO FE-OC	Male	60	14	23.3%
FS-01 TO FE-OC	Female	26	5	19.2%
FS-02 TO FS-01	Male	192	13	6.8%
FS-02 TO FS-01	Female	99	12	12.1%
FS-03 TO FS-02	Male	133	26	19.5%
FS-03 TO FS-02	Female	72	17	23.6%
FS-04 TO FS-03	Male	123	46	37.4%
FS-04 TO FS-03	Female	67	20	29.9%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	568	111	19.5%
Totals by Gender	Female	284	56	19.7%
Totals for ECONOMIC	Combined	852	167	19.6%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	2	0	0.0%
FE-MC TO FE-CM	Not Hispanic	23	1	4.3%
FE-OC TO FE-MC	Hispanic	2	1	50.0%
FE-OC TO FE-MC	Not Hispanic	53	12	22.6%
FS-01 TO FE-OC	Hispanic	3	1	33.3%
FS-01 TO FE-OC	Not Hispanic	83	18	21.7%
FS-02 TO FS-01	Hispanic	14	1	7.1%
FS-02 TO FS-01	Not Hispanic	277	24	8.7%
FS-03 TO FS-02	Hispanic	11	3	27.3%
FS-03 TO FS-02	Not Hispanic	194	40	20.6%
FS-04 TO FS-03	Hispanic	14	6	42.9%
FS-04 TO FS-03	Not Hispanic	176	60	34.1%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	46	12	26.1%
Totals by Ethnicity	Not Hispanic	806	155	19.2%
Totals for ECONOMIC	Combined	852	167	19.6%

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Foreign Service Promotion Statistics for 2016
Generalist Cone: ECONOMIC

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	19	1	5.3%
FE-MC TO FE-CM	African American	2	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	2	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	2	0	0.0%
FE-OC TO FE-MC	White	53	13	24.5%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	1	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	1	0	0.0%
FS-01 TO FE-OC	White	80	17	21.3%
FS-01 TO FE-OC	African American	2	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	1	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	1	1	100.0%
FS-01 TO FE-OC	Unspecified	2	1	50.0%
FS-02 TO FS-01	White	250	20	8.0%
FS-02 TO FS-01	African American	8	2	25.0%
FS-02 TO FS-01	Native American	2	0	0.0%
FS-02 TO FS-01	Asian	17	2	11.8%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	7	1	14.3%
FS-02 TO FS-01	Unspecified	7	0	0.0%
FS-03 TO FS-02	White	159	28	17.6%
FS-03 TO FS-02	African American	15	2	13.3%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	20	10	50.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	4	1	25.0%
FS-03 TO FS-02	Unspecified	7	2	28.6%
FS-04 TO FS-03	White	137	48	35.0%
FS-04 TO FS-03	African American	17	6	35.3%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	21	7	33.3%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	9	1	11.1%
FS-04 TO FS-03	Unspecified	6	4	66.7%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	698	127	18.2%
Totals by Race	African American	44	10	22.7%
Totals by Race	Native American	2	0	0.0%
Totals by Race	Asian	62	19	30.6%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	21	4	19.0%
Totals by Race	Unspecified	25	7	28.0%
Totals for ECONOMIC	Combined	852	167	19.6%

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Foreign Service Promotion Statistics for 2016
Generalist Cone: POLITICAL

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	27	1	3.7%
FE-MC TO FE-CM	Female	12	1	8.3%
FE-OC TO FE-MC	Male	43	11	25.6%
FE-OC TO FE-MC	Female	20	5	25.0%
FS-01 TO FE-OC	Male	75	17	22.7%
FS-01 TO FE-OC	Female	30	11	36.7%
FS-02 TO FS-01	Male	255	34	13.3%
FS-02 TO FS-01	Female	114	11	9.6%
FS-03 TO FS-02	Male	99	41	41.4%
FS-03 TO FS-02	Female	74	25	33.8%
FS-04 TO FS-03	Male	135	53	39.3%
FS-04 TO FS-03	Female	76	36	47.4%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	634	157	24.8%
Totals by Gender	Female	326	89	27.3%
Totals for POLITICAL	Combined	960	246	25.6%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	2	1	50.0%
FE-MC TO FE-CM	Not Hispanic	37	1	2.7%
FE-OC TO FE-MC	Hispanic	4	2	50.0%
FE-OC TO FE-MC	Not Hispanic	59	14	23.7%
FS-01 TO FE-OC	Hispanic	4	0	0.0%
FS-01 TO FE-OC	Not Hispanic	101	28	27.7%
FS-02 TO FS-01	Hispanic	16	3	18.8%
FS-02 TO FS-01	Not Hispanic	353	42	11.9%
FS-03 TO FS-02	Hispanic	9	2	22.2%
FS-03 TO FS-02	Not Hispanic	164	64	39.0%
FS-04 TO FS-03	Hispanic	16	6	37.5%
FS-04 TO FS-03	Not Hispanic	195	83	42.6%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	51	14	27.5%
Totals by Ethnicity	Not Hispanic	909	232	25.5%
Totals for POLITICAL	Combined	960	246	25.6%

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Foreign Service Promotion Statistics for 2016
Generalist Cone: POLITICAL

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	33	2	6.1%
FE-MC TO FE-CM	African American	2	0	0.0%
FE-MC TO FE-CM	Native American	1	0	0.0%
FE-MC TO FE-CM	Asian	1	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	1	0	0.0%
FE-MC TO FE-CM	Unspecified	1	0	0.0%
FE-OC TO FE-MC	White	57	15	26.3%
FE-OC TO FE-MC	African American	4	1	25.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	1	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	1	0	0.0%
FS-01 TO FE-OC	White	95	26	27.4%
FS-01 TO FE-OC	African American	1	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	5	1	20.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	2	1	50.0%
FS-01 TO FE-OC	Unspecified	2	0	0.0%
FS-02 TO FS-01	White	297	33	11.1%
FS-02 TO FS-01	African American	20	3	15.0%
FS-02 TO FS-01	Native American	1	0	0.0%
FS-02 TO FS-01	Asian	33	6	18.2%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	8	0	0.0%
FS-02 TO FS-01	Unspecified	10	3	30.0%
FS-03 TO FS-02	White	136	54	39.7%
FS-03 TO FS-02	African American	12	5	41.7%
FS-03 TO FS-02	Native American	1	0	0.0%
FS-03 TO FS-02	Asian	15	5	33.3%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	3	1	33.3%
FS-03 TO FS-02	Unspecified	6	1	16.7%
FS-04 TO FS-03	White	164	73	44.5%
FS-04 TO FS-03	African American	14	4	28.6%
FS-04 TO FS-03	Native American	1	0	0.0%
FS-04 TO FS-03	Asian	13	5	38.5%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	15	5	33.3%
FS-04 TO FS-03	Unspecified	4	2	50.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	782	203	26.0%
Totals by Race	African American	53	13	24.5%
Totals by Race	Native American	4	0	0.0%
Totals by Race	Asian	68	17	25.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	29	7	24.1%
Totals by Race	Unspecified	24	6	25.0%
Totals for POLITICAL	Combined	960	246	25.6%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Generalist Cone: PUBLIC DIPLOMACY

