

# BUREAU OF DIPLOMATIC SECURITY

## *Resource Summary*

(\$ in thousands)

Appropriations	FY 2012 Actual	FY 2013 CR <sup>(1)</sup>	FY 2014 Request	Increase/Decrease From FY2012
Positions - Enduring	896	896	774	(122)
Enduring Funds	229,154	248,972	179,524	(49,630)
Overseas Contingency Operations Funds	1,413,817	270,899	567,746	(846,071)
<b>Total Funds</b>	<b>1,642,971</b>	<b>519,871</b>	<b>747,270</b>	<b>(895,701)</b>

(1) The FY 2013 CR is based on the annualized continuing resolution calculation for FY 2013 (P.L. 112-175).

### ***Program Description***

The Bureau of Diplomatic Security (DS) ensures a safe and secure environment for the successful conduct of U.S. foreign policy. DS is the law enforcement and security arm of the Department of State. To advance American interests and foreign policy, DS protects people, property, and information at more than 285 locations worldwide. DS is a leader in international investigations, threat analysis, cyber security, counterterrorism, personnel security high threat protective security operations, and security technology. DS continues to develop new tools and processes to meet emerging needs and to provide extraordinary security to all those that DS protects.

#### **Protect against Terrorist Attacks**

In accordance with the 2004 Intelligence and Reform, and Terrorism Prevention Act (IRTPA), DS implemented the Visa and Passport Strategic Plan (VPSP) to defend the homeland, detect terrorist activity, and disrupt terrorist mobility. DS will continue to counter visa and passport fraud, and those aid organizations that support fraud prevention and detection.

DS constantly reviews the threat assessment ratings for each Mission in the Security Environment Threat List (SETL). This is an effort to accurately determine the ratio between threat and vulnerability at diplomatic facilities overseas. DS also oversees the Rewards for Justice (RFJ) program, which provides rewards for vital information to prevent or favorably resolve acts of international terrorism against U.S. persons or property worldwide. Rewards may be paid for information leading to the arrest or conviction of terrorists attempting, committing, or conspiring to commit crimes, or aiding and abetting in the commission of such acts.

DS has identified the need for a cohesive intelligence and analytical platform that combines the current disparate data sources pertinent to timely and effective analysis. It is vital that DS has the capability to quickly analyze large-scale intelligence products. The creation of an integrated analytical platform will greatly enhance the Department's ability to conduct historical and trend analysis, as well as effectively and quickly respond to a critical incident.

#### **Protect Lives and Facilities**

DS provides continual enhancement of physical and technical security countermeasures for Department facilities in critical threat and non-permissive environments. Given recent events of the past few years, DS will assess the need for physical and technical security enhancements in low- and medium-threat environments, as well. The focus will be on research to develop technological systems, barriers, and building materials to mitigate the global threats against U.S. facilities. Moreover, DS will continue to be

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a leader in providing the necessary hard and soft skills foreign affairs personnel require to operate around the world.

The Overseas Security Advisory Council (OSAC) conferences, seminars, presentations, outreach events, and Country Council meetings are key methods to ensure the U.S. private sector has access to timely, accurate, and actionable security information to make informed risk management decisions. To ensure the success of these programs, OSAC needs to continue providing Regional Security Offices (RSOs) with the necessary resources to remain engaged in addressing the security needs of the private sector overseas. OSAC will continue to increase the number of Country Council visits, new website users, and constituents.

### **Protect Information Designated as Critical to the Security of the United States**

Protecting the global network of information technology (IT) systems and information assets, including classified information, and personally identifiable information (PII), and transitioning Sensitive But Unclassified (SBU) to the Controlled Unclassified Information (CUI) framework, is vital to achieving the Department's diplomacy goals and to supporting daily operations. To enable these mission requirements, DS has established comprehensive defense-in-depth programs that leverage an integrated array of technical and analytical programs.

The proactive management of Cyber Security ensures the Department's highest level of defense against malicious software, mobile technology breaches, network intrusion, internal, external, and natural disaster-related cyber threats. DS handles numerous cyber security operations, including lifecycle management; network monitoring, safeguarding data transfer and storage, site security verification, and policy guidance.

DS has established itself as a Center of Excellence (CoE) for Instructor-led Cyber Security Training by building a comprehensive role-based cyber security education and training program for secure infrastructure design and development, incident analysis, and defensive skills and capabilities. As technologies are implemented, DS will train security professionals on systems designed to mitigate security risks. The total training effort will provide Department employees with the knowledge and skills necessary to protect information systems from ever-increasing cyber threats.

