



United States Department of State
2014 FOREIGN SERVICE (FS) SALARY TABLE

OVERSEAS

Authorized by Section 7034(m)(7) of the Department of State, Foreign Operations,
and Related Programs Appropriations Act, 2014 (division K, Public Law 113-76) and
Section 1113 of the Supplemental Appropriations Act, 2009 (Public Law 111-32)

Effective September 21, 2014

Overseas 16.14%														
Rates in U.S Dollars														
CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
1	116,865	120,371	123,982	127,702	131,532	135,478	139,542	143,729	148,040	151,923	151,923	151,923	151,923	151,923
2	94,695	97,536	100,461	103,475	106,579	109,777	113,070	116,463	119,956	123,556	127,262	131,080	135,012	139,063
3	76,730	79,032	81,403	83,845	86,361	88,952	91,619	94,368	97,200	100,115	103,120	106,212	109,399	112,681
4	62,174	64,040	65,961	67,940	69,978	72,078	74,239	76,467	78,760	81,124	83,557	86,064	88,646	91,305
5	50,379	51,890	53,448	55,050	56,702	58,403	60,156	61,960	63,819	65,733	67,705	69,736	71,829	73,984
6	45,038	46,389	47,781	49,214	50,690	52,211	53,777	55,391	57,053	58,765	60,528	62,343	64,214	66,139
7	40,262	41,470	42,714	43,996	45,316	46,676	48,075	49,517	51,003	52,534	54,110	55,732	57,405	59,127
8	35,993	37,073	38,185	39,331	40,511	41,726	42,978	44,267	45,594	46,962	48,371	49,823	51,318	52,856
9	32,177	33,142	34,136	35,160	36,215	37,302	38,420	39,574	40,760	41,983	43,242	44,540	45,876	47,253

Local pay cap is \$151,923

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE		SFS PAY CAPS	
EX-I	201,700	Pay Range		OC	170,340
EX-II	181,500	Minimum	Maximum	MC	178,690
EX-III	167,000	120,749	181,500	CM	181,500
EX-IV	157,100				
EX-V	147,200				