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	15	0	0.0%
FE-MC TO FE-CM	Female	6	0	0.0%
FE-OC TO FE-MC	Male	22	3	13.6%
FE-OC TO FE-MC	Female	24	7	29.2%
FS-01 TO FE-OC	Male	32	6	18.8%
FS-01 TO FE-OC	Female	28	10	35.7%
FS-02 TO FS-01	Male	103	11	10.7%
FS-02 TO FS-01	Female	127	24	18.9%
FS-03 TO FS-02	Male	75	23	30.7%
FS-03 TO FS-02	Female	110	36	32.7%
FS-04 TO FS-03	Male	89	30	33.7%
FS-04 TO FS-03	Female	125	43	34.4%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	336	73	21.7%
Totals by Gender	Female	420	120	28.6%
Totals for PUBLIC DIPLOMACY	Combined	756	193	25.5%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	1	0	0.0%
FE-MC TO FE-CM	Not Hispanic	20	0	0.0%
FE-OC TO FE-MC	Hispanic	1	0	0.0%
FE-OC TO FE-MC	Not Hispanic	45	10	22.2%
FS-01 TO FE-OC	Hispanic	4	3	75.0%
FS-01 TO FE-OC	Not Hispanic	56	13	23.2%
FS-02 TO FS-01	Hispanic	13	5	38.5%
FS-02 TO FS-01	Not Hispanic	217	30	13.8%
FS-03 TO FS-02	Hispanic	8	0	0.0%
FS-03 TO FS-02	Not Hispanic	177	59	33.3%
FS-04 TO FS-03	Hispanic	15	6	40.0%
FS-04 TO FS-03	Not Hispanic	199	67	33.7%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	42	14	33.3%
Totals by Ethnicity	Not Hispanic	714	179	25.1%
Totals for PUBLIC DIPLOMACY	Combined	756	193	25.5%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Generalist Cone: PUBLIC DIPLOMACY

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	20	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	1	0	0.0%
FE-OC TO FE-MC	White	36	6	16.7%
FE-OC TO FE-MC	African American	2	1	50.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	4	1	25.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	3	2	66.7%
FE-OC TO FE-MC	Unspecified	1	0	0.0%
FS-01 TO FE-OC	White	52	13	25.0%
FS-01 TO FE-OC	African American	1	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	2	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	3	2	66.7%
FS-01 TO FE-OC	Unspecified	2	1	50.0%
FS-02 TO FS-01	White	179	23	12.8%
FS-02 TO FS-01	African American	23	6	26.1%
FS-02 TO FS-01	Native American	1	0	0.0%
FS-02 TO FS-01	Asian	18	2	11.1%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	1	0	0.0%
FS-02 TO FS-01	Unspecified	8	4	50.0%
FS-03 TO FS-02	White	147	45	30.6%
FS-03 TO FS-02	African American	12	3	25.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	18	10	55.6%
FS-03 TO FS-02	Native Hawaiian	1	0	0.0%
FS-03 TO FS-02	Multi-Race	3	1	33.3%
FS-03 TO FS-02	Unspecified	4	0	0.0%
FS-04 TO FS-03	White	163	55	33.7%
FS-04 TO FS-03	African American	19	5	26.3%
FS-04 TO FS-03	Native American	1	1	100.0%
FS-04 TO FS-03	Asian	15	3	20.0%
FS-04 TO FS-03	Native Hawaiian	1	0	0.0%
FS-04 TO FS-03	Multi-Race	12	7	58.3%
FS-04 TO FS-03	Unspecified	3	2	66.7%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	597	142	23.8%
Totals by Race	African American	57	15	26.3%
Totals by Race	Native American	2	1	50.0%
Totals by Race	Asian	57	16	28.1%
Totals by Race	Native Hawaiian	2	0	0.0%
Totals by Race	Multi-Race	22	12	54.5%
Totals by Race	Unspecified	19	7	36.8%
Totals for PUBLIC DIPLOMACY	Combined	756	193	25.5%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: FINANCE

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	1	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	2	0	0.0%
FE-OC TO FE-MC	Female	1	1	100.0%
FS-01 TO FE-OC	Male	9	0	0.0%
FS-01 TO FE-OC	Female	4	1	25.0%
FS-02 TO FS-01	Male	37	2	5.4%
FS-02 TO FS-01	Female	21	3	14.3%
FS-03 TO FS-02	Male	12	5	41.7%
FS-03 TO FS-02	Female	11	7	63.6%
FS-04 TO FS-03	Male	0	0	0.0%
FS-04 TO FS-03	Female	0	0	0.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	61	7	11.5%
Totals by Gender	Female	37	12	32.4%
Totals for FINANCE	Combined	98	19	19.4%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	1	0	0.0%
FE-OC TO FE-MC	Hispanic	1	1	100.0%
FE-OC TO FE-MC	Not Hispanic	2	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	13	1	7.7%
FS-02 TO FS-01	Hispanic	5	0	0.0%
FS-02 TO FS-01	Not Hispanic	53	5	9.4%
FS-03 TO FS-02	Hispanic	1	0	0.0%
FS-03 TO FS-02	Not Hispanic	22	12	54.5%
FS-04 TO FS-03	Hispanic	0	0	0.0%
FS-04 TO FS-03	Not Hispanic	0	0	0.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	7	1	14.3%
Totals by Ethnicity	Not Hispanic	91	18	19.8%
Totals for FINANCE	Combined	98	19	19.4%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: FINANCE

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	1	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	2	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	1	1	100.0%
FS-01 TO FE-OC	White	10	0	0.0%
FS-01 TO FE-OC	African American	2	1	50.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	1	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	39	4	10.3%
FS-02 TO FS-01	African American	6	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	6	1	16.7%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	5	0	0.0%
FS-02 TO FS-01	Unspecified	2	0	0.0%
FS-03 TO FS-02	White	16	9	56.3%
FS-03 TO FS-02	African American	3	1	33.3%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	3	2	66.7%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	0	0	0.0%
FS-03 TO FS-02	Unspecified	1	0	0.0%
FS-04 TO FS-03	White	0	0	0.0%
FS-04 TO FS-03	African American	0	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	0	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	0	0	0.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	68	13	19.1%
Totals by Race	African American	11	2	18.2%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	10	3	30.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	5	0	0.0%
Totals by Race	Unspecified	4	1	25.0%
Totals for FINANCE	Combined	98	19	19.4%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: HUMAN RESOURCES

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	0	0	0.0%
FE-OC TO FE-MC	Female	1	0	0.0%
FS-01 TO FE-OC	Male	3	1	33.3%
FS-01 TO FE-OC	Female	5	0	0.0%
FS-02 TO FS-01	Male	8	0	0.0%
FS-02 TO FS-01	Female	18	7	38.9%
FS-03 TO FS-02	Male	7	3	42.9%
FS-03 TO FS-02	Female	13	6	46.2%
FS-04 TO FS-03	Male	2	1	50.0%
FS-04 TO FS-03	Female	12	5	41.7%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	20	5	25.0%
Totals by Gender	Female	49	18	36.7%
Totals for HUMAN RESOURCES	Combined	69	23	33.3%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	1	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	8	1	12.5%
FS-02 TO FS-01	Hispanic	2	0	0.0%
FS-02 TO FS-01	Not Hispanic	24	7	29.2%
FS-03 TO FS-02	Hispanic	1	0	0.0%
FS-03 TO FS-02	Not Hispanic	19	9	47.4%
FS-04 TO FS-03	Hispanic	6	1	16.7%
FS-04 TO FS-03	Not Hispanic	8	5	62.5%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	9	1	11.1%
Totals by Ethnicity	Not Hispanic	60	22	36.7%
Totals for HUMAN RESOURCES	Combined	69	23	33.3%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: HUMAN RESOURCES

