

2015 PAY BANDS – 3161 POSITIONS

<u>Grade</u>	<u>Band</u>	<u>Salary Range (without Washington locality rate)</u>	<u>Salary Range (includes 24.22% Washington locality rate for 2014)</u>
AD-00	VI	\$168,701 - \$183,300	
AD-00	V	\$132,123 - \$168,700	\$158,701 - \$168,700
GS-15	IV	\$101,630 - \$132,122	\$126,245 - \$158,700
GS-14		\$86,399 - \$112,319	\$107,325 - \$139,523
GS-13	III	\$73,115 - \$95,048	\$90,823 - \$118,069
GS-12		\$61,486 - \$79,936	\$76,722 - \$99,296
GS-11	II	\$51,298 - \$66,688	\$63,378 - \$82,840
GS-10		\$46,691 - \$60,695	\$58,000 - \$75,395
GS-09		\$42,399 - \$55,116	\$52,668 - \$68,465
GS-08	I	\$38,387 - \$49,907	\$47,684 - \$61,994
GS-07		\$34,662 - \$45,057	\$43,057 - \$55,970
GS-06		\$31,192 - \$40,552	\$38,747 - \$50,374

- **Band VI** – Administratively determined position (i.e., Special Representative for Afghanistan and Pakistan or as determined by the Under Secretary for Management)
- **Band V** – Administratively determined positions (e.g., Director PASO, Deputy Director PASO)
- **Band IV** – Expert, supervisor and manager positions (e.g., Senior Consultants, Senior Advisors, Deputy Senior Consultants, Deputy Senior Advisors)
- **Band III** – Full performance administrative and technical positions (e.g., Budget Analysts, Financial Management Specialists, Information Technology Specialists, Electrical Engineers)
- **Band II** – Technical support and expert administrative support positions (e.g., Engineering Technicians, Office Managers)
- **Band I** – Administrative support positions (e.g., Secretaries, Program Assistants)
- **Open Band** – Those individuals who are paid above the pay band in which their position is classified.

3161 employees assigned to the DC local cannot exceed their designated “pay band.” If the new rate puts them above that, they will be capped at the top of their band.