



United States Department of State
2014 FOREIGN SERVICE (FS) SALARY TABLE

BASE SCHEDULE

Authorized by Executive Order 13655

Effective January 1, 2014

Rates in U.S Dollars

CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
1	100,624	103,643	106,752	109,955	113,253	116,651	120,150	123,755	127,467	130,810	130,810	130,810	130,810	130,810
2	81,535	83,981	86,500	89,095	91,768	94,521	97,357	100,278	103,286	106,385	109,576	112,864	116,249	119,737
3	66,067	68,049	70,090	72,193	74,359	76,590	78,887	81,254	83,692	86,202	88,789	91,452	94,196	97,022
4	53,534	55,140	56,794	58,498	60,253	62,061	63,922	65,840	67,815	69,850	71,945	74,104	76,327	78,616
5	43,378	44,679	46,020	47,400	48,822	50,287	51,796	53,349	54,950	56,598	58,296	60,045	61,847	63,702
6	38,779	39,942	41,141	42,375	43,646	44,955	46,304	47,693	49,124	50,598	52,116	53,679	55,290	56,948
7	34,667	35,707	36,778	37,882	39,018	40,189	41,394	42,636	43,915	45,233	46,590	47,987	49,427	50,910
8	30,991	31,921	32,878	33,865	34,881	35,927	37,005	38,115	39,258	40,436	41,649	42,899	44,186	45,511
9	27,705	28,536	29,392	30,274	31,182	32,118	33,081	34,074	35,096	36,149	37,233	38,350	39,501	40,686

Base Pay Cap= GS-15, Step 10 and FS-01, Step 10, at \$130,810

EXECUTIVE SCHEDULE

EX-I	201,700
EX-II	181,500
EX-III	167,000
EX-IV	157,100
EX-V	147,200

SENIOR FOREIGN SERVICE

Pay Range	
Minimum	Maximum
120,749	181,500

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SFS PAY RANGE FORMULAS

Minimum= GS-15/1 x 1.2
Maximum= EX-II

SFS PAY CAPS

OC	170,340
MC	178,690
CM	181,500

SFS PAY CAP FORMULAS

OC= EX-III x 1.02
MC=EX-III x 1.07
CM=EX-II