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	1	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	4	1	25.0%
FS-01 TO FE-OC	African American	2	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	1	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	1	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	16	2	12.5%
FS-02 TO FS-01	African American	6	4	66.7%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	2	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	2	1	50.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	10	6	60.0%
FS-03 TO FS-02	African American	4	1	25.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	1	1	100.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	4	1	25.0%
FS-03 TO FS-02	Unspecified	1	0	0.0%
FS-04 TO FS-03	White	8	4	50.0%
FS-04 TO FS-03	African American	3	1	33.3%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	0	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	2	1	50.0%
FS-04 TO FS-03	Unspecified	1	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	39	13	33.3%
Totals by Race	African American	15	6	40.0%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	4	1	25.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	9	3	33.3%
Totals by Race	Unspecified	2	0	0.0%
Totals for HUMAN RESOURCES	Combined	69	23	33.3%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: GENERAL SERVICES

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	0	0	0.0%
FE-OC TO FE-MC	Female	1	0	0.0%
FS-01 TO FE-OC	Male	8	0	0.0%
FS-01 TO FE-OC	Female	0	0	0.0%
FS-02 TO FS-01	Male	28	4	14.3%
FS-02 TO FS-01	Female	9	0	0.0%
FS-03 TO FS-02	Male	51	9	17.6%
FS-03 TO FS-02	Female	17	2	11.8%
FS-04 TO FS-03	Male	27	10	37.0%
FS-04 TO FS-03	Female	12	5	41.7%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	114	23	20.2%
Totals by Gender	Female	39	7	17.9%
Totals for GENERAL SERVICES	Combined	153	30	19.6%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	1	0	0.0%
FS-01 TO FE-OC	Hispanic	1	0	0.0%
FS-01 TO FE-OC	Not Hispanic	7	0	0.0%
FS-02 TO FS-01	Hispanic	4	0	0.0%
FS-02 TO FS-01	Not Hispanic	33	4	12.1%
FS-03 TO FS-02	Hispanic	4	2	50.0%
FS-03 TO FS-02	Not Hispanic	64	9	14.1%
FS-04 TO FS-03	Hispanic	4	1	25.0%
FS-04 TO FS-03	Not Hispanic	35	14	40.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	13	3	23.1%
Totals by Ethnicity	Not Hispanic	140	27	19.3%
Totals for GENERAL SERVICES	Combined	153	30	19.6%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: GENERAL SERVICES

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	0	0	0.0%
FE-OC TO FE-MC	African American	1	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	8	0	0.0%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	25	4	16.0%
FS-02 TO FS-01	African American	8	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	1	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	2	0	0.0%
FS-02 TO FS-01	Unspecified	1	0	0.0%
FS-03 TO FS-02	White	48	9	18.8%
FS-03 TO FS-02	African American	11	1	9.1%
FS-03 TO FS-02	Native American	1	0	0.0%
FS-03 TO FS-02	Asian	5	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	2	0	0.0%
FS-03 TO FS-02	Unspecified	1	1	100.0%
FS-04 TO FS-03	White	30	12	40.0%
FS-04 TO FS-03	African American	5	2	40.0%
FS-04 TO FS-03	Native American	1	1	100.0%
FS-04 TO FS-03	Asian	1	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	1	0	0.0%
FS-04 TO FS-03	Unspecified	1	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	111	25	22.5%
Totals by Race	African American	25	3	12.0%
Totals by Race	Native American	2	1	50.0%
Totals by Race	Asian	7	0	0.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	5	0	0.0%
Totals by Race	Unspecified	3	1	33.3%
Totals for GENERAL SERVICES	Combined	153	30	19.6%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: INFORMATION MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	0	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	0	0	0.0%
FS-01 TO FE-OC	Female	0	0	0.0%
FS-02 TO FS-01	Male	0	0	0.0%
FS-02 TO FS-01	Female	0	0	0.0%
FS-03 TO FS-02	Male	241	24	10.0%
FS-03 TO FS-02	Female	36	3	8.3%
FS-04 TO FS-03	Male	188	40	21.3%
FS-04 TO FS-03	Female	31	6	19.4%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	429	64	14.9%
Totals by Gender	Female	67	9	13.4%
Totals for INFORMATION MGMT	Combined	496	73	14.7%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	Hispanic	0	0	0.0%
FS-02 TO FS-01	Not Hispanic	0	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	Hispanic	38	2	5.3%
FS-03 TO FS-02	Not Hispanic	238	25	10.5%
FS-03 TO FS-02	Unspecified	1	0	0.0%
FS-04 TO FS-03	Hispanic	20	4	20.0%
FS-04 TO FS-03	Not Hispanic	199	42	21.1%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Ethnicity	Hispanic	58	6	10.3%
Totals by Ethnicity	Not Hispanic	437	67	15.3%
Totals by Ethnicity	Unspecified	1	0	0.0%
Totals for INFORMATION MGMT	Combined	496	73	14.7%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: INFORMATION MGMT

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	0	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	0	0	0.0%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	0	0	0.0%
FS-02 TO FS-01	African American	0	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	174	20	11.5%
FS-03 TO FS-02	African American	27	1	3.7%
FS-03 TO FS-02	Native American	3	0	0.0%
FS-03 TO FS-02	Asian	29	2	6.9%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	24	3	12.5%
FS-03 TO FS-02	Unspecified	20	1	5.0%
FS-04 TO FS-03	White	146	30	20.5%
FS-04 TO FS-03	African American	29	7	24.1%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	19	1	5.3%
FS-04 TO FS-03	Native Hawaiian	1	0	0.0%
FS-04 TO FS-03	Multi-Race	20	7	35.0%
FS-04 TO FS-03	Unspecified	4	1	25.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	320	50	15.6%
Totals by Race	African American	56	8	14.3%
Totals by Race	Native American	3	0	0.0%
Totals by Race	Asian	48	3	6.3%
Totals by Race	Native Hawaiian	1	0	0.0%
Totals by Race	Multi-Race	44	10	22.7%
Totals by Race	Unspecified	24	2	8.3%
Totals for INFORMATION MGMT	Combined	496	73	14.7%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: INFO MGMT TECH

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	0	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	0	0	0.0%
FS-01 TO FE-OC	Female	0	0	0.0%
FS-02 TO FS-01	Male	0	0	0.0%
FS-02 TO FS-01	Female	0	0	0.0%
FS-03 TO FS-02	Male	50	5	10.0%
FS-03 TO FS-02	Female	2	0	0.0%
FS-04 TO FS-03	Male	29	10	34.5%
FS-04 TO FS-03	Female	0	0	0.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	79	15	19.0%
Totals by Gender	Female	2	0	0.0%
Totals for INFO MGMT TECH	Combined	81	15	18.5%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	0	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	0	0	0.0%
FS-02 TO FS-01	Hispanic	0	0	0.0%
FS-02 TO FS-01	Not Hispanic	0	0	0.0%
FS-03 TO FS-02	Hispanic	4	1	25.0%
FS-03 TO FS-02	Not Hispanic	48	4	8.3%
FS-04 TO FS-03	Hispanic	0	0	0.0%
FS-04 TO FS-03	Not Hispanic	29	10	34.5%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	4	1	25.0%
Totals by Ethnicity	Not Hispanic	77	14	18.2%
Totals for INFO MGMT TECH	Combined	81	15	18.5%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: INFO MGMT TECH