### **Iraq Operations**

DS is responsible for the protection of Chief of Mission (COM) personnel in Iraq. As the U.S. government continues to build its strategic partnership with the Government of Iraq, DS must ensure COM personnel can make the necessary movements to meetings and to review projects support by foreign assistance funding. As part of the ongoing normalization of the Department's Iraq activities, the FY 2014 Congressional Budget Justification integrates security operations into the DS D&CP request. DS will continue to support security and operational needs for Embassy Baghdad and Consulates General in Erbil and Basrah, including static guards at Chief of Mission facilities, specialized training for security officers assigned or traveling to Iraq, government technical monitors to oversee contractor labor in country, polygraph support, and efforts to monitor threats directed at the private sector in Iraq.

### ***Performance***

DS will continue to diligently improve on the personnel security clearance process to efficiently and effectively complete background investigations, adjudications, and granting of personnel security clearances to achieve and maintain compliance with the Intelligence Reform and Terrorist Prevention Act (IRTPA). Effective October 1, 2012 the Office of the Director of National Intelligence (ODNI)

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established a community-wide target to complete 90 percent of Top Secret Clearance Single Scope Background Investigations or Secret Clearance National Agency Checks within 114 days.

<b>Strategic Goal 7: Build a 21st century workforce; and achieve U.S. government operational and consular efficiency and effectiveness, transparency and accountability; and a secure U.S. government presence internationally</b>								
<b>Strategic Priority</b>		Diplomatic Security						
<b>Active Performance Indicator</b>		Length of time to complete 90 percent of Top Secret Clearance Single Scope Background Investigations or Secret Clearance National Agency Checks.						
<b>Prior Year Results and Ratings</b>					<b>FY 2012</b>		<b>Planned Targets</b>	
<b>FY 2007</b>	<b>FY 2008</b>	<b>FY 2009</b>	<b>FY 2010</b>	<b>FY 2011</b>	<b>Target</b>	<b>Result and Rating</b>	<b>FY 2013</b>	<b>FY 2014</b>
55 days [Baseline]  N/A	67 days  ▼ Below Target	67 days  ▼ Below Target	70 days  ▲ Above Target	90% completed within 74 days  ◀▶ On Target	90% completed within 74 days	90% completed within 81 days  ▼ Below Target	90% within 114 days	90% within 114 days
<b>Steps to Improve</b>		In FY 2012, PSS did not complete 90% of Top Secret Clearance Single Scope Background Investigations within 74 days due an increased workload in support of Iraq/Afghanistan and the transition following the Presidential election. Additionally, DS enhanced clearance oversight which has slightly lengthened processing time.						
<b>Impact</b>		DS processed 34,000 cases in 2012 maintaining the stringent vetting requirements mandated by the Intelligence Reform and Terrorism Prevention Act. Employees and contractors supporting Iraq were prioritized and granted clearances in an average of 45 days, allowing them to receive responsive training and be in place sooner. Routine clearances were longer but were still within the new ODNI target.						
<b>Methodology</b>		DS has fully utilized IT systems to manage background investigation workflow.						
<b>Data Source and Quality</b>		The Case Management System (CMS) is DS's primary end-to-end workflow management software system. Data from CMS are subjected to routine auditing by members of a Quality Assurance team. This team is charged with ensuring system data is accurate and investigations meet quality standards.						

### *Justification of Request*

The FY 2014 Request for DS Enduring is \$179.5 million, a decrease of \$49.6 million compared to the FY 2012 Actuals due to current service adjustments, the U.S. Mission Iraq request and realignment of \$128.9 million from the D&CP two-year account to the D&CP Worldwide Security Protection no-year account.

The FY 2014 Request for DS' U.S. Mission Iraq is \$76 million, an increase of \$54.8 million over the FY 2012 Actuals which includes current service increases, realignments from OCO to Enduring, and operational adjustments based on planned execution. The request reflects increases of \$1.5 million for current services; \$1.4 million realignment for the Security Technology Engineering Services program

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from OCO to Enduring; \$14.9 million associated with a realignment of guard-related requirements from OCO to Enduring; and \$58.3 million associated with the realignment of life-cycle replacement costs for armored vehicles and all associated countermeasures equipment, and other equipment from OCO to Enduring. The \$21.3 million reflects the impact of projected carryforward from FY 2013.

DS realignment of \$128.9 million from the two-year Diplomatic and Consular Program (D&CP) funds to no-year WSP funds covers \$21.5 million for 122 overseas positions, and \$107.4 million associated with DS' recurring ICASS bill. The realignment will provide greater transparency associated with the funding of staff and ICASS, and will align DS/WSP funding with the treatment of other no-year accounts such as Embassy Security, Construction and Maintenance and Border Security Program.

