

Department of State -- Diversity Statistics Full-time Permanent Employees as of 9/30/2016

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.39%	93.51%	0.10%
FS Generalist	5.79%	94.18%	0.02%
FS Specialist	9.08%	90.89%	0.03%
Total	6.82%	93.12%	0.06%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	3.77%	96.23%	0.00%
SFS**	4.40%	95.60%	0.00%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	60.92%	24.88%	0.50%	6.26%	0.15%	4.40%	2.88%
FS Generalist	81.62%	5.36%	0.31%	6.85%	0.05%	3.72%	2.09%
FS Specialist	75.86%	8.89%	0.38%	5.69%	0.17%	5.12%	3.89%
Total	71.10%	14.84%	0.41%	6.32%	0.12%	4.35%	2.86%

	RACE						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	89.96%	4.18%	0.00%	3.35%	0%	1.26%	1.26%
SFS**	87.36%	4.59%	0.19%	3.84%	0%	1.59%	2.43%

	Gender	
	Female	Male
Civil Service	54.51%	45.49%
FS Generalist	40.47%	59.53%
FS Specialist	27.72%	72.28%
Total	43.75%	56.25%

	Gender	
	Female	Male
SES**	41.00%	59.00%
SFS**	32.40%	67.60%

\*\*Included in the Generalist, Specialist, Civil Service percentages.