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	0	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	0	0	0.0%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	0	0	0.0%
FS-02 TO FS-01	African American	0	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	34	1	2.9%
FS-03 TO FS-02	African American	8	2	25.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	3	1	33.3%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	5	0	0.0%
FS-03 TO FS-02	Unspecified	2	1	50.0%
FS-04 TO FS-03	White	15	7	46.7%
FS-04 TO FS-03	African American	4	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	2	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	8	3	37.5%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	49	8	16.3%
Totals by Race	African American	12	2	16.7%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	5	1	20.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	13	3	23.1%
Totals by Race	Unspecified	2	1	50.0%
Totals for INFO MGMT TECH	Combined	81	15	18.5%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: INFO TECH MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	2	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	11	1	9.1%
FE-OC TO FE-MC	Female	3	0	0.0%
FS-01 TO FE-OC	Male	24	3	12.5%
FS-01 TO FE-OC	Female	5	1	20.0%
FS-02 TO FS-01	Male	134	4	3.0%
FS-02 TO FS-01	Female	28	5	17.9%
FS-03 TO FS-02	Male	0	0	0.0%
FS-03 TO FS-02	Female	0	0	0.0%
FS-04 TO FS-03	Male	0	0	0.0%
FS-04 TO FS-03	Female	0	0	0.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	171	8	4.7%
Totals by Gender	Female	36	6	16.7%
Totals for INFO TECH MGMT	Combined	207	14	6.8%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	2	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	14	1	7.1%
FS-01 TO FE-OC	Hispanic	1	1	100.0%
FS-01 TO FE-OC	Not Hispanic	28	3	10.7%
FS-02 TO FS-01	Hispanic	20	0	0.0%
FS-02 TO FS-01	Not Hispanic	142	9	6.3%
FS-03 TO FS-02	Hispanic	0	0	0.0%
FS-03 TO FS-02	Not Hispanic	0	0	0.0%
FS-04 TO FS-03	Hispanic	0	0	0.0%
FS-04 TO FS-03	Not Hispanic	0	0	0.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	21	1	4.8%
Totals by Ethnicity	Not Hispanic	186	13	7.0%
Totals for INFO TECH MGMT	Combined	207	14	6.8%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: INFO TECH MGMT

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	2	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	13	1	7.7%
FE-OC TO FE-MC	African American	1	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	25	3	12.0%
FS-01 TO FE-OC	African American	1	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	1	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	1	0	0.0%
FS-01 TO FE-OC	Unspecified	1	1	100.0%
FS-02 TO FS-01	White	122	6	4.9%
FS-02 TO FS-01	African American	12	2	16.7%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	8	1	12.5%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	9	0	0.0%
FS-02 TO FS-01	Unspecified	11	0	0.0%
FS-03 TO FS-02	White	0	0	0.0%
FS-03 TO FS-02	African American	0	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	0	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	0	0	0.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	White	0	0	0.0%
FS-04 TO FS-03	African American	0	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	0	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	0	0	0.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	162	10	6.2%
Totals by Race	African American	14	2	14.3%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	9	1	11.1%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	10	0	0.0%
Totals by Race	Unspecified	12	1	8.3%
Totals for INFO TECH MGMT	Combined	207	14	6.8%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: DIPLOMATIC COUR

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	2	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	2	0	0.0%
FS-01 TO FE-OC	Female	0	0	0.0%
FS-02 TO FS-01	Male	4	1	25.0%
FS-02 TO FS-01	Female	1	0	0.0%
FS-03 TO FS-02	Male	5	0	0.0%
FS-03 TO FS-02	Female	3	2	66.7%
FS-04 TO FS-03	Male	41	2	4.9%
FS-04 TO FS-03	Female	9	1	11.1%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	54	3	5.6%
Totals by Gender	Female	13	3	23.1%
Totals for DIPLOMATIC COUR	Combined	67	6	9.0%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	1	0	0.0%
FE-OC TO FE-MC	Unspecified	1	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	2	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	Hispanic	1	0	0.0%
FS-02 TO FS-01	Not Hispanic	4	1	25.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	Hispanic	0	0	0.0%
FS-03 TO FS-02	Not Hispanic	8	2	25.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	Hispanic	4	1	25.0%
FS-04 TO FS-03	Not Hispanic	46	2	4.3%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Ethnicity	Hispanic	5	1	20.0%
Totals by Ethnicity	Not Hispanic	61	5	8.2%
Totals by Ethnicity	Unspecified	1	0	0.0%
Totals for DIPLOMATIC COUR	Combined	67	6	9.0%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: DIPLOMATIC COUR

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	1	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	1	0	0.0%
FS-01 TO FE-OC	White	1	0	0.0%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	1	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	4	1	25.0%
FS-02 TO FS-01	African American	1	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	8	2	25.0%
FS-03 TO FS-02	African American	0	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	0	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	0	0	0.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	White	37	2	5.4%
FS-04 TO FS-03	African American	4	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	2	0	0.0%
FS-04 TO FS-03	Native Hawaiian	2	0	0.0%
FS-04 TO FS-03	Multi-Race	3	0	0.0%
FS-04 TO FS-03	Unspecified	2	1	50.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	51	5	9.8%
Totals by Race	African American	5	0	0.0%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	2	0	0.0%
Totals by Race	Native Hawaiian	2	0	0.0%
Totals by Race	Multi-Race	4	0	0.0%
Totals by Race	Unspecified	3	1	33.3%
Totals for DIPLOMATIC COUR	Combined	67	6	9.0%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: PSYCHIATRIST

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	1	1	100.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	2	2	100.0%
FS-01 TO FE-OC	Female	1	0	0.0%
FS-02 TO FS-01	Male	0	0	0.0%
FS-02 TO FS-01	Female	0	0	0.0%
FS-03 TO FS-02	Male	0	0	0.0%
FS-03 TO FS-02	Female	0	0	0.0%
FS-04 TO FS-03	Male	0	0	0.0%
FS-04 TO FS-03	Female	0	0	0.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	3	3	100.0%
Totals by Gender	Female	1	0	0.0%
Totals for PSYCHIATRIST	Combined	4	3	75.0%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	1	1	100.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	3	2	66.7%
FS-02 TO FS-01	Hispanic	0	0	0.0%
FS-02 TO FS-01	Not Hispanic	0	0	0.0%
FS-03 TO FS-02	Hispanic	0	0	0.0%
FS-03 TO FS-02	Not Hispanic	0	0	0.0%
FS-04 TO FS-03	Hispanic	0	0	0.0%
FS-04 TO FS-03	Not Hispanic	0	0	0.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	0	0	0.0%
Totals by Ethnicity	Not Hispanic	4	3	75.0%
Totals for PSYCHIATRIST	Combined	4	3	75.0%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: PSYCHIATRIST

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	1	1	100.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	3	2	66.7%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	0	0	0.0%
FS-02 TO FS-01	African American	0	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	0	0	0.0%
FS-03 TO FS-02	African American	0	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	0	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	0	0	0.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	White	0	0	0.0%
FS-04 TO FS-03	African American	0	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	0	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	0	0	0.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	4	3	75.0%
Totals by Race	African American	0	0	0.0%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	0	0	0.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	0	0	0.0%
Totals by Race	Unspecified	0	0	0.0%
Totals for PSYCHIATRIST	Combined	4	3	75.0%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: SECURITY OFFICER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	1	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	35	2	5.7%
FE-OC TO FE-MC	Female	1	0	0.0%
FS-01 TO FE-OC	Male	50	6	12.0%
FS-01 TO FE-OC	Female	7	3	42.9%
FS-02 TO FS-01	Male	257	19	7.4%
FS-02 TO FS-01	Female	23	4	17.4%
FS-03 TO FS-02	Male	511	39	7.6%
FS-03 TO FS-02	Female	51	8	15.7%
FS-04 TO FS-03	Male	294	95	32.3%
FS-04 TO FS-03	Female	29	15	51.7%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	1148	161	14.0%
Totals by Gender	Female	111	30	27.0%
Totals for SECURITY OFFICER	Combined	1259	191	15.2%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	1	0	0.0%
FE-OC TO FE-MC	Hispanic	1	0	0.0%
FE-OC TO FE-MC	Not Hispanic	35	2	5.7%
FS-01 TO FE-OC	Hispanic	6	1	16.7%
FS-01 TO FE-OC	Not Hispanic	51	8	15.7%
FS-02 TO FS-01	Hispanic	28	2	7.1%
FS-02 TO FS-01	Not Hispanic	252	21	8.3%
FS-03 TO FS-02	Hispanic	50	2	4.0%
FS-03 TO FS-02	Not Hispanic	512	45	8.8%
FS-04 TO FS-03	Hispanic	34	12	35.3%
FS-04 TO FS-03	Not Hispanic	289	98	33.9%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	119	17	14.3%
Totals by Ethnicity	Not Hispanic	1140	174	15.3%
Totals for SECURITY OFFICER	Combined	1259	191	15.2%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: SECURITY OFFICER

