



**United States Department of State**  
**2016 Extended Foreign Service Salary Table**

Effective January 1, 2016

(Pay Plan FP, Values in U.S. Dollars)

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>AA</b>	25,261	26,019	26,799	27,603	28,431
<b>BB</b>	22,502	23,177	23,872	24,589	25,326
<b>CC</b>	20,623	21,242	21,879	22,535	23,211
<b>DD</b>	18,343	18,893	19,460	20,044	20,645
<b>EE</b>	15,131	15,585	16,052	16,534	17,030