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GRAND-DUCHÉ DE LUXEMBOURG  
Ministère des Affaires étrangères  
Secrétariat Général

U.S.Embassy Luxembourg  
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The Ministry of Foreign Affairs of the Grand Duchy of Luxembourg presents its compliments to the Embassy of the United States of America, and has the honor to confirm that the provisions to conclude a bilateral work agreement for dependents of members of diplomatic missions and consular posts assigned to official duty in the respective countries proposed by the Government of the United States of America in its verbal note No. 11 of the 27<sup>th</sup> of February 2013 can be accepted by the Government of the Grand Duchy of Luxembourg. This reply note and the proposal of the Government of the United States of America shall constitute an Agreement between our two governments.

The Ministry of Foreign Affairs of the Grand Duchy of Luxembourg avails itself of this opportunity to renew to the Embassy of the United States of America the assurances of its highest consideration.

Luxembourg, March 4, 2013.

Embassy of the United States of America  
In  
LUXEMBOURG



No. 11

The Embassy of the United States of America presents its compliments to the Ministry of Foreign Affairs of the Government of Luxembourg and has the honor to propose that the two governments conclude a bilateral work agreement for dependents of members of diplomatic missions and consular posts assigned to official duty in the respective countries.

The Embassy of the United States of America proposes to the Government of Luxembourg that, on a reciprocal basis, dependents of members of diplomatic missions and consular posts be authorized to be employed in the receiving state.

For the purpose of this agreement, a "dependent" is an individual who has been issued a diplomatic visa and whose accreditation is accepted by the receiving state as a dependent member of the immediate family forming part of the household of a member of a diplomatic mission, including a diplomatic mission to an international organization, or of a consular post of the sending state.

Employment authorization shall be accorded to a dependent on the basis of his or her accreditation as a dependent of a member of a diplomatic mission or consular post. Employment authorization shall be extended to a dependent without requiring evidence of an offer of employment in the receiving state.

To obtain employment authorization for a dependent of a member of a diplomatic mission or consular post of the Government of Luxembourg in the United States, an official request shall be made by the Embassy of Luxembourg to the Office of Protocol in the Department of State. For a dependent of a member of the Government of Luxembourg's

Mission to the United Nations seeking employment authorization, an official request shall be made by the Mission of Luxembourg to the United Nations to the United States Mission to the United Nations. Upon verification that the person is a dependent of a member of a diplomatic mission or consular post of the Government of Luxembourg, and processing of the official request, the Luxembourg Embassy or Mission to the United Nations shall be informed by the Government of the United States of America that the dependent is authorized to be employed.

In the case of a dependent of a member of a diplomatic mission or consular post of the Government of the United States of America who seeks employment in Luxembourg, an official request shall be made by the United States Embassy in Luxembourg to the Ministry of Foreign Affairs, which, after verification that the person is a dependent of a member of a diplomatic mission or consular post of the Government of the United States of America, shall then inform the United States Embassy that the dependent is authorized to be employed.

The Government of the United States of America and the Government of Luxembourg shall not charge any fee in connection with the issuance of employment authorization identification.

The Government of the United States of America and the Government of Luxembourg confirm that even if dependents enjoy immunity from civil and administrative jurisdiction in the receiving state, in accordance with the Vienna Convention on Diplomatic Relations, the Vienna Convention on Consular Relations, or any other instrument making the provisions of these Conventions applicable, such dependents enjoy neither civil nor administrative immunity in an action relating to any professional or commercial activity, including

employment authorized pursuant to this Agreement. Further, to the extent consistent with other international agreements, dependents are responsible for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state.

The Embassy, on behalf of the Government of the United States of America, further proposes that, if the foregoing provisions are acceptable to the Government of Luxembourg, this note and the Government of Luxembourg's written reply concurring therein shall constitute an Agreement between our two governments which shall enter into force on the date of that reply note and shall remain in force until ninety days after the date of the written notification from either government to the other of its intention to terminate this agreement.

The Embassy of the United States of America avails itself of this opportunity to renew to the Ministry of Foreign Affairs of the Luxembourg the assurances of its highest consideration.

Embassy of the United States of America,

Luxembourg, February 27, 2013.