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	1	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	33	2	6.1%
FE-OC TO FE-MC	African American	1	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	1	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	1	0	0.0%
FS-01 TO FE-OC	White	46	6	13.0%
FS-01 TO FE-OC	African American	5	1	20.0%
FS-01 TO FE-OC	Native American	1	0	0.0%
FS-01 TO FE-OC	Asian	2	1	50.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	3	1	33.3%
FS-02 TO FS-01	White	221	21	9.5%
FS-02 TO FS-01	African American	27	0	0.0%
FS-02 TO FS-01	Native American	2	0	0.0%
FS-02 TO FS-01	Asian	6	1	16.7%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	5	0	0.0%
FS-02 TO FS-01	Unspecified	19	1	5.3%
FS-03 TO FS-02	White	434	36	8.3%
FS-03 TO FS-02	African American	54	6	11.1%
FS-03 TO FS-02	Native American	1	0	0.0%
FS-03 TO FS-02	Asian	27	4	14.8%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	12	0	0.0%
FS-03 TO FS-02	Unspecified	34	1	2.9%
FS-04 TO FS-03	White	242	82	33.9%
FS-04 TO FS-03	African American	18	6	33.3%
FS-04 TO FS-03	Native American	1	1	100.0%
FS-04 TO FS-03	Asian	21	9	42.9%
FS-04 TO FS-03	Native Hawaiian	2	0	0.0%
FS-04 TO FS-03	Multi-Race	18	5	27.8%
FS-04 TO FS-03	Unspecified	21	7	33.3%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	976	147	15.1%
Totals by Race	African American	106	13	12.3%
Totals by Race	Native American	5	1	20.0%
Totals by Race	Asian	57	15	26.3%
Totals by Race	Native Hawaiian	2	0	0.0%
Totals by Race	Multi-Race	35	5	14.3%
Totals by Race	Unspecified	78	10	12.8%
Totals for SECURITY OFFICER	Combined	1259	191	15.2%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: SECURITY ENGR

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	1	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	4	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	10	1	10.0%
FS-01 TO FE-OC	Female	1	0	0.0%
FS-02 TO FS-01	Male	69	3	4.3%
FS-02 TO FS-01	Female	8	0	0.0%
FS-03 TO FS-02	Male	14	5	35.7%
FS-03 TO FS-02	Female	1	1	100.0%
FS-04 TO FS-03	Male	10	5	50.0%
FS-04 TO FS-03	Female	2	1	50.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	108	14	13.0%
Totals by Gender	Female	12	2	16.7%
Totals for SECURITY ENGR	Combined	120	16	13.3%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	1	0	0.0%
FE-OC TO FE-MC	Hispanic	1	0	0.0%
FE-OC TO FE-MC	Not Hispanic	3	0	0.0%
FS-01 TO FE-OC	Hispanic	2	0	0.0%
FS-01 TO FE-OC	Not Hispanic	9	1	11.1%
FS-02 TO FS-01	Hispanic	8	0	0.0%
FS-02 TO FS-01	Not Hispanic	69	3	4.3%
FS-03 TO FS-02	Hispanic	0	0	0.0%
FS-03 TO FS-02	Not Hispanic	15	6	40.0%
FS-04 TO FS-03	Hispanic	1	0	0.0%
FS-04 TO FS-03	Not Hispanic	11	6	54.5%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	12	0	0.0%
Totals by Ethnicity	Not Hispanic	108	16	14.8%
Totals for SECURITY ENGR	Combined	120	16	13.3%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: SECURITY ENGR

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	1	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	4	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	9	0	0.0%
FS-01 TO FE-OC	African American	1	1	100.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	1	0	0.0%
FS-02 TO FS-01	White	51	2	3.9%
FS-02 TO FS-01	African American	10	1	10.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	10	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	1	0	0.0%
FS-02 TO FS-01	Unspecified	5	0	0.0%
FS-03 TO FS-02	White	12	6	50.0%
FS-03 TO FS-02	African American	1	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	2	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	0	0	0.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	White	9	4	44.4%
FS-04 TO FS-03	African American	2	1	50.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	1	1	100.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	0	0	0.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	86	12	14.0%
Totals by Race	African American	14	3	21.4%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	13	1	7.7%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	1	0	0.0%
Totals by Race	Unspecified	6	0	0.0%
Totals for SECURITY ENGR	Combined	120	16	13.3%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: SECURITY TECH

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	0	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	0	0	0.0%
FS-01 TO FE-OC	Female	0	0	0.0%
FS-02 TO FS-01	Male	0	0	0.0%
FS-02 TO FS-01	Female	0	0	0.0%
FS-03 TO FS-02	Male	43	0	0.0%
FS-03 TO FS-02	Female	0	0	0.0%
FS-04 TO FS-03	Male	59	9	15.3%
FS-04 TO FS-03	Female	1	0	0.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	102	9	8.8%
Totals by Gender	Female	1	0	0.0%
Totals for SECURITY TECH	Combined	103	9	8.7%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	0	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	0	0	0.0%
FS-02 TO FS-01	Hispanic	0	0	0.0%
FS-02 TO FS-01	Not Hispanic	0	0	0.0%
FS-03 TO FS-02	Hispanic	9	0	0.0%
FS-03 TO FS-02	Not Hispanic	34	0	0.0%
FS-04 TO FS-03	Hispanic	4	1	25.0%
FS-04 TO FS-03	Not Hispanic	56	8	14.3%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	13	1	7.7%
Totals by Ethnicity	Not Hispanic	90	8	8.9%
Totals for SECURITY TECH	Combined	103	9	8.7%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: SECURITY TECH

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	0	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	0	0	0.0%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	0	0	0.0%
FS-02 TO FS-01	African American	0	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	36	0	0.0%
FS-03 TO FS-02	African American	1	0	0.0%
FS-03 TO FS-02	Native American	1	0	0.0%
FS-03 TO FS-02	Asian	0	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	1	0	0.0%
FS-03 TO FS-02	Unspecified	4	0	0.0%
FS-04 TO FS-03	White	45	7	15.6%
FS-04 TO FS-03	African American	5	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	3	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	6	2	33.3%
FS-04 TO FS-03	Unspecified	1	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	81	7	8.6%
Totals by Race	African American	6	0	0.0%
Totals by Race	Native American	1	0	0.0%
Totals by Race	Asian	3	0	0.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	7	2	28.6%
Totals by Race	Unspecified	5	0	0.0%
Totals for SECURITY TECH	Combined	103	9	8.7%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: CONSTRUCTION ENGR

