LGBT+ Community in the Foreign Service

U.S. Department of State Resources

Bureau of Consular Affairs
- Country Specific Information – http://go.usa.gov/3bdMh
- LGBT Travel Information – http://go.usa.gov/3bdeG

Diplopeda
- Diplopeda page on Cohabitation and Marriage Abroad – http://snip.state.gov/b65 (Intranet)
- LGBT page – http://snip.state.gov/b66 (Intranet)

FAM/FAH/DSSR Regulations
- 3 FAH-1 H-1520 Sexual Orientation Discrimination - https://fam.state.gov/FAM/03FAH01/03FAH011520.html
- Work/Life Listing of FAM/DSSR Regulations - http://snip.state.gov/b68 (Intranet)

FSI Transition Center
- OBC's Personal Post Insights (for anonymous comments about LGBT+ life at post) - http://snip.state.gov/b69 (Intranet)
- OBC's Post Info to Go – http://tc.fsi.state.sbu/PITG/ (Intranet)
- Training Division – LGBT+ Employees and Families in Foreign Affairs Agencies (MQ130) - http://go.usa.gov/3bwkk

Bureau of Human Resources

Points of Contact:
- DG Direct – DGDirect@State.gov
- Domestic Partners Information – DomesticPartners@State.gov

HR Worklife LGBT Site
- Main Page – http://snip.state.gov/b6a (Intranet)
- FAQs – http://snip.state.gov/b6b (Intranet)
- Points of Contact for DoS, GLIFAA, USAID, FCS, FAS, Broadcasting Board of Governors – http://snip.state.gov/b6c (Intranet)
- Listing of FAM/DSSR Regulations – http://snip.state.gov/b68 (Intranet)
Family Liaison Office (FLO)
- Adding a Family Member (Spouse, Partner, and Other Family Members) to Your Orders - http://go.usa.gov/3bvR9
- Members of Household - http://go.usa.gov/3bvEJ

Forms
- Affidavit Pursuant to Declaring Domestic Partner Relationships - http://go.usa.gov/3bvpW

International LGBT Travel
- International Gay & Lesbian Travel Association - www.iglta.org
- Out Traveler - www.outtraveler.com
- Purple Roofs - www.purpleroofs.com
- Spartacus International Gay Guide (also books and free mobile app) – www.spartacusworld.com
- Tales from a Small Planet’s Real Post Reports (contain a question about life for gay/lesbian expats in the country) – www.talesmag.com/real-post-reports

Insurance
- American Foreign Service Protective Association (AFSPA) offers plans for MOHs (defined as domestic partners, parents and children over age 26) who do not qualify for the FEHB. www.AFSPA.org | AFSPA@AFSPA.org
- Clements Worldwide: Global Care International Health Insurance www.clements.com/life_health/default.asp
- Federal Long Term Care Insurance Program - www.ltcfeds.com

Organizations and Resources
- Gays and Lesbians in Foreign Affairs Agencies (GLIFAA) - www.glifaa.org
  - Post Reps - www.glifaa.org/content/post-representatives
- MOH Yahoo! Group – www.groups.yahoo.com/group/MOH_Network
- Federal Globe (LGBT Federal Government Employees) - www.fedglobe.org
- American Civil Liberties Union - www.aclu.org/lgbt-rights
- American Foreign Service Association (AFSA) – www.afsa.org
- American Federation of Government Employees (AFGE) - www.afge.org
- Council for Global Equality - www.globalequality.org
- Council of Europe - www.coe.int/en/web/commissioner/thematic-work/LGBTI
- Freestate Justice (Maryland’s LGBT organization) - https://freestate-justice.org/
- Gay and Lesbian Alliance Against Defamation - www.glaad.org
  - Blog -- www.glaad.org/blog
- Outright Action International – https://www.outrightinternational.org/
• International Lesbian, Gay, Bisexual, Trans, and Intersex Association – http://ilga.org/
• LGBT Peace Corp Alum – www.lgbrcv.org
• National Gay and Lesbian Task Force - www.thetaskforce.org
  o Blog – http://thetaskforceblog.org
• The National Conference on LGBT Equality - https://www.creatingchange.org/
• Office of the UN High commissioner for Human Rights – www.ohchr.org
• Out and Equal: Work Place Advocates – www.outandequal.org

