

# POST ASSIGNMENT TRAVEL

## *Resource Summary*

(\$ in thousands)

| Appropriations | FY 2012<br>Actual | FY 2013<br>CR <sup>(1)</sup> | FY 2014<br>Request | Increase/Decrease<br>From FY2012 |
|----------------|-------------------|------------------------------|--------------------|----------------------------------|
| Enduring Funds | 179,615           | 176,904                      | 185,020            | 5,405                            |

The FY 2014 Request continues the Department's Consular Realignment Initiative. Bureau specific consular costs have been shifted to the Border Security Program (BSP) and will be funded with consular fees.

(1) The FY 2013 CR is based on the annualized continuing resolution calculation for FY 2013 (P.L. 112-175).

### *Program Description*

Post Assignment Travel (PAT) supports the Department's worldwide change of station costs that include travel, shipment, and storage costs; and training per diem and accommodation. This function is crucial to staffing overseas missions with competent trained personnel and ensuring effective management of human resources. The request supports the permanent change of station requirements for Foreign Service and Civil Service personnel guaranteeing timely deployment of personnel, families, and personal effects. The PAT function supports the Department's mission in the following key areas:

#### **Permanent Change of Station (PCS)**

The majority of funds will be used for travel of employees and eligible family members, shipment of household effects and privately-owned vehicles, and placement of household effects into storage and the continuing storage of those effects. Except for travel funded by other appropriations or bureaus, this account funds all allowable appointment, transfer, home leave, and separation travel for both the Foreign Service and the Civil Service. Tours of duty are generally three or four years at most overseas posts and one or two years at posts with extreme hardship conditions. While costs vary extensively worldwide, the projected average cost per PCS, which includes applicable training per diem, is \$35,964.

#### **Training Per Diem**

Per diem is provided for employees while in extended training at the Foreign Service Institute (FSI) in Arlington, Virginia. The training, which these per diem payments will support, prepares Foreign Service Officers and Specialists for their next overseas assignments. Employees can receive per diem for up to two years while studying difficult languages at FSI. The Accountability Review Board (ARB) on Benghazi report recommended the Department enhance its hard-language capacity at High Threat Posts. Consequently, this will increase the average length of language training at FSI and other training facilities throughout the world.

### *Justification of Request*

The FY 2014 Request of \$185 million for PAT is a net increase of \$5.4 million over the FY 2012 Actual level. The increase is partially a result of the Diplomacy 3.0 Initiative's lasting impact on the PAT account as new positions are filled, training is completed, and assignments are made. By the end of FY 2012, the foreign service workforce had increased 19.7 percent and the civil service workforce had increased by 7 percent since FY 2008. Other PAT cost drivers include:

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- The number of PCS moves in FY 2014 and the associated training costs funded by PAT are projected to increase due to the Benghazi Accountability Review Board (ARB) recommendations for enhancing hard language capacities leading to longer training periods.
- Rising costs associated with fuel, airfares, and per diem increase the overall projected average cost per PCS. On the other hand, projected storage costs are reduced due to lower actual spending in FY 2012.
- The D&CP PAT funding request has been decreased by \$2.1 million from FY 2012 as a result of the shift to funding consular positions from the Border Security Program's MRV fees.

### *Resource Summary*

|   | Positions |        |          |     |              | Funds (\$ in thousands) |          |         |
|---|-----------|--------|----------|-----|--------------|-------------------------|----------|---------|
|   | American  |        |          | FSN | Pos<br>Total | Bureau                  | American | Funds   |
|   | CS        | FS Dom | Overseas |     |              | Managed                 | Salaries | Total   |
| FY 2012 Actual                              | 0         | 0      | 0        | 0   | 0            | 179,615                 | 0        | 179,615 |
| FY 2013 Estimate                            | 0         | 0      | 0        | 0   | 0            | 176,904                 | 0        | 176,904 |
| FY 2014 Built-in Changes                    |           |        |          |     |              |                         |          |         |
| American COLA                               | 0         | 0      | 0        | 0   | 0            | 223                     | 0        | 223     |
| Domestic Inflation                          | 0         | 0      | 0        | 0   | 0            | 967                     | 0        | 967     |
| Overseas Price Inflation                    | 0         | 0      | 0        | 0   | 0            | 4,002                   | 0        | 4,002   |
| Total Built-in Changes                      | 0         | 0      | 0        | 0   | 0            | 5,192                   | 0        | 5,192   |
| FY 2014 Current Services                    | 0         | 0      | 0        | 0   | 0            | 182,096                 | 0        | 182,096 |
| FY 2014 Program Changes                     |           |        |          |     |              |                         |          |         |
| D&CP Consular Activity Shift to Fee Revenue | 0         | 0      | 0        | 0   | 0            | (2,076)                 | 0        | (2,076) |
| Permanent Change of Station (PCS)           | 0         | 0      | 0        | 0   | 0            | 5,000                   | 0        | 5,000   |
| Total Program Changes                       | 0         | 0      | 0        | 0   | 0            | 2,924                   | 0        | 2,924   |
| FY 2014 Request                             | 0         | 0      | 0        | 0   | 0            | 185,020                 | 0        | 185,020 |

### *Staff and Funds by Domestic Organization Unit*

(\$ in thousands)

| Post Assignment Travel<br>(PAT) | FY 2012  |          |                | FY 2013  |          |                | FY 2014  |          |                | Increase/Decrease |          |              |
|---------------------------------|----------|----------|----------------|----------|----------|----------------|----------|----------|----------------|-------------------|----------|--------------|
|                                 | Actual   |          |                | CR       |          |                | Request  |          |                | From FY2012       |          |              |
|                                 | Am       | FSN      | Funds          | Am       | FSN      | Funds          | Am       | FSN      | Funds          | Am                | FSN      | Funds        |
| Post Assignment Travel          | 0        | 0        | 179,615        | 0        | 0        | 176,904        | 0        | 0        | 185,020        | 0                 | 0        | 5,405        |
| <b>Total</b>                    | <b>0</b> | <b>0</b> | <b>179,615</b> | <b>0</b> | <b>0</b> | <b>176,904</b> | <b>0</b> | <b>0</b> | <b>185,020</b> | <b>0</b>          | <b>0</b> | <b>5,405</b> |

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### *Funds by Object Class*

(\$ in thousands)

| <b>Post Assignment Travel<br/>(PAT)</b> | <b>FY 2012<br/>Actual</b> | <b>FY 2013<br/>CR</b> | <b>FY 2014<br/>Request</b> | <b>Increase/Decrease<br/>From FY2012</b> |
|---|---------------------------|-----------------------|----------------------------|--|
| 1200 Personnel Benefits                 | 13,935                    | 13,935                | 14,574                     | 639                                      |
| 2100 Travel & Trans of Persons          | 50,549                    | 50,549                | 52,868                     | 2,319                                    |
| 2200 Transportation of Things           | 86,787                    | 87,114                | 91,111                     | 4,324                                    |
| 2300 Rents, Comm & Utilities            | 16,177                    | 16,177                | 16,919                     | 742                                      |
| 2500 Other Services                     | 12,167                    | 9,129                 | 9,548                      | (2,619)                                  |
| <b>Total</b>                            | <b>179,615</b>            | <b>176,904</b>        | <b>185,020</b>             | <b>5,405</b>                             |

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