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	2	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	6	1	16.7%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	7	0	0.0%
FS-01 TO FE-OC	Female	1	1	100.0%
FS-02 TO FS-01	Male	11	3	27.3%
FS-02 TO FS-01	Female	1	1	100.0%
FS-03 TO FS-02	Male	5	2	40.0%
FS-03 TO FS-02	Female	0	0	0.0%
FS-04 TO FS-03	Male	5	2	40.0%
FS-04 TO FS-03	Female	4	2	50.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	36	8	22.2%
Totals by Gender	Female	6	4	66.7%
Totals for CONSTRUCTION ENGR	Combined	42	12	28.6%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	2	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	6	1	16.7%
FS-01 TO FE-OC	Hispanic	2	0	0.0%
FS-01 TO FE-OC	Not Hispanic	6	1	16.7%
FS-02 TO FS-01	Hispanic	2	0	0.0%
FS-02 TO FS-01	Not Hispanic	10	4	40.0%
FS-03 TO FS-02	Hispanic	0	0	0.0%
FS-03 TO FS-02	Not Hispanic	5	2	40.0%
FS-04 TO FS-03	Hispanic	1	1	100.0%
FS-04 TO FS-03	Not Hispanic	8	3	37.5%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	5	1	20.0%
Totals by Ethnicity	Not Hispanic	37	11	29.7%
Totals for CONSTRUCTION ENGR	Combined	42	12	28.6%

Produced by HR/RMA

Department of State
Bureau of Human Resources

**Foreign Service Promotion Statistics for 2016
Specialist Occupation: CONSTRUCTION ENGR**

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	1	0	0.0%
FE-MC TO FE-CM	African American	1	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	6	1	16.7%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	5	1	20.0%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	1	0	0.0%
FS-01 TO FE-OC	Asian	1	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	1	0	0.0%
FS-02 TO FS-01	White	8	4	50.0%
FS-02 TO FS-01	African American	0	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	2	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	2	0	0.0%
FS-03 TO FS-02	White	3	1	33.3%
FS-03 TO FS-02	African American	1	1	100.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	1	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	0	0	0.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	White	8	4	50.0%
FS-04 TO FS-03	African American	0	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	0	0	0.0%
FS-04 TO FS-03	Native Hawaiian	1	0	0.0%
FS-04 TO FS-03	Multi-Race	0	0	0.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	31	11	35.5%
Totals by Race	African American	2	1	50.0%
Totals by Race	Native American	1	0	0.0%
Totals by Race	Asian	4	0	0.0%
Totals by Race	Native Hawaiian	1	0	0.0%
Totals by Race	Multi-Race	0	0	0.0%
Totals by Race	Unspecified	3	0	0.0%
Totals for CONSTRUCTION ENGR	Combined	42	12	28.6%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: FACILITIES MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	0	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	7	0	0.0%
FS-01 TO FE-OC	Female	0	0	0.0%
FS-02 TO FS-01	Male	14	5	35.7%
FS-02 TO FS-01	Female	0	0	0.0%
FS-03 TO FS-02	Male	61	5	8.2%
FS-03 TO FS-02	Female	1	1	100.0%
FS-04 TO FS-03	Male	36	15	41.7%
FS-04 TO FS-03	Female	9	1	11.1%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	118	25	21.2%
Totals by Gender	Female	10	2	20.0%
Totals for FACILITIES MGMT	Combined	128	27	21.1%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	0	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	7	0	0.0%
FS-02 TO FS-01	Hispanic	1	0	0.0%
FS-02 TO FS-01	Not Hispanic	13	5	38.5%
FS-03 TO FS-02	Hispanic	9	2	22.2%
FS-03 TO FS-02	Not Hispanic	53	4	7.5%
FS-04 TO FS-03	Hispanic	1	0	0.0%
FS-04 TO FS-03	Not Hispanic	44	16	36.4%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	11	2	18.2%
Totals by Ethnicity	Not Hispanic	117	25	21.4%
Totals for FACILITIES MGMT	Combined	128	27	21.1%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: FACILITIES MGMT

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	0	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	7	0	0.0%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	9	3	33.3%
FS-02 TO FS-01	African American	4	2	50.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	1	0	0.0%
FS-03 TO FS-02	White	45	3	6.7%
FS-03 TO FS-02	African American	2	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	4	1	25.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	4	0	0.0%
FS-03 TO FS-02	Unspecified	7	2	28.6%
FS-04 TO FS-03	White	38	13	34.2%
FS-04 TO FS-03	African American	1	1	100.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	4	1	25.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	2	1	50.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	99	19	19.2%
Totals by Race	African American	7	3	42.9%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	8	2	25.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	6	1	16.7%
Totals by Race	Unspecified	8	2	25.0%
Totals for FACILITIES MGMT	Combined	128	27	21.1%

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Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: ENGLISH LANG PGMS

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	1	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	0	0	0.0%
FS-01 TO FE-OC	Female	0	0	0.0%
FS-02 TO FS-01	Male	6	1	16.7%
FS-02 TO FS-01	Female	6	0	0.0%
FS-03 TO FS-02	Male	3	1	33.3%
FS-03 TO FS-02	Female	3	1	33.3%
FS-04 TO FS-03	Male	0	0	0.0%
FS-04 TO FS-03	Female	0	0	0.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	10	2	20.0%
Totals by Gender	Female	9	1	11.1%
Totals for ENGLISH LANG PGMS	Combined	19	3	15.8%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	1	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	0	0	0.0%
FS-02 TO FS-01	Hispanic	0	0	0.0%
FS-02 TO FS-01	Not Hispanic	12	1	8.3%
FS-03 TO FS-02	Hispanic	0	0	0.0%
FS-03 TO FS-02	Not Hispanic	6	2	33.3%
FS-04 TO FS-03	Hispanic	0	0	0.0%
FS-04 TO FS-03	Not Hispanic	0	0	0.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	0	0	0.0%
Totals by Ethnicity	Not Hispanic	19	3	15.8%
Totals for ENGLISH LANG PGMS	Combined	19	3	15.8%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: ENGLISH LANG PGMS

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	1	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	0	0	0.0%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	12	1	8.3%
FS-02 TO FS-01	African American	0	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	6	2	33.3%
FS-03 TO FS-02	African American	0	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	0	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	0	0	0.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	White	0	0	0.0%
FS-04 TO FS-03	African American	0	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	0	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	0	0	0.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	19	3	15.8%
Totals by Race	African American	0	0	0.0%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	0	0	0.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	0	0	0.0%
Totals by Race	Unspecified	0	0	0.0%
Totals for ENGLISH LANG PGMS	Combined	19	3	15.8%

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Foreign Service Promotion Statistics for 2016
Specialist Occupation: INFO RESOURCES

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	0	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	1	0	0.0%
FS-01 TO FE-OC	Female	2	0	0.0%
FS-02 TO FS-01	Male	1	0	0.0%
FS-02 TO FS-01	Female	9	1	11.1%
FS-03 TO FS-02	Male	0	0	0.0%
FS-03 TO FS-02	Female	4	1	25.0%
FS-04 TO FS-03	Male	0	0	0.0%
FS-04 TO FS-03	Female	0	0	0.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	2	0	0.0%
Totals by Gender	Female	15	2	13.3%
Totals for INFO RESOURCES	Combined	17	2	11.8%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	0	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	3	0	0.0%
FS-02 TO FS-01	Hispanic	0	0	0.0%
FS-02 TO FS-01	Not Hispanic	10	1	10.0%
FS-03 TO FS-02	Hispanic	0	0	0.0%
FS-03 TO FS-02	Not Hispanic	4	1	25.0%
FS-04 TO FS-03	Hispanic	0	0	0.0%
FS-04 TO FS-03	Not Hispanic	0	0	0.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	0	0	0.0%
Totals by Ethnicity	Not Hispanic	17	2	11.8%
Totals for INFO RESOURCES	Combined	17	2	11.8%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: INFO RESOURCES