News
• Advocate - www.advocate.com
• Here Media - www.heremedia.com
• Pink News - www.pinknews.co.uk/world-news
• Planet Out - www.paulcolichman.com

U.S. Department of State ALDACS / Department Cables

The following intranet links to ALDACS / Department Cables provide official Department of State guidance on Same-Sex Domestic Partners, with the most recent listed first.

• Accreditation of Same-Sex Spouses (15 STATE 21721, April 14, 2015) http://snip.state.gov/bkq
• Revisions to 7 FAM to Conform Text to Supreme Court Decision in Windsor v. United States on Same-Sex Marriage (14 STATE 122792 October 15, 2014) http://snip.state.gov/bkr
• Needs Assessment: Diplomatic Tools and Resources to Advance the Human Rights of LGBT Persons (14 STATE 109048 September 08, 2014) http://snip.state.gov/bks
• Accreditation of Same-Sex Spouses (14 STATE 67212, June 3, 2014) – http://snip.state.gov/b6s
• Coverage for Children of Same-Sex Domestic Partners under the Federal Employee Health Benefits Program (FEHB) and the Federal Employees Dental and Vision Insurance (FEDVIP) Program (13 STATE 169784, December 24, 2013) – http://snip.state.gov/b6t
• Family and Medical Leave Act (FMLA) Coverage of Same-Sex Spouses (13 STATE 151084, November 5, 2013) – http://snip.state.gov/b6u
• Next Steps on DOMA – Guidance for Posts (13 STATE 146126, October 23, 2013) – http://snip.state.gov/b6v
• Federal Employees Benefits: Additional Coverage for Same-Sex Spouses, Annuitants and Their Families (13 STATE 123028, August 23, 2013) – http://snip.state.gov/b6w
• Foreign Service Retirement Benefits for Same-Sex Spouses: Updated Guidance (13 STATE 117090, August 10, 2013) – http://snip.state.gov/b6x
• Employee Responsibilities during Impending Dissolution of Marriage or Domestic Partnership (13 STATE 113568, August 2, 2013) – http://snip.state.gov/b6y
- Next Steps on DOMA – Guidance for Posts (13 STATE 112850, August 2, 2013) – http://snip.state.gov/b6z
- Foreign Service Retirement Benefits for Same-Sex Spouses (13 STATE 99874, July 6, 2013) – http://snip.state.gov/b72
- Supreme Court Ruling on Defense of Marriage Act (13 STATE 73171, July 1, 2013) – http://snip.state.gov/b73
- Designation of the Department of State's Bureau of Human Resources (DGHR) as an Exchange Visitor Program Sponsor (J-1) to facilitate entry to the United States of Non-U.S.-Citizen Same-Sex Domestic Partners of Members of the Foreign Service (11 STATE 11470, February 8, 2011) – http://snip.state.gov/b75
- Standard Operating Procedures for CDOs on Same-Sex Domestic Partners (10 STATE 130345, December 2, 2010) – http://snip.state.gov/b76
- Federal Long Term Care Insurance Program (FLTCIP): Qualified Relatives Now Include Same-Sex Domestic Partners (10 STATE 65629, June 23, 2010) – http://snip.state.gov/b77
- Travel and Transportation Guidelines for Same-Sex Domestic Partners (09 STATE 68518, July 1, 2009) – http://snip.state.gov/b79
- Benefits for Same-Sex Domestic Partners of Foreign Service Employees (09 STATE 63819, June 19, 2009) – http://snip.state.gov/b7a