

FOREIGN SERVICE NATIONAL SEPARATION LIABILITY TRUST FUND

Resource Summary

(\$ in thousands)

Appropriations	FY 2010 Actual	FY 2011 CR	FY 2012 Request
Funds	42,712	42,712	44,101

Program Description

The Foreign Service National Separation Liability Trust Fund (FSNSLTF), was established pursuant to section 151 of the Foreign Relations Authorization Act, Fiscal Years 1992 and 1993 (Public Law 102-138) (22 U.S.C. 4012a) to provide separation pay for Foreign National employees of agencies of the U.S. Government, other than the Department of Defense.

The FSNSLTF funds the accrued separation pay of employees who voluntarily resign, retire, die in service, or lose their jobs due to a reduction-in-force; it applies only in those countries that, due to local law or practice, require a lump-sum payment for voluntary separation based on years of service. Moreover, for those posts whose separation pay plans permit, eligible local employees can periodically obtain advances on accrued separation balances prior to separation.

A proportionate share of each year's annual accrued liability of the FSNSLTF is funded by the Diplomatic and Consular Program (D&CP) appropriation including Public Diplomacy (PD) and Worldwide Security Protection resources.

Justification of Request

The Department's FY 2012 request of \$44 million includes an increase of \$1.4 million to provide the proportionate estimated accrued liability increase based on Locally Employed Staff (LES) payroll at participating posts.

Resource Summary

	Positions				Funds (\$ in thousands)			
	American		Pos Total	FSN	Bureau Managed	American Salaries	Funds Total	
	CS	FS Dom Overseas						
FY 2010 Actual	0	0	0	0	0	42,712	0	42,712
FY 2011 CR	0	0	0	0	0	42,712	0	42,712
FY 2012 Built-in Changes								
Overseas Inflation	0	0	0	0	0	1,118	0	1,118
Overseas Price Inflation	0	0	0	0	0	271	0	271
Total Built-in Changes	0	0	0	0	0	1,389	0	1,389
FY 2012 Current Services	0	0	0	0	0	44,101	0	44,101
FY 2012 Request	0	0	0	0	0	44,101	0	44,101

**FOREIGN SERVICE NATIONAL SEPARATION LIABILITY
TRUST FUND**

Funds by Program Activity
(\$ in thousands)

FSN Separation Liability Trust Fund Payment	FY 2010 Actual	FY 2011 CR	FY 2012 Request
Overseas Program Support	40,474	40,474	41,592
Public Diplomacy	2,238	2,238	2,509
Total	42,712	42,712	44,101

Program Activities

Department Of State	Positions			Funds (\$ in thousands)			
	American		FSN	Pos Total	Bureau Managed	American Salaries	Funds Total
	Domestic	Overseas					
Overseas Program Support	0	0	0	0	41,592	0	41,592
Public Diplomacy	0	0	0	0	2,509	0	2,509
Total	0	0	0	0	44,101	0	44,101

Funds by Object Class
(\$ in thousands)

FSN Separation Liability Trust Fund Payment	FY 2010 Actual	FY 2011 CR	FY 2012 Request
1200 Personnel Benefits	42,712	42,712	44,101
Total	42,712	42,712	44,101