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	0	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	2	0	0.0%
FS-01 TO FE-OC	African American	1	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	8	1	12.5%
FS-02 TO FS-01	African American	1	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	1	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	3	0	0.0%
FS-03 TO FS-02	African American	0	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	1	1	100.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	0	0	0.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	White	0	0	0.0%
FS-04 TO FS-03	African American	0	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	0	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	0	0	0.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	13	1	7.7%
Totals by Race	African American	2	0	0.0%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	1	1	100.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	1	0	0.0%
Totals by Race	Unspecified	0	0	0.0%
Totals for INFO RESOURCES	Combined	17	2	11.8%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: MEDICAL OFFICER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	1	0	0.0%
FE-MC TO FE-CM	Female	3	0	0.0%
FE-OC TO FE-MC	Male	5	3	60.0%
FE-OC TO FE-MC	Female	3	0	0.0%
FS-01 TO FE-OC	Male	12	3	25.0%
FS-01 TO FE-OC	Female	3	1	33.3%
FS-02 TO FS-01	Male	0	0	0.0%
FS-02 TO FS-01	Female	0	0	0.0%
FS-03 TO FS-02	Male	0	0	0.0%
FS-03 TO FS-02	Female	0	0	0.0%
FS-04 TO FS-03	Male	0	0	0.0%
FS-04 TO FS-03	Female	0	0	0.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	18	6	33.3%
Totals by Gender	Female	9	1	11.1%
Totals for MEDICAL OFFICER	Combined	27	7	25.9%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	4	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	8	3	37.5%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	15	4	26.7%
FS-02 TO FS-01	Hispanic	0	0	0.0%
FS-02 TO FS-01	Not Hispanic	0	0	0.0%
FS-03 TO FS-02	Hispanic	0	0	0.0%
FS-03 TO FS-02	Not Hispanic	0	0	0.0%
FS-04 TO FS-03	Hispanic	0	0	0.0%
FS-04 TO FS-03	Not Hispanic	0	0	0.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	0	0	0.0%
Totals by Ethnicity	Not Hispanic	27	7	25.9%
Totals for MEDICAL OFFICER	Combined	27	7	25.9%

Produced by HR/RMA

Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: MEDICAL OFFICER

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	4	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	8	3	37.5%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	14	3	21.4%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	1	1	100.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	0	0	0.0%
FS-02 TO FS-01	African American	0	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	0	0	0.0%
FS-03 TO FS-02	African American	0	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	0	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	0	0	0.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	White	0	0	0.0%
FS-04 TO FS-03	African American	0	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	0	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	0	0	0.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	26	6	23.1%
Totals by Race	African American	0	0	0.0%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	1	1	100.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	0	0	0.0%
Totals by Race	Unspecified	0	0	0.0%
Totals for MEDICAL OFFICER	Combined	27	7	25.9%

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Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: MEDICAL TECH

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	0	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	0	0	0.0%
FS-01 TO FE-OC	Female	0	0	0.0%
FS-02 TO FS-01	Male	0	0	0.0%
FS-02 TO FS-01	Female	0	0	0.0%
FS-03 TO FS-02	Male	0	0	0.0%
FS-03 TO FS-02	Female	4	1	25.0%
FS-04 TO FS-03	Male	0	0	0.0%
FS-04 TO FS-03	Female	1	1	100.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	0	0	0.0%
Totals by Gender	Female	5	2	40.0%
Totals for MEDICAL TECH	Combined	5	2	40.0%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	0	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	0	0	0.0%
FS-02 TO FS-01	Hispanic	0	0	0.0%
FS-02 TO FS-01	Not Hispanic	0	0	0.0%
FS-03 TO FS-02	Hispanic	0	0	0.0%
FS-03 TO FS-02	Not Hispanic	4	1	25.0%
FS-04 TO FS-03	Hispanic	0	0	0.0%
FS-04 TO FS-03	Not Hispanic	1	1	100.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	0	0	0.0%
Totals by Ethnicity	Not Hispanic	5	2	40.0%
Totals for MEDICAL TECH	Combined	5	2	40.0%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: MEDICAL TECH

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	0	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	0	0	0.0%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	0	0	0.0%
FS-02 TO FS-01	African American	0	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	4	1	25.0%
FS-03 TO FS-02	African American	0	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	0	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	0	0	0.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	White	0	0	0.0%
FS-04 TO FS-03	African American	1	1	100.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	0	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	0	0	0.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	4	1	25.0%
Totals by Race	African American	1	1	100.0%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	0	0	0.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	0	0	0.0%
Totals by Race	Unspecified	0	0	0.0%
Totals for MEDICAL TECH	Combined	5	2	40.0%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: MEDICAL PROVIDER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	1	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	5	0	0.0%
FS-01 TO FE-OC	Female	2	1	50.0%
FS-02 TO FS-01	Male	9	2	22.2%
FS-02 TO FS-01	Female	17	2	11.8%
FS-03 TO FS-02	Male	11	2	18.2%
FS-03 TO FS-02	Female	24	8	33.3%
FS-04 TO FS-03	Male	0	0	0.0%
FS-04 TO FS-03	Female	0	0	0.0%
FS-05 TO FS-04	Male	0	0	0.0%
FS-05 TO FS-04	Female	0	0	0.0%
FS-06 TO FS-05	Male	0	0	0.0%
FS-06 TO FS-05	Female	0	0	0.0%
Totals by Gender	Male	26	4	15.4%
Totals by Gender	Female	43	11	25.6%
Totals for MEDICAL PROVIDER	Combined	69	15	21.7%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	1	0	0.0%
FS-01 TO FE-OC	Hispanic	1	0	0.0%
FS-01 TO FE-OC	Not Hispanic	6	1	16.7%
FS-02 TO FS-01	Hispanic	0	0	0.0%
FS-02 TO FS-01	Not Hispanic	26	4	15.4%
FS-03 TO FS-02	Hispanic	1	0	0.0%
FS-03 TO FS-02	Not Hispanic	34	10	29.4%
FS-04 TO FS-03	Hispanic	0	0	0.0%
FS-04 TO FS-03	Not Hispanic	0	0	0.0%
FS-05 TO FS-04	Hispanic	0	0	0.0%
FS-05 TO FS-04	Not Hispanic	0	0	0.0%
FS-06 TO FS-05	Hispanic	0	0	0.0%
FS-06 TO FS-05	Not Hispanic	0	0	0.0%
Totals by Ethnicity	Hispanic	2	0	0.0%
Totals by Ethnicity	Not Hispanic	67	15	22.4%
Totals for MEDICAL PROVIDER	Combined	69	15	21.7%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: MEDICAL PROVIDER