### *Resource Summary*

	Positions				Funds (\$ in thousands)			
	American			FSN	Pos Total	Bureau	American	Funds
	CS	FS Dom	Overseas			Managed	Salaries	Total
FY 2012 Actual	415	359	122	0	896	111,447	117,707	229,154
FY 2013 Estimate	415	359	122	0	896	131,265	117,707	248,972
FY 2014 Built-in Changes								
American COLA	0	0	0	0	0	1,395	1,077	2,472
Domestic Inflation	0	0	0	0	0	789	0	789
Locally Engaged Staff Wage Increases	0	0	0	0	0	1,448	0	1,448
Locally-Engaged Staff Step Increases	0	0	0	0	0	1,016	0	1,016
Overseas Price Inflation	0	0	0	0	0	487	0	487
Total Built-in Changes	0	0	0	0	0	5,135	1,077	6,212
FY 2014 Current Services	415	359	122	0	896	136,400	118,784	255,184
FY 2014 Program Changes								
DS - Defensive Equipment and Armored Vehicles	0	0	0	0	0	58,286	0	58,286
DS - Interim Consulate Security	0	0	0	0	0	14,915	0	14,915
DS - Operational adjustment based off FY 2013 execution	0	0	0	0	0	(21,253)	0	(21,253)
DS - Security Technology Special Programs	0	0	0	0	0	1,372	0	1,372
DS - WSP realignment	0	0	(122)	0	(122)	(107,389)	(21,591)	(128,980)
Total Program Changes	0	0	(122)	0	(122)	(54,069)	(21,591)	(75,660)
FY 2014 Request	415	359	0	0	774	82,331	97,193	179,524

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### *Staff and Funds by Domestic Organization Units*

(\$ in thousands)

Bureau of Diplomatic Security (DS)	FY 2012			FY 2013			FY 2014			Increase/Decrease From FY2012		
	Actual			CR			Request					
	Am	FSN	Funds	Am	FSN	Funds	Am	FSN	Funds	Am	FSN	Funds
Assistant Director for International Programs	2	0	149	2	0	147	2	0	8	0	0	(141)
Assistant Director for Training	1	0	83	1	0	82	1	0	5	0	0	(78)
Assistant Secretary for Diplomatic Security	3	0	118,203	3	0	118,196	3	0	97,217	0	0	(20,986)
Deputy Assistant Secretary for Countermeasures	3	0	215	3	0	212	3	0	12	0	0	(203)
Deputy Assistant Secretary for DS Service	367	0	52,889	367	0	52,211	367	0	2,967	0	0	(49,922)
Executive Director	7	0	545	7	0	538	7	0	31	0	0	(514)
Office of Accreditation and Certification	9	0	694	9	0	685	9	0	39	0	0	(655)
Office of Administration	15	0	991	15	0	978	15	0	56	0	0	(935)
Office of Antiterrorism Assistance Programs	10	0	562	10	0	554	10	0	31	0	0	(531)
Office of Chief Technology Office	15	0	991	15	0	978	15	0	56	0	0	(935)
Office of Diplomatic Courier Service	16	0	2,560	16	0	2,527	16	0	144	0	0	(2,416)
Office of Domestic Facilities Protection	15	0	1,734	15	0	1,712	15	0	97	0	0	(1,637)
Office of Facility Protection Operations	13	0	1,685	13	0	1,663	13	0	95	0	0	(1,590)
Office of Field Office Management	21	0	12,488	21	0	12,327	21	0	701	0	0	(11,787)
Office of Information Security	21	0	3,386	21	0	3,343	21	0	190	0	0	(3,196)
Office of Intelligence & Threat Analysis	18	0	1,371	18	0	1,353	18	0	77	0	0	(1,294)
Office of International Law Enforcement Center	10	0	578	10	0	571	10	0	32	0	0	(546)
Office of Investigations & Counterintelligence	14	0	6,194	14	0	6,114	14	0	348	0	0	(5,846)
Office of Mobile Security Deployment	21	0	1,338	21	0	1,321	21	0	75	0	0	(1,263)
Office of Personnel Security/Suitability	32	0	3,650	32	0	3,603	32	0	205	0	0	(3,445)
Office of Physical Security Programs	42	0	3,221	42	0	3,180	42	0	181	0	0	(3,040)
Office of Policy and Strategic Planning	18	0	562	18	0	554	18	0	31	0	0	(531)
Office of Protection	19	0	4,988	19	0	4,924	19	0	280	0	0	(4,708)
Office of Regional Directors	23	0	2,395	23	0	2,364	23	0	134	0	0	(2,261)
Office of Security Technology	26	0	3,601	26	0	3,555	26	0	202	0	0	(3,399)
Office of Special Programs and Coordination	14	0	942	14	0	929	14	0	53	0	0	(889)
Office of Training and Performance Support	15	0	2,858	15	0	2,821	15	0	160	0	0	(2,698)
Public Affairs Staff	4	0	281	4	0	277	4	0	16	0	0	(265)
<b>Total</b>	<b>774</b>	<b>0</b>	<b>229,154</b>	<b>774</b>	<b>0</b>	<b>227,719</b>	<b>774</b>	<b>0</b>	<b>103,443</b>	<b>0</b>	<b>0</b>	<b>(125,711)</b>

