



United States Department of State
2014 FOREIGN SERVICE (FS) SALARY TABLE

WASHINGTON-BALTIMORE

Authorized by Executive Order 13655

Effective January 1, 2014

Washington-
Baltimore
24.22%

Rates in U.S Dollars

CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
1	124,995	128,745	132,607	136,586	140,683	144,904	149,250	153,728	157,100	157,100	157,100	157,100	157,100	157,100
2	101,283	104,321	107,450	110,674	113,994	117,414	120,937	124,565	128,302	132,151	136,115	140,200	144,405	148,737
3	82,068	84,530	87,066	89,678	92,369	95,140	97,993	100,934	103,962	107,080	110,294	113,602	117,010	120,521
4	66,500	68,495	70,550	72,666	74,846	77,092	79,404	81,786	84,240	86,768	89,370	92,052	94,813	97,657
5	53,884	55,500	57,166	58,880	60,647	62,467	64,341	66,270	68,259	70,306	72,415	74,588	76,826	79,131
6	48,171	49,616	51,105	52,638	54,217	55,843	57,519	59,244	61,022	62,853	64,738	66,680	68,681	70,741
7	43,063	44,355	45,686	47,057	48,468	49,923	51,420	52,962	54,551	56,188	57,874	59,609	61,398	63,240
8	38,497	39,652	40,841	42,067	43,329	44,629	45,968	47,346	48,766	50,230	51,736	53,289	54,888	56,534
9	34,415	35,447	36,511	37,606	38,734	39,897	41,093	42,327	43,596	44,904	46,251	47,638	49,068	50,540

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$157,100 in 2014

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE		SFS PAY CAPS	
EX-I	201,700	Pay Range		OC	170,340
EX-II	181,500	Minimum	Maximum	MC	178,690
EX-III	167,000	120,749	181,500	CM	181,500
EX-IV	157,100				
EX-V	147,200				