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	1	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	7	1	14.3%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	22	4	18.2%
FS-02 TO FS-01	African American	2	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	1	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	1	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	28	7	25.0%
FS-03 TO FS-02	African American	4	2	50.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	1	1	100.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	2	0	0.0%
FS-03 TO FS-02	Unspecified	0	0	0.0%
FS-04 TO FS-03	White	0	0	0.0%
FS-04 TO FS-03	African American	0	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	0	0	0.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	0	0	0.0%
FS-04 TO FS-03	Unspecified	0	0	0.0%
FS-05 TO FS-04	White	0	0	0.0%
FS-05 TO FS-04	African American	0	0	0.0%
FS-05 TO FS-04	Native American	0	0	0.0%
FS-05 TO FS-04	Asian	0	0	0.0%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	0	0	0.0%
FS-05 TO FS-04	Unspecified	0	0	0.0%
FS-06 TO FS-05	White	0	0	0.0%
FS-06 TO FS-05	African American	0	0	0.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	0	0	0.0%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	0	0	0.0%
FS-06 TO FS-05	Unspecified	0	0	0.0%
Totals by Race	White	58	12	20.7%
Totals by Race	African American	6	2	33.3%
Totals by Race	Native American	0	0	0.0%
Totals by Race	Asian	2	1	50.0%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	3	0	0.0%
Totals by Race	Unspecified	0	0	0.0%
Totals for MEDICAL PROVIDER	Combined	69	15	21.7%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: OFFICE MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Male	0	0	0.0%
FE-MC TO FE-CM	Female	0	0	0.0%
FE-OC TO FE-MC	Male	0	0	0.0%
FE-OC TO FE-MC	Female	0	0	0.0%
FS-01 TO FE-OC	Male	0	0	0.0%
FS-01 TO FE-OC	Female	0	0	0.0%
FS-02 TO FS-01	Male	0	0	0.0%
FS-02 TO FS-01	Female	0	0	0.0%
FS-03 TO FS-02	Male	1	0	0.0%
FS-03 TO FS-02	Female	35	0	0.0%
FS-04 TO FS-03	Male	11	3	27.3%
FS-04 TO FS-03	Female	106	6	5.7%
FS-05 TO FS-04	Male	17	2	11.8%
FS-05 TO FS-04	Female	201	24	11.9%
FS-06 TO FS-05	Male	24	3	12.5%
FS-06 TO FS-05	Female	208	52	25.0%
Totals by Gender	Male	53	8	15.1%
Totals by Gender	Female	550	82	14.9%
Totals for OFFICE MGMT	Combined	603	90	14.9%

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	Hispanic	0	0	0.0%
FE-MC TO FE-CM	Not Hispanic	0	0	0.0%
FE-OC TO FE-MC	Hispanic	0	0	0.0%
FE-OC TO FE-MC	Not Hispanic	0	0	0.0%
FS-01 TO FE-OC	Hispanic	0	0	0.0%
FS-01 TO FE-OC	Not Hispanic	0	0	0.0%
FS-02 TO FS-01	Hispanic	0	0	0.0%
FS-02 TO FS-01	Not Hispanic	0	0	0.0%
FS-03 TO FS-02	Hispanic	4	0	0.0%
FS-03 TO FS-02	Not Hispanic	32	0	0.0%
FS-04 TO FS-03	Hispanic	8	0	0.0%
FS-04 TO FS-03	Not Hispanic	109	9	8.3%
FS-05 TO FS-04	Hispanic	19	0	0.0%
FS-05 TO FS-04	Not Hispanic	199	26	13.1%
FS-06 TO FS-05	Hispanic	24	10	41.7%
FS-06 TO FS-05	Not Hispanic	208	45	21.6%
Totals by Ethnicity	Hispanic	55	10	18.2%
Totals by Ethnicity	Not Hispanic	548	80	14.6%
Totals for OFFICE MGMT	Combined	603	90	14.9%

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Department of State
Bureau of Human Resources

Foreign Service Promotion Statistics for 2016
Specialist Occupation: OFFICE MGMT

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate
FE-MC TO FE-CM	White	0	0	0.0%
FE-MC TO FE-CM	African American	0	0	0.0%
FE-MC TO FE-CM	Native American	0	0	0.0%
FE-MC TO FE-CM	Asian	0	0	0.0%
FE-MC TO FE-CM	Native Hawaiian	0	0	0.0%
FE-MC TO FE-CM	Multi-Race	0	0	0.0%
FE-MC TO FE-CM	Unspecified	0	0	0.0%
FE-OC TO FE-MC	White	0	0	0.0%
FE-OC TO FE-MC	African American	0	0	0.0%
FE-OC TO FE-MC	Native American	0	0	0.0%
FE-OC TO FE-MC	Asian	0	0	0.0%
FE-OC TO FE-MC	Native Hawaiian	0	0	0.0%
FE-OC TO FE-MC	Multi-Race	0	0	0.0%
FE-OC TO FE-MC	Unspecified	0	0	0.0%
FS-01 TO FE-OC	White	0	0	0.0%
FS-01 TO FE-OC	African American	0	0	0.0%
FS-01 TO FE-OC	Native American	0	0	0.0%
FS-01 TO FE-OC	Asian	0	0	0.0%
FS-01 TO FE-OC	Native Hawaiian	0	0	0.0%
FS-01 TO FE-OC	Multi-Race	0	0	0.0%
FS-01 TO FE-OC	Unspecified	0	0	0.0%
FS-02 TO FS-01	White	0	0	0.0%
FS-02 TO FS-01	African American	0	0	0.0%
FS-02 TO FS-01	Native American	0	0	0.0%
FS-02 TO FS-01	Asian	0	0	0.0%
FS-02 TO FS-01	Native Hawaiian	0	0	0.0%
FS-02 TO FS-01	Multi-Race	0	0	0.0%
FS-02 TO FS-01	Unspecified	0	0	0.0%
FS-03 TO FS-02	White	30	0	0.0%
FS-03 TO FS-02	African American	0	0	0.0%
FS-03 TO FS-02	Native American	0	0	0.0%
FS-03 TO FS-02	Asian	2	0	0.0%
FS-03 TO FS-02	Native Hawaiian	0	0	0.0%
FS-03 TO FS-02	Multi-Race	1	0	0.0%
FS-03 TO FS-02	Unspecified	3	0	0.0%
FS-04 TO FS-03	White	84	8	9.5%
FS-04 TO FS-03	African American	15	0	0.0%
FS-04 TO FS-03	Native American	0	0	0.0%
FS-04 TO FS-03	Asian	10	1	10.0%
FS-04 TO FS-03	Native Hawaiian	0	0	0.0%
FS-04 TO FS-03	Multi-Race	6	0	0.0%
FS-04 TO FS-03	Unspecified	2	0	0.0%
FS-05 TO FS-04	White	151	21	13.9%
FS-05 TO FS-04	African American	31	3	9.7%
FS-05 TO FS-04	Native American	1	0	0.0%
FS-05 TO FS-04	Asian	18	1	5.6%
FS-05 TO FS-04	Native Hawaiian	0	0	0.0%
FS-05 TO FS-04	Multi-Race	8	1	12.5%
FS-05 TO FS-04	Unspecified	9	0	0.0%
FS-06 TO FS-05	White	169	41	24.3%
FS-06 TO FS-05	African American	25	3	12.0%
FS-06 TO FS-05	Native American	0	0	0.0%
FS-06 TO FS-05	Asian	14	4	28.6%
FS-06 TO FS-05	Native Hawaiian	0	0	0.0%
FS-06 TO FS-05	Multi-Race	12	2	16.7%
FS-06 TO FS-05	Unspecified	12	5	41.7%
Totals by Race	White	434	70	16.1%
Totals by Race	African American	71	6	8.5%
Totals by Race	Native American	1	0	0.0%
Totals by Race	Asian	44	6	13.6%
Totals by Race	Native Hawaiian	0	0	0.0%
Totals by Race	Multi-Race	27	3	11.1%
Totals by Race	Unspecified	26	5	19.2%
Totals for OFFICE MGMT	Combined	603	90	14.9%

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