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### *Staff and Funds by Post*

(\$ in thousands)

Bureau of Diplomatic Security (DS)	FY 2012 Actual			FY 2013 CR			FY 2014 Request			Increase/Decrease From FY2012		
	Am	FSN	Funds	Am	FSN	Funds	Am	FSN	Funds	Am	FSN	Funds
Australia, Canberra	3	0	0	3	0	0	0	0	0	(3)	0	0
Bahrain, Manama Couriers	2	0	0	2	0	0	0	0	0	(2)	0	0
Belgium, Brussels	1	0	0	1	0	0	0	0	0	(1)	0	0
Bulgaria, Sofia	1	0	0	1	0	0	0	0	0	(1)	0	0
Canada, Ottawa	1	0	0	1	0	0	0	0	0	(1)	0	0
China, Beijing	1	0	0	1	0	0	0	0	0	(1)	0	0
Cote d'Ivoire, Abidjan	2	0	0	2	0	0	0	0	0	(2)	0	0
Cote d'Ivoire, Abidjan Couriers	1	0	0	1	0	0	0	0	0	(1)	0	0
Cuba, Havana	1	0	0	1	0	0	0	0	0	(1)	0	0
Finland, Helsinki	1	0	0	1	0	0	0	0	0	(1)	0	0
Finland, Helsinki Couriers	2	0	0	2	0	0	0	0	0	(2)	0	0
France, Paris	1	0	0	1	0	0	0	0	0	(1)	0	0
Germany, Frankfurt Couriers	36	0	0	36	0	0	0	0	0	(36)	0	0
Greece, Athens	3	0	0	3	0	0	0	0	0	(3)	0	0
Iraq, Baghdad	0	0	0	0	0	21,253	0	0	76,077	0	0	76,077
Italy, Milan	1	0	0	1	0	0	0	0	0	(1)	0	0
Italy, Rome	1	0	0	1	0	0	0	0	0	(1)	0	0
Kazakhstan, Diplomatic Security (SEOP), Almaty	1	0	0	1	0	0	0	0	0	(1)	0	0
Kenya, Nairobi	2	0	0	2	0	0	0	0	0	(2)	0	0
Kyrgyzstan, Bishkek	0	0	0	0	0	0	0	0	4	0	0	4
Mexico, Mexico City	2	0	0	2	0	0	0	0	0	(2)	0	0
Morocco, Casablanca	3	0	0	3	0	0	0	0	0	(3)	0	0
Philippines, Manila	5	0	0	5	0	0	0	0	0	(5)	0	0
Poland, Warsaw	1	0	0	1	0	0	0	0	0	(1)	0	0
Romania, Bucharest	1	0	0	1	0	0	0	0	0	(1)	0	0
Russia, Moscow	3	0	0	3	0	0	0	0	0	(3)	0	0
South Africa, Pretoria Couriers	6	0	0	6	0	0	0	0	0	(6)	0	0
South Korea, Seoul Couriers	6	0	0	6	0	0	0	0	0	(6)	0	0
Switzerland, Geneva	3	0	0	3	0	0	0	0	0	(3)	0	0
Thailand, Bangkok Couriers	21	0	0	21	0	0	0	0	0	(21)	0	0
United Arab Emirates, Abu Dhabi	8	0	0	8	0	0	0	0	0	(8)	0	0
United Kingdom, London	1	0	0	1	0	0	0	0	0	(1)	0	0
Uruguay, Montevideo	1	0	0	1	0	0	0	0	0	(1)	0	0
<b>Total</b>	<b>122</b>	<b>0</b>	<b>0</b>	<b>122</b>	<b>0</b>	<b>21,253</b>	<b>0</b>	<b>0</b>	<b>76,081</b>	<b>(122)</b>	<b>0</b>	<b>76,081</b>

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### *Funds by Object Class*

(\$ in thousands)

<b>Bureau of Diplomatic Security (DS)</b>	<b>FY 2012 Actual</b>	<b>FY 2013 CR</b>	<b>FY 2014 Request</b>	<b>Increase/Decrease From FY2012</b>
1100 Personnel Compensation	124,486	126,805	67,489	(56,997)
1200 Personnel Benefits	57,928	55,712	34,019	(23,909)
2100 Travel & Trans of Persons	0	537	1,922	1,922
2200 Transportation of Things	0	358	1,281	1,281
2500 Other Services	46,740	58,762	50,479	3,739
2600 Supplies and Materials	0	537	1,922	1,922
3100 Personal Property	0	6,261	22,412	22,412
<b>Total</b>	<b>229,154</b>	<b>248,972</b>	<b>179,524</b>	<b>(49,630)</b>

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